

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

April 9, 2019

North End School Teachers Room
North End Media Center

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Student matter relative to **HIB**. Action is not expected to follow the discussion in executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Contract matter relative to **non-bargaining employees**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Personnel matter relative to **job performance**. Action is not expected to follow the discussion in Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Student matter relative to **suspensions**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will probably never occur due to the confidentiality of the matter.

Reconvene in Public Session
Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation:

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes of March 19, 2019.**
- B2. Motion to **approve the budgetary transfers for the month of March 2019.**
- B3. Motion to **approve the Treasurer's Report for the month of February 2019.**
- B4. Motion to **approve the Board Secretary Report for the month of February 2019.**
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BILLS

BUSINESS:

- B6. Motion to **approve the location agreement with In & Out Production Services** and the Cedar Grove Board of Education for a film shoot at Cedar Grove High School on March 30, 2019 for a fee of \$6,000 and \$55 an hour for custodial overtime, if needed. The agreement is on file in the Board office.
- B7. Motion to **approve the annual membership in the NJSIAA at a cost of \$2,150**, pursuant to N.J.S.A. 18A:11-3, et seq. The Board also agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.
- B8. Motion to **approve the Application for use of Cedar Grove Fields and Facilities for the Township of Cedar Grove Downtown Advisory Committee** for the use of the LRP Parking Lot on May 18, 2019 for the Cedar De Mayo Spring Festival. **Further Resolved that the Board approve suspending Policy # 7435** for the event from 4 pm to 8 pm.
- B9. Motion to **approve the proposal of VMC Company, Inc. in the amount of \$18,200** to perform removal and disposal of textured plaster & lathe ceiling at Cedar Grove High School. Project is funded through the Security Referendum.
- B10. Motion to **approve the location agreement with Dalton Snider-Smith (Montclair State University Student)** and the Cedar Grove Board of Education for a film shoot at Cedar Grove High School on April 13, 2019. The agreement is on file in the Board office.

- B11. Motion to **accept the below funds from Glatfelter Claims Management** due to damage from a storm on August 11, 2018. The following are the approved year to date amounts:

<u>School</u>	<u>Description</u>	<u>Amount</u>
CGHS	Field Repair	4,800.00
MMS	Paul Davis - Mitigation	8,578.21
MMS	Electrical Repair	2,040.00
MMS	Personal Property Loss	891.84
LRP	Paul Davis - Mitigation	8,643.50
LRP	Gym Floor Repair	10,250.00
LRP	Cleaning Sewer Lines	2,225.00
NE	Field Repair	12,062.22
NE	Cleaning Sewer Lines	2,500.00
SE	Paul Davis - Mitigation	339,265.16
SE	New Air Compressor	11,650.00
SE	Boiler Repairs	4,520.00
SE	Cleaning Sewer/Floor Lines	14,600.00
SE	Unit Ventilators	116,400.00
SE	New Air Filters	169.35
SE	Floor Replacement	39,836.48
SE	Gym Floor Repair	11,100.00
SE	Electrical Repair	94,080.00
SE	Personal Property Loss	86,559.32
SE	Maintenance/Custodial OT	7,223.67
	Total	777,394.75

- B12. Motion to **approve the subscription busing contracts with the parents of student no. 5040314895 in the amount of \$884.00**, prorated to \$262.50 for the 2018-2019 school year.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **affirm the Superintendent's report on harassment, intimidation and bullying (HIB)** from March 19, 2019.
- S2. Motion to **approve the District Calendar for the 2019-2020** school year.

- S3. Motion to **retroactively approve Elaine Atmeh, South End School part time paraprofessional** in the mornings, at \$19421 (.5) \$9711 prorated from March 26, 2019 to June 21, 2019.
- S4. Motion to **retroactively approve the extension of Adam Friedberg**, maternity leave replacement teacher for Kelly Powers from April 9, 2019 to May 29, 2019 at BA Step 1, \$50,868 prorated.
- S5. Motion to **retroactively approve, Roby Levy, SE paraprofessional** from part time to full time effective April 8, 2019, at a salary of \$19,421 prorated thru June 21, 2019.
- S6. Motion to **approve Susan Lynch, to provide before and after school supervision** at the rate of \$35 per hour for the 2018-2019 school year.
- S7. Motion to **accept the resignation of Linda Leddy**, Media Specialist @ North End, for the purpose of retirement, last day of work designated to be June 30, 2019.
- S8. Motion to **retroactively approve the resignation of Fred Soloninkin**, as a part time custodian as of April 2, 2019.
- S9. Motion to **approve the following curriculum writing for the 2018-2019** school year not to exceed 20 hours per grade level at the curriculum rate of \$35/hour:
Financial Literacy (Grade 9): Veronica Galambos (10 hours)
 Michele Rack (10 hours)
- S10. Motion to amend the start date for **Katrina Shababb, High School Maternity Leave Guidance Counselor, non-tenure track replacement**, at MA Step 1, \$54,868, prorated from April 11, 2019 to June 30, 2019. In addition, Katrina will receive a prorated Guidance Counselor stipend from April 10, 2019 to June 30, 2019.
- S11. Motion to **approve the following as school volunteers:**
 Tamara Kurtz SE Sharon Terry-Fletcher SE

- S12. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
MSU NGSS	5/16/2019	J. Barbosa J. Ingliss N. DeCorte	\$0	\$40/
SL Specialist	5/10/2019	K. Ciprian B. Weber	\$0	\$49.50/
QSAC Training	5/29 & 30 2019	M. Fetherman J. Barboza B. Pierson	\$0	\$295/
Coaches Clinic	1/11/2019 (retroactively)	M. Konopka	\$0	\$139/

		J. Cardinale		
NJPSA	3/28/2019 (retroactively)	N. DeCorte	\$0	\$150
LCADC	4/11/2019	D. DeFabiis	\$0	\$45
NJPN	5/10/2019	D. DeFabiis	\$0	\$50
Dissociative D/O	5/22/2019	D. DeFabiis	\$0	\$45
NATA	6/24/27/2019	K. Hanlon	\$0	\$125
Conquer Math	4/09/2019 (rescheduled from 1/19)	C. Allstaedt	\$0	\$155
Link It Mtg/ PRISM	3/28/2019 (retroactively)	J. Barboza	\$0	\$0
MSUNER	3/26/2019 (retroactively)	C. Cecire	\$0	\$0
NJAGC	3/22/2019 (retroactively)	M. Hill	\$0	\$79.50
Lacrosse Convention	1/10, 11, & 12 2019 (retroactively)	J. Murphy	\$0	\$80
Vaping Training	4/05/2019 (retroactively)	D. DeFabiis	\$0	\$0
NJASBO Administrative Assts.	5/09/2019	M. Criscuolo M. Spilewski T. Lombardi	\$0	\$0
GHS/OSHA	5/23/2019	J. Bannon	\$0	\$0
NJSBA	4/01/2019 (retroactively)	J. Walsh	\$0	\$0
Behind Locked Door	5/10/2019	C. Kinney	\$0	\$150
NJ Wages & HR Laws	5/16/2019	A. Angione	\$0	\$0
NJ BB Coaches Clinic	4/12/2019	B. Dorflauer T. Jones C. Romano	\$0	\$225 (pd AD funds)
NJASA/NJAPSA	5/15-5/17/2019	C. Kinney	\$0	\$1200 (conf fee; hotel/travel/ food expenses)
NGSS PRISM	5/3/2019	E. Cheyne H. Garofalo	\$0	\$150/
NGSS PRISM	5/22; 6/18/2019	E. Cheyne	\$0	\$150/
Conquer Math	3/12/2019 (retroactively)	B. Ur	\$0	\$155
NJASBO	6/5-7/19	M. DeVita	\$0	\$686 conf fee, hotel/food/travel

S13. Motion to approve the following leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>General Leave</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
A.Hatzikyriakou	Mat'y	Art MMS	5/23-6/21/2019 20 days	n/a	9/3-11/25 60 days	11/26- 3/31 125 days	4/1/20 return	New Request
K. Ciprian	Mat'y	Speech NE/SE	6/10-6/21/19 10 days	n/a	9/9-11/29	n/a	*9/3- 9/6/19 12/20 return	* speech schedules

D. Miscia	Intermittent Family Leave	Gr 4 NE	n/a	n/a	6/3-6/21/19	n/a	TBD	New Request
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S14. Motion to **approve the following students for Classroom Observations:**

<i>Student</i>	<i>College/Univ. Student Attends</i>	<i>School Observing in Grade/Subject</i>	<i>Date(s)/Hours of Observation</i>
Andre Viola	William Paterson University	Clinical Practice K-5 Physical Education/Health-Manning	Aug 2019 – Dec 30, 2019
John Scimone	Caldwell University	Clinical Experience Math grades 9-12 T. Comerford	2019 – 2020 school year

S15. Motion to **approve the following staff as instructors for the 2019 Cedar Grove Middle School Summer Music Program:**

Cassie Imperatore-Dangler
 Melissa Hill
 Bob Savino
 Gabby Guridys

CURRICULUM

CONTRACTS

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

April 30, 2019 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg
 May 7, 2019 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg