

**CEDAR GROVE BOARD OF EDUCATION**  
**Cedar Grove, New Jersey**  
**AGENDA**

**November 12, 2018**

**North End School Teachers Room**  
**North End Media Center**

**Executive Session 6:30 PM**  
**Public Session 7:30 PM**

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Student matter relative to **suspensions**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will probably never occur due to the confidentiality of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Legal matter relative to **Board litigation**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **the evaluation of the Superintendent**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session

Pledge of Allegiance

**Announcement:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.**

**COMMITTEE REPORTS**

Curriculum  
Communications  
Facilities  
Finance  
Legislation  
Personnel  
Policy  
FSA/APT

**Board Presentation:**

CGEA PRIDE Program  
2017-18 District PARCC Results

**FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY**

**MINUTES**

- B1. Motion to **approve the Public and Executive minutes of October 16, 2018.**
- B2. Motion to **approve the budgetary transfers** for the month of **October, 2018.**
- B3. Motion to **approve the Treasurer's Report** for the months of August and September, 2018.
- B4. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3**, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).

**BILLS**

**BUSINESS:**

- B5. Motion to **incorporate the following into the Cedar Grove Board of Education's 2018-2019 Board Goals:**
  - 1. Long Range Strategic Planning:
    - a. Assess and evaluate the results of the prior strategic plan;
    - b. Conduct an assessment of needs from the Board of Education and the community to ensure the success of the proposed three year long range plan; and
    - c. Ensure that benchmarks established by the long range strategic plan for the 2018-19 school year are met.
  - 2. Referendum:
    - a. Support the appropriate execution of the present security referendum; and
    - b. Evaluate options concerning all aspects of the project.
  - 3. Communication:
    - a. Maintain open discourse with the Cedar Grove Town Council; and
    - b. Continue to facilitate communication with the community, utilizing coffee talks, emails, Facebook, Twitter, public meetings and a regular column in the VCGT.
  - 4. Finances:
    - a. Maintain fiscal responsibility while identifying and pursuing additional revenue sources for the District including, but not limited to, signage on District property and the Cedar Grove Education Foundation.
- B6. Motion to **accept the donated services of Niki Francis, guest speaker from the Cedar Grove Municipal Alliance.** Miss Francis is the Coordinator of Programs & Professional

Development at Wellspring Center for Prevention. She will be speaking to the entire student population at MMS regarding the dangers of vaping on November 28, 2018.

B7. Motion to **approve the 3<sup>rd</sup> quarter Unemployment Insurance for \$2,838.78** check number 1048.

B8. Motion to **approve the following for submission of the Comprehensive Maintenance Plan for the 2018-19 school year:**

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Cedar Grove School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

Now therefore be it resolved, that the Cedar Grove School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and the Annual Maintenance Budget Amount Worksheet (M-1) for the Cedar Grove School District in compliance with Department of Education requirements.

B9. Motion to **retroactively approve the location agreement with Dylan Tollefson (Montclair State University Student)** and the Cedar Grove Board of Education for a filming CGHS on October 28, 2018 for a fee of \$300. No custodial overtime is needed. The agreement is on file in the Board office.

B10. Motion to **retroactively approve the location agreement with Marabella Productions** and the Cedar Grove Board of Education for a filming at CGHS on October 28, 2018 for a fee of \$300. No custodial overtime is needed. The agreement is on file in the Board office.

## **FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

### **PERSONNEL**

S1. Motion to **affirm the Superintendent's report on harassment, intimidation and bullying (HIB)** from October 16, 2018

S2. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**

- **Robert Mesce, District Substitute Custodian, \$11.45/hr, retroactive from October 17, 2018 to June 30, 2019.**

- **Jeff Sefjack, District Substitute Custodian**, \$11.45/hr, retroactive from November 5, 2018 to June 30, 2019.
  - **Vincent Cordasco, High School Assistant Varsity Baseball Coach**, Step 1, \$4816 stipend, for the 2018-2019 school year.
  - **Anthony Dalbo, High School Freshman Baseball Coach**, Step 3, \$5203 stipend, for the 2018-2019 school year.
- S3. Motion to **approve Regina Purcell, Substitute Custodian, \$11.45/hr**, retroactive from October 22, 2018.
- S4. Motion to **accept the resignation due to retirement of Lester Cronk, Memorial Middle School Night Custodian**, effective December 31, 2018.
- S5. Motion to **approve the corrected stipend** amounts for Bruno Mayoria, for the 2018-2019 school year:
- Zero Period MMS Band Advisor: \$2,123 prorated
  - After School MMS Band Advisor: \$2,252 prorated
- S6. Motion to **rescind Sabrina Zunic, North End Paraprofessional**, as of January 1, 2019.
- S7. Motion to **approve Sabrina Zunic, Business Office Secretary/Bookkeeper, Accounts Payable 12 month employee**, at LRP beginning on or before January 2, 2019, at Step 1, \$47,290 prorated thru June 30, 2019.
- S8. Motion to **approve Deanne Grossman for Pathways Instruction** at the curriculum rate of \$35/hr., retroactive to September 1, 2018, for the 2018-2019 school year. This position is ESEA grant funded under Title I.
- S9. Motion to **rescind Ryan Corbosiero from the Assistant Wrestling Coach position** approved on the July 24, 2018.
- S10. Motion to **retroactively approve Caitlyn Reilly and Janine Barboza as makeup consultants** for the CGHS school play, No Exit, at the curriculum rate of \$35/hour.
- S11. Motion to **approve the following Coaches** for the 2018-2019 school year:
- Winter Coaches**
- Cheer Coach**
- |                |          |        |
|----------------|----------|--------|
| Alicia Angione | Assist 1 | \$3219 |
|----------------|----------|--------|
- Spring Coaches**
- Boy's Track**
- |                 |          |         |
|-----------------|----------|---------|
| Michael Moussab | Head 3   | \$ 8740 |
| Tom Moogan      | Assist 3 | \$ 5497 |

**Girl's Track**

Colleen Bulger	Head	3	\$ 8740
Christie Torcia	Assist	3	\$ 5497
Vincent LoProto	A/Fr.	3	\$ 5203

**Softball**

Nicole Velardi	Head	4	\$ 8998
Eddie Capozzi	Assist	2	\$ 5158
Cheryl Marion-Zenobi	JV	5	\$ 6179

**Baseball**

Joe Cardinale	Head	5	\$ 9280
Vincent Cordasco	V/Assist	1	\$ 4816
Michael Konopka	JV	1	\$ 4816
Anthony Dalbo	Fresh	3	\$ 5203

**Boy's Tennis**

Robert Dunn	Head	5	\$ 6038
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**Boys Lacrosse**

David Bucchino	Head	3	\$ 8740
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**Girls Lacrosse**

Sean Sweeney	Head	3	\$ 8740
John Murphy	Assist	3	\$ 5497

**Spring Weight Room**

Ryan Corbosiero	Stipend		\$ 2647
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- S12. Motion to **retroactively approve Dave Coster for 20 hours of curriculum writing for Engineering Robotics**, grades 11-12, implemented during the 2018-2019 school year.
- S13. Motion to **approve the following rate of \$14.00 per hour for Giuseppe Frequenza**, retroactive from September 1, 2018 to June 30, 2019, P/T custodian.
- S14. Motion to **approve the following increase of \$0.50 per hour for full time and substitute lunch aides**, retroactive from September 1, 2018 to June 30, 2019.
- S15. Motion to **approve, on Second Reading, the CGHS Spring Music Trip Proposal: NJ/VT Exchange, May 17-20, 2019.**

S16. Motion to **approve a 6<sup>th</sup> class for Michele Rack** to teach an Algebra 1 refresher course at CGHS. The full year stipend of \$6,300.00 shall be pro-rated based upon the retroactive date of October 29, 2018 to January 4, 2019.

S17. Motion to **approve the following as school volunteers:**

- \*Joan Abuan SE                      \*Candance Dorwart-Bania SE                      \*Gina Elias SE
- \*Marissa Scialdone NE            \* Olphabine Duhaney SE            \* Thomas Papdatos NE
- \* Diana Agidi NE                    \* Dina Laudadio NE

S18. Motion to **reimburse the following school-based volunteers** for fingerprinting expenses as per policy #9180 at the rate of :

- \*Marissa Scialdone \$21.41    \*Olphabine Duhaney \$21.41

S19. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
Conquer Math	10/17/18 (retroactively)	K. McLaughlin	\$0	\$155
NJSBA Workshop	10/23/18 (retroactively)	J. Schomaker	\$0	Travel&Meals \$100
Conquer Math	10/23; 12/18; 2/28	J. Barboza	\$0	\$0
Climate Control Conf	10/25/18 (retroactively)	K. Skowronek L. Searle C. Dunn	\$0	\$50/p
Money Talks	10/25/18 (retroactively)	J. Cardinale V. Galambos	\$0	\$0
NGSS	11/2/2018 (retroactively)	C. Dunn	\$0	\$150
Tech Conference	11/30/18	M. Tedesco	\$0	\$44.55
FAFSA	12/7/2018	A. Watson A. Rubino	\$0	\$0
Conquer Math	11/1/2018 (retroactively)	G. Castelli	\$0	\$155
Conquer Math	11/26/2018	M. Behrle	\$0	\$155
PCAST	10/23/2018 (retroactively)	E Pace	\$0	\$0
SchoolThreatAssessment	11/15/2018	E. Pace E. Slota D. DeFabiis	\$0	\$0
NGSS	12/12/18	G. Czergivitz A. Damiano	\$0	\$150/
NGSS	11/14& 11/30/18	R. Grosvenor	\$0	\$150/
Conquer Math	11/15/2018 & 3/4/2019	C.Cecire	\$0	\$155/
PRISM @ MSU	12/12/18	A. Damiano	\$0	\$150
Conquer Math	1/4- & 2/4/2019	J. Lawshe	\$0	\$155/
Conquer Math	12/6/18	J. Burden	\$0	\$155
WPU- ESL	12/7/18	J. Moran	\$0	\$67.50

S20. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
J. Bulmer	Mat'y	English MMS	9/4-10/17 (30)	10/17-11/14 (20)	11/15-2/15/19 (60)	11/20/19	FMLA
A. Hankerson	Med.	Custodian NE/SE	11/1-11/12 (6)	n/a	n/a	11/13/18	Lv w/out pay *(25)
J. Ingrassia	Mat'y	SE Resource	9/4-10/3/18	10/4-11/27/18	11/28-2/28	3/1/19	FMLA

S21. Motion to **approve the following students for Classroom Observations:**

<i>Student</i>	<i>College/Univ. Student Attends</i>	<i>School Observing in Grade/Subject</i>	<i>Date(s)/Hours of Observation</i>
Connor Douglass	Caldwell University	Social Studies w/ A Weinstein	Spring 2019 75 hours
Kristyn Sheehy	Caldwell University	Social Studies w C Ernst	Spring 2019 Student Teaching
Danielle Hill	Seton Hall University	Practicum in School Psychology / M. Grgas, E. Pace	Spring 2019 - 2020 (300 Hours) 1 semester
Dominick A. Perri	Essex County College	Intro to Education 101- class requirement / A. Angione /HS	Observation
Patience Rustomji	Caldwell University	Art Program with Amanda Hatzikyriakou	15 - 20 hours from Nov 13 <sup>th</sup> thru December 20, 2018

**CURRICULUM**

**CONTRACTS**

S22. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2018-2019 school year:

**St. Joseph's Hospital**  
 Neurodevelopmental Evaluations at a rate of \$450

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.**

Announcement of future meetings:

November 20, 2018 High School Cafeteria 6:30 pm Strategic Planning Meeting  
 December 4, 2018 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg