

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

September 18, 2018

North End School Teachers Room
North End Media Center

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to **Board litigation**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **the evaluation of the Superintendent**. Action is expected to follow the discussion in Executive Session, but due to the confidentiality of personnel matters, public release of this discussion will never occur.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation: Girls' Softball Trip to Florida
BOE Goal Setting and Ethics Training

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of September 4, 2018.
- B2. Motion to **approve the budgetary transfers** for the month of August, 2018.
- B3. Motion to **approve the Board Secretary’s certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BILLS

- B4. Motion to **pay the following List of Bills: September 18, 2018**
\$1,978,443.34

BUSINESS:

B5. **WHEREAS**, the Board of Education of the Borough of Cedar Grove (hereinafter referred to as the “Board”), and the Cedar Grove Custodial Association (hereinafter referred to as the “Association”) are parties to a Collective Negotiations Agreement that is effective for the period beginning July 1, 2015 and ending June 30, 2018 (hereinafter referred to as “the Agreement”); and

WHEREAS, the Board recognizes the **CGEA as the sole bargaining representative** for the custodial staff members employed by the Board; and

WHEREAS, Article V of the Agreement provides that the formal work day for evening District custodians shall be one of two shifts: 3:00 pm – 11:00 pm; or 11:00 p.m. – 7:00 am

WHEREAS, custodian, ID #0481, who needs to use public transportation has requested to start thirty (30) minutes earlier at the beginning of the formal work day; and

WHEREAS, said custodian has agreed to begin her work day thirty minutes earlier than her required start time; and

WHEREAS, the Board wishes to accommodate said custodian on a case-by-case basis, depending upon the needs of the School District.

NOW, THEREFORE, based on the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows:

1. Article V shall be modified for the period from September 19, 2018 to June 30, 2019 only to permit the Superintendent to exercise his discretion on a case-by-case basis, depending upon the needs of the School District, to approve a change in a custodian's work day schedule to permit him or her to arrive thirty (30) minutes earlier and leave thirty (30) minutes earlier at the end of the work day to enable the custodian to travel by public transportation.
2. The provisions of this Sidebar Agreement shall expire on June 30, 2019.
3. This Sidebar Agreement shall not be used for the purpose of establishing a past practice and all of the remaining terms and conditions contained in the Agreement not specifically addressed herein shall remain in full force and effect.
4. The parties agree that this Sidebar Agreement shall have no precedential value and may not be introduced in a grievance, arbitration or other litigation by any party to the Agreement.

- B6. Motion to **amend Resolution B12 from the September 4, 2018 Board Meeting to reflect an increase in the fee from \$5,500 to \$6,500** in the location agreement with Room Content, Inc.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **approve the Superintendent's Report**.
- S2. Motion to **approve the submission of the Superintendent's Merit Goals**, two Qualitative and three Quantitative, for the 2018-2019 school year, as approved by the County Executive Superintendent of Schools.
- S3. Motion to **approve the Superintendent's Professional Growth Plan** for the 2018-2019 school year.
- S4. Motion to **approve Vincent Cardiello for prep period payment** (once every 4-day cycle, or approximately 45 prep periods) at the curriculum rate of \$35 per hour.

- S5. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- **Gira Patel, North End School Lunch Aide**, \$4,436, retroactive from September 11, 2018 to June 21, 2019.
 - **Maria Adubato, North End School Lunch Aide**, \$4,436, retroactive from September 11, 2018 to June 21, 2019.
- S6. Motion to **rescind Derrick Goduto as Head Wrestling Coach** at Cedar Grove High School.
- S7. Motion to **approve Erica Hampson, Cedar Grove High School Paraprofessional, for supplemental instruction** for the 2018- 2019 school year at the curriculum rate of \$35 per hour.
- S8. Motion to **approve longevity in the amount of \$825 for Steve Gallagher**, Cedar Grove High School Social Studies Teacher, retroactive from Sept 4th, 2018 to June 30, 2019.
- S9. Motion to **approve the following salary degree advances for the 2018-2019 school year:**
- | | <u>From</u> | <u>To</u> | <u>Base</u> |
|----------------|-------------|-----------|-------------|
| Adam Weinstein | BA+30 | MA+15 | \$60,868 |
- S10. Motion to **approve the following Substitute Teachers for the 2018-2019** school year at the per diem rate of \$90.00:
- | | | | |
|-----------|----------------|--------------|---------------|
| Jesse Lab | Peter DeRogati | James Reilly | Matthew Healy |
|-----------|----------------|--------------|---------------|
- S11. Motion to **approve the following tenured staff members to receive mentoring fee reimbursement** in the amount of \$550.
- | | | |
|------------|----------|-----------|
| S. Sweeney | T. Jones | C. Cecire |
|------------|----------|-----------|
- S12. Motion to **approve Kathleen Hill and Tracey Comerford to provide supplemental instruction** after school at the rate of \$35 per hour retroactively from 9/11/2018 for the 2018-2019 school year.
- S13. Motion to **approve Dana Spallino, Nancy Leotsakas and Jacklyn VanNatten to provide before and after school supervision** at the rate of \$35 per hour for the 2018-2019 school year.
- S14. Motion to **approve Kim Ciprian to provide supplemental afterschool speech services** at the rate of \$35 per hour for the 2018-2019 school year.
- S15. Motion to approve **Christopher Faley and Joanne Stepanian to provide afterschool supplemental instruction at South End School** at the rate of \$35 per hour for the 2018-2019 school year.
- S16. Motion to **approve the following as school volunteers:**
- | | | | | | |
|-------------------|----|-------------------|----|-----------------|----|
| Olphabine Duhaney | SE | Bonnie Pasternack | NE | Vincent LoProto | SE |
|-------------------|----|-------------------|----|-----------------|----|

- S17. Motion to **approve Tuition Reimbursement for the summer 2017, fall 2017 and spring 2018 semesters** for the following employees, to be paid after the second September Board Meeting, but no later than October 15, 2018.

Amato, Ashley	\$ 2,159.88
Angione, Alicia	\$ 3,098.23
Bellantoni, Matt	\$ 405.00
Browne, Allen	\$ 596.97
Bulger, Colleen	\$ 2,836.65
Cali, Robyn	\$ 638.96
Caravella, Lia	\$ 643.17
Comerford, Tracy	\$ 656.36
Dunn, Casey	\$ 2,711.85
Escobar, Amanda	\$ 1,770.00
Goduto, Derrick	\$ 2,788.65
Hales, Jennifer	\$ 3,153.43
Hanlon, Katie	\$ 1,679.91
Ichinco, Nicole	\$ 596.97
Imperatore, Cassie	\$ 3,062.24
Kay, Stacy	\$ 1,919.90
Konopka, Mike	\$ 2,969.86
Licitra, Christina	\$ 1,127.94
Luogameno, Jeremy	\$ 705.00
Miller, Olivia	\$ 2,788.65
Pace, Eric	\$ 3,062.24
Potts, Alex	\$ 609.57
Rubino, Alexa	\$ 3,153.43
Schlosser, Kelly	\$ 381.00
Schomaker, Jessica	\$ 2,699.29
Seugling, Jackie	\$ 360.00
Slote, Erica	\$ 2,836.65
Torchia, Christie	\$ 1,127.94
Ur, Brittany	\$ 3,153.43
Watson, Andrea	\$ 3,153.43
Weinstein, Adam	\$ 3,153.43

S18. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
Commissioner's Convocation	10/18/18	M. Fetherman	0	\$0
Conquer Math	9/12 & 26/2018	G. Castelli	0	\$155
Conquer Math	9/14/2018	A. Mills	0	\$155
Conquer Math	10/25; 12/19; 3/5	N. Ichino, J. Seugling C. Licitra	0	\$155/p/workshop
Conquer Math	12/11/18	J. Hales L. Hartjen	0	\$155/p
Conquer Math	9/18; 11/13; 12/14; 1/18; 2/11; 3/12	C.Allsteadt	0	\$155/workshop
Conquer Math	10/10/2018	L. Sweeney	0	\$205
Conquer Math	10/19; 12/19; 1/24	D. Miscia	0	\$155/workshop
Conquer Math	10/4; 11/7; 12/6; 12/12; 1/16; 2/27; 3/20; 4/5	M. Travaglio	0	\$155/p/workshop
DiSC Workshop	10/12 & 10/19/18	M. Rack	0	\$0
ECASBO	9/26; 10/17; 11/14; 12/14; 1/9; 2/6;3/13; 4/10; 5/15	M. DeVita	0	\$200
Essex Cty Special Service Meetings	9/18; 10/16; 11/20; 12/18; 1/15; 2/19; 3/19; 4/16; 5/21; 6/18	C. Kinney	0	\$0
Jolsten Yearbook	10/18/18	S. Salka	0	\$0
NGSS	9/24/18	J. Barboza	0	\$0
NJASBO	9/27;11/1; 11/29; 12/6; 1/15; 3/21; 4/11	M. DeVita	0	\$100/workshop
NJIT Makerspace	11/14/2018	J. Luogameno N. DeCorte A. Potts	0	\$75/p
Pooled Insurance Programs	9/20; 12/13; 4/4; 6/11	M. DeVita	0	\$0
Rutgers Gifts Conf.	11/30/18	M. Hill	0	\$94.50
Sac Meetings	9/28; 10/26; 12/7; 1/25; 3/22; 5/10; 6/7	D. DeFabiis	0	\$0
Safety Training	7/29-8/2/19	C. Kinney	0	\$350
SEC	9/18; 11/20; 1/15; 3/5; 5/7; 6/11	R. Gogerty	0	\$0
Sunday Training	10/8/2018	K. Arluna C. Varrichio	0	\$0
STANJ	10/23/2018	J. Foose	0	\$40

CURRICULUM

CONTRACTS

19. Motion to **approve the following contracts for special education students**,
as recommended by the Director of Special Services, for the 2018-2019 school year:

Passaic Valley High School

Student: 8524617330

Tuition: \$78,106.00 that including ESY and Personal Aide

Student 9871658775

Tuition: \$78,106.00 that including ESY and Personal Aide

Total: \$156,212.00

Academy 360 Upper School

Student 8924872655

Tuition for the 2018-2019 school year

Total: \$65,938.56

Lakeland Regional Board of Education

Student: 8641167973

Tuition for the 2018-2019 school year \$69,805.80

Personal Aide \$45,955.80

Total: \$115,761.60

Social Work p.r.n.

Counseling services for the 2018-2019 school year at a rate of \$49.50 per hour
weekday and \$78.75 overtime.

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF
THE AGENDA.**

Announcement of future meetings:

October 2, 2018 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg

October 16, 2018 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg