

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

March 5, 2019

North End School Teachers Room
North End Media Center

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to **Board litigation**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.
- Student matter relative to **HIB**. Action is not expected to follow the discussion in executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Contract matter relative to **non-bargaining employees**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Student matter relative to **suspensions**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will probably never occur due to the confidentiality of the matter.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum

Communications

Facilities

Finance

Legislation

Personnel

Policy

FSA/APT

Board Presentation:

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes of February 26, 2019.**
- B2. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3**, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).

BILLS

BUSINESS:

- B3. Motion to **approve Student Transportation Services for the Spring Athletic Season:**

WHEREAS, bids were advertised in the Star Ledger on February 21, 2019 for Student Transportation Services, Spring Athletic Season, Bid Number 2018-2019-005, and

WHEREAS, bids were publicly opened and read aloud on March 5, 2019 at 10:00 a.m. in the Conference Room at the Board Offices, and

WHEREAS, the following bid for Student Transportation Services, Winter Athletic Season was received from Student Transportation:

<u>Date</u>	<u>Pickup Time</u>	<u>Team</u>	<u>Destination</u>	<u>Buses</u>	<u>STA</u>
3/12/2019	5:45pm	Girls Varsity Lacrosse	DePaul Catholic High School, Wayne	1	483.00
3/13/2019	2:45pm	Varsity Baseball	Weequahic Park, Newark	1	483.00
3/15/2019	2:45pm	Varsity/JV Baseball	New Providence High School, New Providence	1	483.00
3/18/2019	2:45pm	Varsity/JV Baseball	Governor Livingston High School, Berkeley Heights	1	483.00
3/18/2019	4:15pm	Girls Varsity/JV Lacrosse	Indian Hills High School, Oakland	1	483.00
3/20/2019	2:45pm	Varsity/JV Baseball	Wayne Hills High School, Wayne	1	483.00

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3/21/2019	2:45pm	Varsity/JV Baseball	Madison High School, Madison	1	483.00
3/23/2019	TBD	Varsity Softball	Donovan Catholic High School, Toms River	1	483.00
3/23/2019	9:40am	Boys Varsity/JV Lacrosse	Tenaflly High School, Tenaflly	1	483.00
3/23/2019	9:45am	Freshman Baseball	Underhill Sports Complex, Maplewood	1	483.00
3/25/2019	2:45pm	Boys Varsity Tennis	Waldwick High School, Waldwick	1	483.00
3/25/2019	2:45pm	Varsity/JV Baseball	Mount Olive High School, Flanders	1	483.00
3/26/2019	2:45pm	Varsity Baseball	Morris Catholic High School, Denville	1	483.00
3/27/2019	2:45pm	Boys Varsity Lacrosse	Newark Academy High School, Livingston	1	483.00
3/28/2019	2:45pm	Varsity/JV Baseball	Morris Hills High School, Rockaway	1	483.00
3/28/2019	2:45pm	Boys Varsity Tennis	Overpeck Park, Leonia	1	483.00
3/29/2019	2:45pm	Varsity Softball	Indian Hills High School, Oakland	1	483.00
4/1/2019	2:45pm	Boys Varsity/JV Lacrosse	West Orange High School, West Orange	1	483.00
4/1/2019	2:45pm	Freshman Baseball	Bloomfield Middle School, Bloomfield	1	483.00
4/3/2019	2:45pm	Boys Varsity/JV Lacrosse	Morris Hills High School, Rockaway	1	483.00
4/3/2019	2:45pm	Boys Varsity Tennis	West Essex HS, North Caldwell	1	483.00
4/5/2019	2:45pm	Boys Varsity/JV Lacrosse	Boonton High School, Boonton	1	483.00
4/5/2019	2:45pm	Varsity/JV Baseball	James Caldwell High School, West Caldwell	1	483.00
4/8/2019	2:45 PM	Varsity Softball	Verona High School, Verona	1	483.00
4/8/2019	2:45pm	Boys Varsity Tennis	West Orange High School, West Orange	1	483.00
4/8/2019	2:45pm	Varsity/JV Baseball	Montclair Kimberly Academy Middle School, Montclair	1	483.00

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4/8/2019	2:45pm	Girls Varsity/JV Lacrosse	Boonton High School, Boonton	1	483.00
4/9/2019	2:45pm	JV Softball	Verona High School, Verona	1	483.00
4/10/2019	2:45pm	Freshman Baseball	West Orange High School, West Orange	1	483.00
4/10/2019	2:45pm	Girls Varsity/JV Lacrosse	Newark Academy High School, Livingston	1	483.00
4/10/2019	2:45pm	Boys Varsity/JV Lacrosse	Paramus High School, Paramus	1	483.00
4/11/2019	2:45pm	Boys Varsity Tennis	Pulaski Park, Bloomfield	1	483.00
4/12/2019	2:45pm	Varsity Softball	Underhill Sports Complex, Maplewood	1	483.00
4/12/2019	2:45pm	Boys Varsity/JV Lacrosse	Morris Catholic High School, Denville	1	483.00
4/12/2019	2:45pm	Freshman Baseball	Livingston HS, Livingston	1	483.00
4/13/2019	11:30am	Varsity/JV Baseball	Underhill Sports Complex, Maplewood	1	483.00
4/13/2019	12:30pm	Varsity Softball	Clearman Field, Belleville	1	483.00
4/13/2019	12:45pm	Girls Varsity/JV Lacrosse	Livingston HS, Livingston	1	483.00
4/15/2019	2:45pm	Boys Varsity Tennis	Verona High School, Verona	1	483.00
4/17/2019	2:45pm	Varsity Softball	Millburn High School, Millburn	1	483.00
4/17/2019	2:45pm	Varsity/JV Baseball	Bloomfield Middle School, Bloomfield	1	483.00
4/18/2019	2:45pm	Varsity/JV Baseball	TBD	1	483.00
4/18/2019	2:45pm	Girls Varsity/JV Lacrosse	Governor Livingston High School, Berkeley Heights	1	483.00
4/20/2019	8:40am	Boys Varsity/JV Lacrosse	Passaic County Tech Institute, Wayne	3	1,449.00
4/20/2019	3:15pm	Varsity Softball	Ivy Hill Park, South Orange	1	483.00
4/22/2019	2:45pm	Varsity/JV Baseball	Newark Academy High School, Livingston	1	483.00

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4/22/2019	2:45pm	Varsity Softball	Mount Saint Dominic Academy, Caldwell	1	483.00
4/22/2019	2:45pm	Boys Varsity/JV Lacrosse	Newton High School, Newton	1	483.00
4/23/2019	7:45am	Boys Varsity Tennis	Althea Gibson Tennis Center, Newark	1	483.00
4/24/2019	2:45pm	Freshman Baseball	James Caldwell High School, West Caldwell	1	483.00
4/24/2019	2:45pm	Boys Varsity/JV Lacrosse	Parsippany Hills High School, Parsippany	1	483.00
4/25/2019	2:45pm	Girl Varsity Lacrosse	Academy of St. Elizabeth, Morristown	1	483.00
4/25/2019	2:45pm	Boys Varsity Tennis	Montclair Kimberly Academy Middle School, Montclair	1	483.00
4/26/2019	2:45pm	Varsity/JV Baseball	Kelly Athletic Complex, West Orange	1	483.00
4/26/2019	2:45pm	JV Softball	Livingston HS, Livingston	1	483.00
4/29/2019	2:45pm	Boys & Girls Varsity Track	Newark Academy High School, Livingston	2	966.00
4/29/2019	2:45pm	Boys Varsity Tennis	Boonton High School, Boonton	1	483.00
5/1/2019	2:45pm	Boys Varsity Tennis	James Caldwell High School, West Caldwell	1	483.00
5/2/2019	2:45pm	Boys Varsity Tennis	Livingston HS, Livingston	1	483.00
5/2/2019	3:00pm	Girls Varsity/JV Lacrosse	James Caldwell High School, West Caldwell	1	483.00
5/3/2019	2:45pm	Freshman Baseball	Pequannock High school, Pequannock	1	483.00
5/4/2019	8:30am	Boys Varsity/JV Lacrosse	Park Ridge High School, Park Ridge	1	483.00
5/6/2019	2:45pm	Varsity Softball	West Essex HS, North Caldwell	1	483.00
5/6/2019	2:45pm	Boys Varsity Tennis	Seton Hall Prep School, West Orange	1	483.00
5/6/2019	2:45pm	Varsity/JV Baseball	West Orange High School, West Orange	1	483.00
5/6/2019	2:45pm	Girls Varsity/JV Lacrosse	Parsippany High School, Parsippany	1	483.00

5/7/2019	2:45pm	Freshman Baseball	Belleville High School, Belleville	1	483.00
5/8/2019	2:45pm	Varsity Softball	Yanticaw Park, Nutley	1	483.00
5/9/2019	3:00pm	Boys Varsity Tennis	Stagg Courts, West Orange	1	483.00
5/10/2019	2:45pm	Girls Varsity/JV Lacrosse	Union Catholic High School, Scotch Plains	1	483.00
5/11/2019	TBD	Varsity Softball	Verona High School, Verona	1	483.00
5/14/2019	2:45pm	JV Softball	James Caldwell High School, West Caldwell	1	483.00
5/15/2019	4:15pm	Varsity Baseball	Yogi Berra Stadium, Little Falls	1	483.00
5/15/2019	2:45pm	Varsity Softball	James Caldwell High School, West Caldwell	1	483.00
5/17/2019	4:45pm	Varsity Baseball	Jefferson High School, Jefferson	1	483.00
				TOTAL	37,674.00
			Hourly Overtime Rate		70.00

NOW, THEREFORE BE IT RESOLVED, that the Cedar Grove Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the above routes to Student Transportation of America for Student Transportation Services for the Spring Athletic Season.

B4. Motion to approve the 2018-2019 Student Transportation Services, To & From School:

WHEREAS, bids were advertised in the Star Ledger on February 21, 2019 for Student Transportation Services, To and From School, Bid Number 2018-2019-004, and

WHEREAS, bids were publicly opened and read aloud on March 5, 2019 at 10:00 a.m. in the Conference Room at the Board Offices, and

WHEREAS, the following bids for Student Transportation Services, To and From School for the 2018-2019 School Year were received:

Route #	NW Transport			Aldin		
	Per Diem Route Cost	Increase/ Decrease Adj Cost	Per Diem Per Aide Aide Cost	- Per Diem Route Cost	Increase/ Decrease Adj Cost	Per Diem Per Aide Aide Cost
LKLD01	333	2				
VERONA01	190	2				
NEWMARK01	243	2				
VOTECH01	569	2		349	1.99	58

NOW, THEREFORE BE IT RESOLVED, that the Cedar Grove Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves the following routes to the below listed vendors for the 2018-2019 Student Transportation:

<u>Route #</u>	<u>Vendor</u>	<u>Per Diem Cost</u>
VERONA01	NW Transport	\$190.00
NEWMARK01	NW Transport	\$243.00
VOTECH01	Aldin	\$349.00

NOW, THEREFORE BE IT YET FURTHER RESOLVED, that the Cedar Grove Board of Education rejects the bid for route # LKLD01 for being over budget.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **affirm the Superintendent's report on harassment, intimidation and bullying (HIB)** from February 26, 2019.
- S2. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
 - **James Hill, High School Boys' JV Lacrosse Coach**, retroactive from March 1, 2019 for the 2018-2019 school year, Step 5, \$6179 stipend.

S3. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
Conquer Math	3/14/19 (rescheduled from 3/5/19)	J. Seugling C. Licitra N. Ichino	0	\$155/
Conquer Math	3/25/19 (rescheduled from 3/4/19)	J. Lawshe C. Cecire	0	\$155/

S4. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
K. Powers	Mat Leave	Spanish NE/SE	1/2 - 1/15 (10)	1/16 – 4/9/19 (60)	4/10 – 5/29/19 (31)	5/30/19	Extension of FMLA & Return to Work Date

S5. Motion to **approve the following as Substitute Teacher** for the 2018-2019 school year at rate of \$90/diem: Bruno Mayoria

POLICIES

S6. Motion to **approve the Second Reading of the following Policy Updates/Revisions:**

- P 2422 Health and Physical Education (M) (Revised)
- P 2610 Educational Program Evaluation (M) (Revised)
- P 4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)
- P&R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5330.04 Administering an Opioid Antidote (M) (Revised)
- R 5330.04 Administering an Opioid Antidote (M) (New)
- P 5337 Service Animals (Revised)
- P 5756 Transgender Students (M) (Revised)
- P&R 7440 School District Security (M) (Revised)
- P 8860 Memorials (Revised)
- P 2415.06 Unsafe School Choice Option (M) (Revised)
- R 2460.8 Special Education – Free and Appropriate Public Education (M) (Revised)
- R 5530 Substance Abuse (M) (Revised)
- P&R 5600 Student Discipline/Code of Conduct (M) (Revised)
- P&R 5611 Removal of Students for Firearms Offenses (M) (Revised)
- P&R 5612 Assaults on District Board of Education Members or Employees (M) (Revised)
- P&R 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- P&R 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

CURRICULUM

- S7. Motion to **approve the following curriculum writing** for the 2018-2019 school year **not to exceed 20 hours per grade level** at the curriculum rate of \$35/hour:

Grade 8 Accelerated Math: Maria Travaglio

CONTRACTS

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

March 19, 2019	North End Media Ctr.	6:30 pm Executive Session; 7:30 pm Regular Mtg
April 9, 2019	North End Media Ctr.	6:30 pm Executive Session; 7:30 pm Regular Mtg