

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

September 4, 2018

North End School Teachers Room
North End Media Center

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Personnel matter relative to **candidates for employment**. Action may follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation: 9-11 Memorial Presentation

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

- B1. Motion to **appoint Mrs. Michele Mega as Trustee for the vacant Board seat through the term ending December 31, 2018.**

MINUTES

- B2. Motion to **approve the Public and Executive minutes of August 21, 2018**
- B3. Motion to **approve the Board Secretary’s certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3**, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).

BILLS

BUSINESS:

- B4. Motion to **approve the below rates for the 2018/2019 school year for the use of Cedar Grove Fields and Facilities.**

<u>Gyms & Fields</u>	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>	<u>Tier 4</u>
<u>CGHS</u>				
Stadium Field	\$0	\$0	\$35	\$70
Baseball Field	\$0	\$0	\$35	\$70
Gym	\$0	\$0	\$45	\$90
Aux Gym	\$0	\$0	\$45	\$90
Track	\$0	\$0	\$35	\$70
Lighting for Stadium	\$0	\$0	\$140	\$140
<u>MMS</u>				
Gym	\$0	\$0	\$25	\$45
Field	\$0	\$0	\$25	\$45
<u>LRP School</u>				
Gym	\$0	\$0	\$25	\$45
Field	\$0	\$0	\$25	\$45

North End

Gym	\$0	\$0	\$25	\$45
Field	\$0	\$0	\$25	\$45

South End

Gym	\$0	\$0	\$25	\$45
Field	\$0	\$0	\$25	\$45

Maint/Cust Fee

Monday-Sunday	\$0	\$53	\$55	\$55
Holidays	\$0	\$70	\$70	\$70

<u>School Facilities</u>	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>	<u>Tier 4</u>
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CGHS

Auditorium	\$0	\$0	\$220	\$260
Auditorium with AC	\$0	\$0	\$250	\$290
Cafeteria	\$0	\$0	\$45	\$55
Media Center	\$0	\$0	\$45	\$55
Classroom	\$0	\$0	\$20	\$25

MMS

Cafeteria	\$0	\$0	\$45	\$55
Media Center	\$0	\$0	\$45	\$55
Classroom	\$0	\$0	\$20	\$25

LRP School

Classroom	\$0	\$0	\$20	\$25
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North End

Media Center	\$0	\$0	\$40	\$50
Classroom	\$0	\$0	\$20	\$25

South End

Media Center	\$0	\$0	\$40	\$50
Classroom	\$0	\$0	\$20	\$25

Maint/Cust Fee

Monday-Sunday	\$0	\$53	\$55	\$55
Holidays	\$0	\$70	\$70	\$70
Tech Crew	\$0	\$55	\$55	\$55

- B5. Motion to **retroactively approve the proposals from Franklin Floors, Inc. in the amount of \$39,836** submitted for emergency floor work to be performed at South End School due to the flooding.
- B6. Motion to **approve the contract with the Center for Effective School Practices at a cost of \$11,000** to partner with the Cedar Grove School District to develop a multi-year, research-based strategic plan.
- B7. Motion to **approve the Application for Use of Cedar Grove Fields and Facilities for the Township of Cedar Grove Downtown Advisory Committee** for use of the LRP Parking Lot on October 20, 2018 for an October Festival. Further Resolved that the Board approve suspending Policy # 7435 for the event from 4 pm to 8 pm.
- B8. Motion to **approve a revised cost of Bus Route # JAC25W** by NW Transport to Newmark School/Jardine Academy with a total cost of \$62,370.
- B9. Motion to **accept the generous gift of steel that was cut from the ruins of the World Trade Center from the Port Authority of NY/NJ by the Port Authority Police Benevolent Association. A statue will be constructed on the front lawn of Cedar Grove High School in honor and memory of all those lost on, and after, September 11, 2001.**
- B10. Motion to **approve the location agreement with Red Marble Media** and the Cedar Grove Board of Education for a filming at Cedar Grove High School on September 9, 2018 for a fee of \$1,000 and \$48 for custodial overtime, if necessary. The agreement is on file in the Board office.
- B11. Motion to **approve a transportation jointure with Passaic Valley Board of Education** as the Host District and Cedar Grove Board of Education as the Joiner District for the afternoon only transportation of a student from Passaic Valley High School to their house.
- B12. Motion to **approve the location agreement with Room Content, Inc.** and the Cedar Grove Board of Education for a filming at Cedar Grove High School on September 6, 2018 for a fee of \$5,500 and \$48 for custodial overtime, if necessary. The agreement is on file in the Board office.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **retroactively approve Gabrielle Castelli, Memorial Middle School Paraprofessional, \$19,421, from September 4, 2018 to June 21, 2019.**

- S2. Motion to **retroactively approve Sidra D'Amato, South End School Paraprofessional**, \$19,421, from September 4, 2018 to June 21, 2019.
- S3. Motion to **retroactively approve the resignation of Linda Forsyth, South End School Paraprofessional**, effective August 24, 2018.
- S4. Motion to **rescind Christine Karabetsos, Substitute Teacher, and retroactively approve Christine Karabetsos, Memorial Middle School Part Time ESL Teacher**, BA Step 4 (.7 = \$37,008) from September 4, 2018 to June 30, 2019.
- S5. Motion to rescind **Gulnaz Gurhan, Substitute Teacher, and retroactively approve Gulnaz Gurhan, South End School Paraprofessional**, \$19,421, from September 4, 2018 to June 21, 2019.
- S6. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- **Gabrielle Guridys, Memorial Middle School Music Teacher**, BA Step 1, \$50,868, from September 4, 2018 to June 30, 2019.
 - **Trisha Turken, South End School Paraprofessional**, (.5) \$9,711, from September 4, 2018 to June 21, 2019.
 - **Trisha Turken, South End School Lunch Aide**, \$4,436, from September 4, 2018 to June 21, 2019.
- S7. Motion to **rescind Joanne Marriott, South End School Paraprofessional, full time at \$19,421 and retroactively approve employment as afternoon South End Paraprofessional, (.5) \$9,711**, from September 4, 2018 to June 21, 2019.
- S8. Motion to **retroactively approve Joanne Marriott, High School Part Time Special Education Teacher**, BA Step 2 (.5 = \$25,684) in the mornings from September 4, 2018 to June 30, 2019.
- S9. Motion to **accept the resignation of Derrick Goduto, High School Social Studies Teacher**, retroactive to August 30, 2018.
- S10. Motion to **rescind Steve Gallagher, High School Vice Principal**, as of September 3, 2018.
- S11. Motion to **voluntarily transfer Steve Gallagher, High School Social Studies Teacher**, MA Step 11, \$69,522, effective September 4, 2018 to June 30, 2019.
- S12. Motion to **approve the following stipend rates** as per the sidebar agreement between the CGEA and the Board of Education:
- | | | | |
|---------------------------------|-----------|-----------|-------|
| National business Honor Society | 2018-2019 | 2019-2020 | \$835 |
| Art Club | 2018-2019 | 2019-2020 | \$955 |

S13. Motion to **rescind Michael Barbieri from Memorial Middle School Drama Production stipend** for the 2018-2019 school year.

S14. Motion to **approve Cheryl Johansson, NE School Lunch Duty Substitute**, for the 2018-2019 school year.

S15. Motion to **approve the following co-curricular positions at the High School** for the 2018-2019 school year:

Science Club Advisor	Vincent Mufferi	\$835
Football Pep Band Director	Cassandra Imperatore-Dangler	\$1214

(prorated due to anticipated maternity leave September 28, 2018)

S16. Motion to **approve the following co-curricular positions at Memorial Middle School** for the 2018-2019 school year:

After School Choral	Gabrielle Guridys	\$2252
Zero Period Choral	Gabrielle Guridys	\$2252
Middle School Drama Prod.	Gabrielle Guridys	\$2815

S17. Motion to **approve Ginger Matesky as a volunteer for the Bargello Club** in the Middle School for the 2018-2019 school year.

S18. Motion to **approve the following salary degree advances for the 2018-2019 school year:**

Andrea Watson	MA+45	MA+60	\$61,868
Casey Dunn	MA	MA+15	\$58,868
Julia Lindt	MA	MA+15	\$74,522
Alicia Angione	MA+15	MA+30	\$59,868
Olivia Miller	MA	MA+15	\$60,868
Lia Caravella	MA+75	MA+90	\$68,322 (Merit)
Christine Torchia	BA	BA+15	\$53,868
Alex Potts	MA+45	MA+60	\$62,868
Christina Licitra	BA+15	BA+30	\$60,322
Nicole Ichinco	MA+15	MA+30	\$61,868
Matteo Bellantoni	BA+45	BA+60	\$82,164 (Merit)
Cassandra Imperatore-Dangler	BA	BA+15	\$54,868

S19. Motion to **approve the following as school volunteers:**

Jamie Caruana	SE	Jenna Maffucci	NE
Danielle Scannella	SE	Cheryl Matejicka	SE
Joelle Conte	SE	Pamela Rivera	SE
Kelly Straile	SE		

S20. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
MSU: Building Family Community Resilience	9/7/2018	C. Kinney	0	\$0

S21. Motion to **rescind the appointment of Maryann Asaro-Illardi as Substitute Teacher** for the 2018-19 school year.

CURRICULUM

POLICIES

S22. Motion to **approve the Second Reading of the following Policy Updates/Revisions:**

- P & R 7440 School District Security (M) (Revised)**
- P & R 7441 Electronic Surveillance in School Buildings and on School Grounds (M), (Revised)**
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)**
- R 8630 Emergency School Bus Procedures (M) (Revised)**
- P 9242 Use of Electronic Signatures (New)**
- P & R 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)**
- P 2431 Athletic Competition (M) (Revised)**
- R 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)**
- P 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M) (New)**
- P & R 5350 Student Suicide Prevention (M) (Revised)**
- P 8462 Reporting Potentially Missing or Abused Children (M) (Revised)**
- P 5533 Student Smoking (M) (Revised)**
- P 5535 Passive Breath Alcohol Sensor Device (Revised)**
- P & R 1613 Disclosure and Review of Applicant’s Employment History (M) (New)**
- P 5512 Harassment, Intimidation, and Bullying (HIB) (M) (Revised)**
- R 5512 Harassment, Intimidation, or Bullying Investigation Procedure (M) (Abolished)**
- P & R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)**
- P & R 2468 Independent Educational Evaluations**
- P & R 5420 Reporting Pupil Progress (M)**
- P & R 2624 Grading System**
- P & R 5511 Dress and Grooming**

CONTRACTS

- S23. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2018-2019 school year:

Stepping Forward Center

Student 4997309139

Counseling Services once a week at a rate of \$350 per session

The Flex School

Student 6924662807

Tuition for the 2018-2019 school year

Total: \$52,942.50

Therapy Source

Speech services for the 2018-2019 school year at a rate of \$88.00 per hour

- S24. Motion to **approve the subscription busing contracts with the parents of student no. 2622644796 and 2896400211** in the amount of \$884.00 (each) for the 2018-2018 school year.

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

September 18, 2018 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg
October 2, 2018 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg