

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

May 8, 2018

North End School Teachers Room
North End Media Center

Executive Session 6:30 PM
Public 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Policy issue relative to **school safety and security**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Student matter relative to **suspensions**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will probably never occur due to the confidentiality of the matter.
- Student matter relative to **HIB**. Action is not expected to follow the discussion in executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Personnel matter relative to **the evaluation of the Superintendent**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session
Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation: Safety and Security

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes of April 24, 2018.**
- B2. Motion to **approve the Board Secretary’s certification to the Cedar Grove Board of Education**, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).
- B3. Motion to **approve the 2018-2019 school year substitute rate of pay per diem**, as follows:
- | | |
|---------------------|---|
| Teacher: | \$90.00 |
| Secretary/Clerical: | \$15.23/hr. |
| Custodian: | \$14.70/ hr. (with low pressure black seal license) |
| | \$16.20/hr. (after 4 yrs. Service) |
| Custodian: | \$11.45/hr. (without low pressure black seal license) |
| | \$14.20/hr. (after 4 yrs. Service) |
| Nurse: | \$175.00 |

BILLS

BUSINESS:

- B4. Motion that **the Cedar Grove Board of Education accepts the recommendation of its insurance broker, IMAC Insurance Agency, and approves the award of a contract to Horizon Blue Cross Blue Shield to provide health and prescription drug insurance benefits** to district employees at the monthly premium rates shown below for the period of July 1, 2018 to June 30, 2019

	<u>Direct Access</u>	<u>OMNIA</u>	<u>\$5/\$15/\$30</u>	<u>\$10/\$20/\$35</u>
<u>OMNIA</u>				
Single	\$ 888.75	\$ 593.30	\$182.01	\$175.81
Two Adults	\$1,777.49	\$1,186.61	\$477.74	\$461.50
Family	\$2,275.19	\$1,518.85	\$501.65	\$484.60
Parent & Child(ren)	\$1,386.44	\$ 925.54	\$268.95	\$259.81

- B5. Motion to **accept the generous donation from the North End FSA** in the amount of \$330.36 for a grant to Mrs. Laura Sacks and \$277.04 for a grant to Mrs. Meryl Behrle.

B6. Motion for **approval to proceed with a School Facilities Project**:

Whereas, the Board of Education of Cedar Grove in the County of Essex, New Jersey (the "Board"), desires to proceed with the following school facilities project numbers:

- 0760-090-18-1000 (South End School Security Upgrades)
- 0760-050-18-1000 (Cedar Grove High School Security Upgrades)
- 0760-X02-18-1000 (Leonard R. Park School Security Upgrades)
- 0760-060-18-1000 (North End School Security Upgrades)
- 0760-058-18-1000 (Memorial Middle School Security Upgrades)

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

Now, Therefore Be It Resolved by the Board of Education of Cedar Grove In the County of Essex, State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated "Debt Service Aid" and will be seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board, as are necessary, including the architect, board attorney, bond counsel, auditor and financial advisor are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution, including the submission of information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

S1. Motion to **affirm the Superintendent's report on harassment, intimidation and bullying (HIB)** from May 8, 2018.

- S2. Motion to **approve Tuition Reimbursement for Rick Mangili**, HS Administrator, in the amount of \$1,972.00.
- S3. Motion to **appoint the following staff in accordance with the State Emergent Hiring procedures:**
 - **Kelly Gugger, substitute teacher**, for the 2017-18 school at a rate of \$90/day, effective May 9, 2018, for Valle-Castillo maternity leave.
- S4. Motion to **retroactively approve Maria Rodriguez, HS, extra teaching class** (AP Spanish), effective April 9, 2018, prorated for the remainder of the 2017-2018 school year.
- S5. Motion to **retroactively approve Sharon Krohn, HS Substitute**, at a rate of \$150/day, effective April 30, 2018, (Mondays, Thursdays and Fridays). Position does not include paid holidays, sick or personal days, health benefits, nor tenure.
- S6. Motion to **retroactively approve Lisa Williams and Bob Savino, MMS early morning door monitors**, effective May 9, 2018 through June 20, 2018, at the co-curricular rate of \$35.00/hour.
- S7. Motion to **retroactively accept the resignation of Dylan Benton**, SE part time lunch custodian, effective May 4, 2018.
- S8. Motion to **approve the following staff for summer custodial/maintenance work** at an hourly rate of \$8.60 to begin after May 10, 2018:
 - Brian Freda ▪David Freda ▪Matthew McManus
- S9. Motion to **rescind Olivia Miller, Literary Magazine stipend** for the 2017-2018 school year.
- S10. Motion to **rescind Olivia Miller, Mosaic-The Pride Advisor effective April 1, 2018, and approve Jim DeStefano, Mosaic-The Pride Advisor effective April 2, 2018 thru June 20, 2018, prorated.**

S11. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
Children Conf MSU	5/10/2018	C. Bulger	0	\$0
GCADA	5/18/2018	D. DeFabiis	0	\$50.00
NJTESOL	5/30-31/2018	C. Marconi	0	\$0

- S12. Motion to **re-employ and set salaries for the tenured professional staff members** shown below for the 2018-2019 school year:

Alberto	Elisa	57,768
Alves Rizzo	Kristen	55,868
Angione	Alicia	58,868
Battista	Kelly	62,572
Bellantoni	Matteo	88,274
Bianchi	Joan	83,137
Bottner	Lara	63,297
Brady	Robert	85,664
Browne	Alan	67,572
Bulmer	Jennifer	58,868
Cali	Robyn	87,358
Cannella	Christopher	93,438
Caravella	Lia	68,297
Cardiello	Vincent	82,139
Cardinale	Joseph	62,768
Carr	Suzanne	94,568
Caruso	Patricia	99,962
Cheyne	Elizabeth	99,052
Cilento	Cara	91,732
Coakley	Jennifer	98,532
Comerford	Tracy	74,602
Conover	Kathleen	72,602
Czergovits	George	79,357
Damiano	Annmarie	91,602
Danieli	Kathleen	81,232
Denman	Meridith	89,172
DeStefano	James	84,754
DiBenedetto	Ariel	56,693
Dunn	Casey	57,868
Ernst	Carl	57,868
Escobar	Amanda	53,868
Faley	Christopher	59,868
Farinhas	Mena	88,358
Finley Grossman	Deanne	61,297
Foose	Jennifer	99,142
Garofalo	Heather	55,618
Geddis	Denise	83,853
Goduto	Derrick	60,693
Grgas	Mark	88,958
Grosvenor	Thomas	86,377
Hales	Jennifer	55,868
Hill	Melissa	81,044
Hull	Kathleen	63,147
Ichinco	Nicole	61,693

Cedar Grove Board of Education

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Imperatore	Cassandra	53,868
Jacob	Danielle	86,502
Johansson	Cheryl	88,574
Kay	Stacy	78,432
Konopka	Michael	57,868
Krehel	Walter	86,574
Lasky	Jacqueline	62,572
Lawshe	Jessica	55,868
Leddy	Linda	98,662
Legras	Beth	100,052
Lieberman	Sara	74,722
Licitra	Christina	60,297
Lohmann	Dale	87,943
Luogameno	Jeremy	54,868
Malagiere	Sandra	55,618
Manning	Jennifer	55,618
Martin	Cynthia	101,692
Massotto	Kristin	73,572
Mastria	Lauren	55,618
McLaughlin	Danielle	57,868
Metallo	Claudine	77,572
Mills	Allen	84,124
Miscia	Deanna	70,572
Mondsini	Jack	92,732
Moussab	Michael	53,868
Mufferi	Vincent	86,227
Nelson	Randy	62,497
Nowen	Diana	99,532
Oehm	Joan	67,572
Perazzone	Virginia	54,868
Petrillo	Shannon	86,404
Pines	Ashley	93,568
Placenti	Dayna	88,248
Poll	Sara	63,297
Potts	Alex	61,868
Powers	Kelly	61,147
Rego	Stacie	91,942
Reid	Lauren	57,693
Reilly	Marie	87,754
Rodriguez	Maria-Migdalia	83,184
Russo-Basso	Stephanie	61,297
Sacks	Laura	98,532
Salka	Sheila	100,672
Savino	Robert	83,334
Scancarella	John	53,868
Schwartz	Barbara	54,868
Scuralli	Annette	86,704
Servideo	Gayle	97,752

Seugling	Jacqueline	63,297
Skowronek	Kevin	59,618
Slota	Erica	60,868
Spallino	Dana	57,868
Spinelli	Phyllis	76,272
Stanford	Milissa	55,868
Staunton	Kristin	54,868
Stella	Sandra	59,297
Stepanian	Joanne	61,728
Stroh	Maggie	51,868
Swanson	Claire	101,482
Sweeney	Linda Sue	83,384
Terzo	Geralyn	99,022
Tower	Lisa	94,422
Travaglio	Maria	85,502
Valenzano	Michael	75,602
Vanderwolk	Kristen	74,232
Villanueva	Jennie	98,922
Watson	Andrea	60,868
Weber	Barbara	102,212
Weinstein	Adam	58,693
Wichot	Pamela	57,868
Willing	Alyssa	53,868

- S13. Motion to **re-employ and set salaries for the non-tenured professional staff members** shown below for the 2018-2019 school year:

Amador	Meagan	51,868
Amato	Ashley	55,868
Arluna	Kristin	52,868
Barbieri	Michael	51,868
Behrle	Meryl	56,868
Bulger	Colleen	56,868
Candia	David	51,868
Castelli	Gionna	45,955
Castillo	Alexsandria	56,868
Cecire	Colleen	53,868
Ciprian	Kimberly	58,868
Conyngham	Brenda	78,232
Coster	David	78,232
DeFabiis	Donna	56,368
DeNunzio	Mary	58,868
DiChiara	Michael	53,868
Dorflauffer	Brian	51,368
Durso	Adriana	55,868
Galambos	Veronica	55,868
Gaviria	Charlotte	56,868

Giammetta	Jacquelynn	51,868
Hanlon	Katie	51,868
Hartjen	Laura	56,868
Hartzikyriakou	Amanda	55,868
Hios	Stefanie	52,868
Ingrassia	Jessica	55,868
Jones	Thomas	52,868
Lasher	Marie	58,868
Lindt	Julia	73,522
Marconi	Christine	46,565
Miller	Olivia	59,868
Monto	Jennifer	58,868
Moogan	Thomas	52,868
Moran	Jayne	54,868
Pace	Eric	59,868
Palmieri	Dianne	60,868
Rack	Michele	56,868
Reilly	Caitlin	52,868
Robinson	Lori	54,868
Rubino	Alexa	57,738
Schlosser	Kelly	53,868
Schomaker	Jessica	56,868
Stitzer	Mimi	81,164
Sweeney	Jenna	56,868
Sweeney	Sean	52,868
Tedesco	Michael	51,368
Tedesco	Victoria	53,868
Torchia	Christie	52,868
Ur	Brittany	53,868

- S14. Motion to **re-employ and set salaries for the secretarial staff members** shown below for the 2018-2019 school year:

Anderson	Nancy	41,358
Benanti	MaryLynn	60,115
Bieber	Joann	50,308
Donohue	Julie	58,545 prorated
Kennedy	Janice	57,235
Kotys	Larissa	40,075
Mejias	Nereida	58,190
Rosania	Jennifer	62,130
Sinisi	Vickie	49,808
Kapura	Louise	(.5) 29,272

- S15. Motion to **re-employ and set salary for the non-tenured secretarial staff** shown below for the 2018-2019 school year:

Williams	Lisa	(.7) 30,118
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- S16. Motion to **re-employ and set hourly rates for the following staff** for the 2018-2019 school year:

Zecchino	Maria	15.23
Infante	Tay	15.23

CURRICULUM

CONTRACTS

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

May 22, 2018 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg
June 12, 2018 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg