

HARASSMENT, INTIMIDATION & BULLYING

DISTRICT AND SCHOOL GRADES

Cedar Grove Public Schools
2014-2015 School Year

How are the grades determined?

- ▣ Each school has a School Safety Team composed of teachers, parents and administrators along with the Anti-Bullying Specialist (Guidance Counselors).
- ▣ They are required to complete a self-assessment that has 26 criterion-based questions. Each questions is worth 0-3 points.
- ▣ Scores from this assessment are compared to the bi-annual HIB-ITP reports submitted by the Anti-Bullying Coordinator via NJ Homeroom.
- ▣ The State then releases its final grades with any corrections it makes to the self-assessments.

Comparison of Grades

CGHS

	2013-2014	2014-2015
▪ HIB Programs, Approaches and Initiatives	10	11
▪ Training on HIB Policy	6	6
▪ Other Staff Instruction and Transition Programs	9	12
▪ Curriculum and Instruction on HIB	4	5
▪ HIB Personnel	9	7
▪ School-Level Incident Reporting	5	4
▪ HIB Investigative Procedure	12	12
▪ HIB Reporting	5	6
▪ Total (2013-2014): 60 out of 78		
▪ Total (2014-2015): 63 out of 78		

Comparison of Grades

MMS	2013-2014	2014-2015
▪ HIB Programs, Approaches and Initiatives	13	15
▪ Training on HIB Policy	7	8
▪ Other Staff Instruction and Transition Programs	11	14
▪ Curriculum and Instruction on HIB	5	6
▪ HIB Personnel	9	9
▪ School-Level Incident Reporting	5	6
▪ HIB Investigative Procedure	12	12
▪ HIB Reporting	5	6
▪ Total (2013-2014): 67 out of 78		
▪ Total (2014-2015): 76 out of 78		

Comparison of Grades

NE	2013-2014	2014-2015
▪ HIB Programs, Approaches and Initiatives	8	10
▪ Training on HIB Policy	6	4
▪ Other Staff Instruction and Transition Programs	10	10
▪ Curriculum and Instruction on HIB	5	5
▪ HIB Personnel	8	7
▪ School-Level Incident Reporting	5	5
▪ HIB Investigative Procedure	12	12
▪ HIB Reporting	5	6
▪ Total (2013-2014): 59 out of 78		
▪ Total (2014-2015): 61 out of 78		

Comparison of Grades

SE	2013-2014	2014-2015
▪ HIB Programs, Approaches and Initiatives	8	10
▪ Training on HIB Policy	6	5
▪ Other Staff Instruction and Transition Programs	10	11
▪ Curriculum and Instruction on HIB	5	4
▪ HIB Personnel	8	8
▪ School-Level Incident Reporting	5	7
▪ HIB Investigative Procedure	12	12
▪ HIB Reporting	5	6
▪ Total (2013-2014): 59 out of 78		
▪ Total (2014-2105): 61 out of 78		

Continued Improvement Initiatives

- ▣ Whole-school awareness projects - RESPECT video, Panther Praise, Peer Leaders
- ▣ School Safety Team Workshops for Professional Development on School Climate
- ▣ HIB Webpage with Resources for Parents – Available Online Now
- ▣ Parent University at NE and SE in the Spring
- ▣ Health curricular unit added in all HS grades on Bullying and Character Education