

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

May 23, 2019

North End School Teachers Room
North End Media Center

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Student matter relative to **HIB**. Action is not expected to follow the discussion in executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Student matter relative to **suspensions**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will probably never occur due to the confidentiality of the matter.
- Legal matter relative to **Board litigation**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation: Gifted & Talented, M. Hill

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of April 30 and May 7, 2019.
- B2. Motion to **approve the budgetary transfers** for the month of April 2019.
- B3. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3**, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).

BILLS

- B4. Motion to **pay the following List of Bills: May 23, 2019 \$2,254,910.91**

BUSINESS:

- B5. Motion to **approve the Use of Facility Agreement between the Cedar Grove Board of Education and the YMCA of Montclair**. The YMCA of Montclair agrees to pay the Cedar Grove Board of Education \$55,080 for the **2019-2020** school year to use North End School, South End School and the Memorial Middle School to operate an aftercare program. The Montclair YMCA agrees to pay the Cedar Grove Board of Education \$9,180 to use Memorial Middle School for their summer enrichment program during the period of June 21, 2019 through August 16, 2019; between the hours of 8:30am to 6:00pm. The YMCA will provide, keep and maintain, throughout the term of the Agreement, general casualty and liability insurance and will provide all required documentation as per Board Policy 7510.
- B6. Motion to **set the price for a half-pint of milk at \$.75 cents, the reduced price for lunch at \$.50 and the prices of paid lunches for the 2019-2020 school year** as follows:
- | | <u>Paid Lunch</u> | <u>Premium Paid Lunch</u> |
|------------------------|-------------------|---------------------------|
| Middle School Students | \$3.75 | \$4.25 |
| High School Students | \$3.75 | \$4.25 |
| Faculty/Staff | \$4.25 | \$5.25 |
- B7. Motion to **accept the generous donation from the CGHS Spectrum Student Account in the amount of \$4,081.18** to be used towards the purchase of a camera and other items for the yearbook.
- B8. Motion to **accept the generous donation of \$3,020.50 from the CGHS APT** for the purpose of replacing the Lower-B Wing water fountain. The new water fountain to be installed will be a lead-free compliant drinking fountain with a bottle station.

B9. Motion to approve the following security window film proposals:

WHEREAS, the Cedar Grove Board of Education is a member of the Educational Data Services, Inc. Time & Materials Bids and,

WHEREAS, Educational Data Services, Inc. advertised and opened up bids for Security Window Film (EDS Bid # 9610) and,

WHEREAS, the winning bidder was Glass Energy, Inc.

NOW THEREFORE BE IT RESOLVED that the Board approve the proposals submitted by Glass Energy, Inc. totaling \$120,787.83 for work at Cedar Grove High School, Memorial Middle School, North End School and South End School.

B10. Motion to reject the following construction bids:

Whereas: Bids were advertised on May 9, 2019 for Security Upgrades, Back-up Generators, and Renovations to Cedar Grove Schools and

Whereas: Sealed bids were publicly opened and read aloud on May 22, 2019 at 10:30 am in the Cedar Grove Board Office Conference Room located at 520 Pompton Ave., Cedar Grove, NJ 07009 and

Whereas: The following bids were received:

	La Rocca, Inc.	Zenith Construction Services
Base Bid	1,837,000	1,497,000
Alternate 1	(5,100)	(1)
Alternate 2	54,500	35,000
Alternate 3	14,500	17,000
Alternate 4	17,500	8,000
Alternate 5	59,500	35,000
Alternate 6	7,500	10,000
Alternate 7	(2,700)	(1)
Alternate 8	24,500	10,000
Alternate 9	27,500	10,000
Alternate 10	4,500	4,000
Alternate 11	14,500	7,000

Whereas: All bids received were over the budget estimate and,

Whereas: This is the second bid for Security Upgrades, Back-up Generators, and Renovations to Cedar Grove Schools (first bid was rejected on April 30, 2019 for being over budget) and,

Whereas: As per NJS18:18A-5(c), any such contract may now be negotiated.

Resolved: That the Cedar Grove Board of Education rejects all bids opened on May 22, 2019.

Further Resolved: That the Cedar Grove Board of Education authorizes the Business Administrator and/or Superintendent and Design Professional to negotiate with all bidders that submitted a sealed bid for Security Upgrades, Back-up Generators and Renovations to Cedar Grove Schools.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS
PERSONNEL

- S1. Motion to **approve the Superintendent's Report.**
- S2. Motion to **affirm the Superintendent's report on harassment, intimidation and bullying (HIB)** from May 7, 2019.
- S3. Motion to **approve Rachel Germann, Art Teacher, Cedar Grove High School, Step 4, BA+15, \$54,224, from September 3, 2019 to June 19, 2020.**
- S4. Motion to **retroactively approve Patience Rustomji as a substitute teacher** at a rate of \$90/diem for the 2019-2020 school year.
- S5. Motion to **approve the extension of employment contract for Adam Friedberg, World Language Leave Replacement Teacher, NE/SE, to include May 30, 2019.**
- S6. Motion to **approve the following as a substitute teachers** at a rate of \$90/diem for the 2019-2020 school year: Adam Friedberg Michael McAuliffe
- S7. Motion to **approve the following staff for summer custodial/maintenance work** at an hourly rate of \$8.60 to begin after May 13, 2019 or after:
 - David Freda
 - Brian Freda
- S8. Motion to **accept the resignation of Lisa Geller, paraprofessional, North End School, effective June 21, 2019.**
- S9. Motion to **approve the revised job description for the position of Guidance Office Secretary (10-Months)** for the 2019-2020 school year.

S10. Motion to **re-employ and set salaries for the tenured professional staff members** shown below for the 2019-2020 school year:

Alberto	Elisa	59,652
Alves Rizzo	Kristen	57,224
Angione	Alicia	61,224
Behrle	Meryl	58,224
Bellantoni	Matteo	90,204
Brady	Robert	86,594
Browne	Alan	72,002
Bulger	Colleen	58,224
Bulmer	Jennifer	60,224
Cali	Robyn	91,742
Cannella	Christopher	99,072
Caravella	Lia	72,927
Cardiello	Vincent	83,014
Cardinale	Joseph	64,652
Carr	Suzanne	100,202
Caruso	Patricia	100,892
Cecire	Colleen	55,224
Cheyne	Elizabeth	99,982
Cilento	Cara	92,662
Coakley	Jennifer	99,462
Comerford	Tracy	79,797
Conover	Kathleen	77,797
Czergovits	George	85,042
Damiano	Anmmarie	92,532
Danieli	Kathleen	85,962
Denman	Meridith	90,047
DeStefano	James	85,684
DiBenedetto	Ariel	58,124
Dunn	Casey	60,224
Ernst	Carl	59,224
Escobar	Amanda	55,974
Faley	Christopher	61,224
Farinhas	Mena	92,742
Finley Grossman	Deanne	64,927
Foose	Jennifer	100,072
Gallagher	Steven	74,777
Garofalo	Heather	57,049
Gaviria	Charlotte	58,677
Geddis	Denise	87,102
Grgas	Mark	93,368
Grosvenor	Thomas	87,252
Hales	Jennifer	57,224
Hill	Melissa	82,824

Cedar Grove Board of Education

Agenda May 23, 2019

Page 6

Hull	Kathleen	66,777
Ichinco	Nicole	64,124
Imperatore-Dangler	Cassandra	56,224
Jacob	Danielle	89,713
Jarvis	Joan	86,293
Jones	Thomas	54,224
Kay	Stacy	84,652
Konopka	Michael	59,224
Krehel	Walter	87,504
Lasky	Jacqueline	67,002
Lawshe	Jessica	57,224
Legras	Beth	100,982
Liberman	Sara	80,797
Licitra	Christina	64,927
Lohmann	Dale	92,372
Luogameno	Jeremy	56,224
Malagiere	Sandra	57,049
Manning	Jennifer	57,049
Martin	Cynthia	102,622
Massotto	Kristin	78,002
Mastria	Lauren	57,049
McLaughlin	Danielle	59,224
Metallo	Claudine	82,712
Mills	Allen	86,034
Miscia	Deanna	75,002
Moussab	Michael	55,224
Mufferi	Vincent	87,102
Nelson	Randy	66,927
Nowen	Diana	100,462
Oehm	Joan	72,002
Perazzone	Virginia	56,224
Petrillo	Shannon	87,334
Pines	Ashley	99,202
Placenti	Dayna	92,713
Poll	Sara	66,927
Potts	Alex	64,224
Powers	Kelly	64,777
Rego	Stacie	94,052
Reid	Lauren	59,577
Rodriguez	Maria-Migdalia	84,059
Russo-Basso	Stephanie	64,927
Sacks	Laura	99,462
Salka	Sheila	101,602
Savino	Robert	84,209
Schlosser	Kelly	55,224
Schomaker	Jessica	58,224

Schwartz	Barbara	56,224
Scuralli	Annette	88,814
Searle	Lara	66,927
Servideo	Gayle	98,682
Seugling	Jacqueline	66,927
Skowronek	Kevin	61,049
Slota	Erica	62,299
Spallino	Dana	59,224
Spinelli	Phyllis	81,412
Stanford	Milissa	57,224
Staunton	Kristin	56,224
Stella	Sandra	62,927
Stepanian	Joanne	64,164
Stitzer	Mimi	81,964
Stroh	Maggie	53,224
Swanson	Claire	102,412
Sweeney	Linda Sue	85,294
Sweeney	Sean	54,224
Tedesco	Victoria	55,224
Terzo	Geralyn	99,982
Tower	Lisa	95,352
Travaglio	Maria	88,713
Valenzano	Michael	80,797
Vanderwolk	Kristen	79,789
Villanueva	Jennie	99,852
Watson	Andrea	63,224
Weber	Barbara	103,142
Weinstein	Adam	63,124
Willing	Alyssa	55,224

S11. Motion to **re-employ and set salaries for the non-tenured professional staff members** shown below for the 2019-2020 school year:

Allstaedt	Cristina	54,224
Amador	Meagan	53,224
Amato	Ashley	57,224
Arluna	Kristin	54,224
Bronner	Justin	58,224
Candia	David	53,224
Castelli	Gionna	56,224
Castillo	Alexsandria	58,224
Ciprian	Kimberly	60,224
Conyngham	Brenda	82,082
Coster	David	82,082
DeFabiis	Donna	57,224
DeNunzio	Mary	60,224
DiChiara	Michael	55,224

Dorflauer	Brian	52,224
Durso	Adriana	57,224
Galambos	Veronica	57,224
Giammetta	Jacquelynn	53,224
Guridys	Gabrielle	51,724
Hanlon	Katie	53,224
Hartjen	Laura	58,224
Hartzikyriakou	Amanda	57,224
Hios	Stefanie	54,224
Karabetsos	Christine	54,224 (.7)
Lasher	Marie	60,224
Lindt	Julia	79,587
Marriott	Joanne	51,724 (.5)
McElroy	Colleen	60,224
Milano	Melinda	54,224
Miller	Olivia	62,224
Monto	Jennifer	60,224
Moogan	Thomas	54,224
Moran	Jayne	56,224
Pace	Eric	61,224
Palmieri	Dianne	62,677
Rack	Michele	58,224
Reilly	Caitlin	54,224
Robinson	Lori	56,224
Rubino	Alexa	59,094
Sandoval	Diana	69,877
Shutovsky	Irina	62,677
Sweeney	Jenna	58,224
Tedesco	Michael	52,224
Torchia	Christie	55,224
Ur	Brittany	55,224

S12. Motion to **re-employ and set salaries for the tenured secretarial staff members** shown below for the 2019-2020 school year:

Benanti	MaryLynn	61,970
Bieber	Joann	51,876
Kapura	Louise	59,445 (.5)
Kennedy	Janice	60,515
Mejias	Nereida	61,470
Rosania	Jennifer	63,030
Sinisi	Vickie	50,876
Williams	Lisa	44,673

- S13. Motion to **re-employ and set salaries for the non-tenured secretarial staff members** shown below for the 2019-2020 school year:

Anderson	Nancy	42,873
Kotys	Larissa	41,575
Zunic	Sabrina	48,990

- S14. Motion to **re-employ and set the salaries for the custodial staff** members shown below for the 2019-2020 school year.

Cusumano	Michael	41776
Pfeil	Frank	54330
Prater	Augustine	54330
Rustemliu	Jetnor	53895
Salerno	Valentino	46176
Williams	Jerry	54330
Pagano	Ryan	40676
Franciose	Raymond	53195
Marciano	Patrick	42226
Munck	Howard	54330
Nibaldi	Gennaro	53195
Amaya	Concepcion	53195
Purcell	Regina	39476
Salluce	Michael	53895
Hankerson	Earlie	53895
Ljekocevic	Novo	54330
Pedicini	Frank	54330
Riordan	Sean	54330
Vitale	Louis	54330

- S15. Motion to **approve Melinda Milano, SE Grade 1 Teacher, BA+15 Step 5, \$55,224,** from September 3, 2019 to June 30, 2020 to reflect degree status change.

- S16. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
Washington DC CGHS	5/31-6/4/19	S. Gallagher A. Durso M. Konopka	0	\$0

S17. Motion to **approve the following leaves of absence:**

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>General Leave</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
M. Stitzer	Illness	Resource NE/SE	0	3/26-5/3 (23) days	0	n/a	5/6/19	New Request
D. Spallino	Maternity	Resource/MMS	9/16-10/4/19 (14)days	10/7-11/15/19 (30)days	11/18-2/18/20 (60)days	n/a	2/19/20	New Request
M. Denman	Maternity	Guidance Counselor CGHS	4/12-5/29-19 (25)days	n/a	5/30-6/21/19 (17)days	n/a	TBD	Sick-Snow day

S18. Motion to **approve the following students for Classroom Observations:**

<i>Student</i>	<i>College/Univ. Student Attends</i>	<i>School Observing in Grade/Subject</i>	<i>Date(s)/Hours of Observation</i>
Megan Macleod	WPU	NE Grade K – 3	Sept – Dec 2019
Brianna DiChiara	Montclair State University	Clinical II with J. Coakley	Jan – May 2020

CURRICULUM
CONTRACTS

S19. Motion to **approve the following contracts for special education students,** as recommended by the Director of Special Services, for the 2019-2020 school year:

New Beginnings

Tuition for the 2019-2020 school year including ESY

Student: 8545365447 Tuition: \$ 76,928.44

Student: 4632730455 Tuition: \$ 76,928.44

Total: \$153,856.88

Intensive Therapeutics

OT and Speech services for the 2019-2020 school year including ESY at a rate of \$87 per hour for services and \$450 for evaluations

Greg Parker ABA Therapist

ABA therapy for the 2019-2020 school year for the students in Cedar Grove at a rate of \$70 per hour

North Jersey Behavioral Health Services

Behavioral Assessments for the 2019-2020 school year at a rate of \$200 per hour

Knotted Thread

Teacher of the Deaf Services for the 2019-2020 school year at a rate \$95 up to an hour of services

Tempo Music Therapy Services

Music Therapy for the 2019-2020 school year, \$135 per hour

Assistive Tek

Brian Friedlander

Assistive Technology Evaluations and training for the 2019-2020 school year, as per attached rate sheet

Steinke Psychological Services LLC

Therapy and Psychological Assessment the 2019-2020 school year as per rate sheet

Good Talking People

Social Skills Training for student: 5529970471

For the 2019-2020 school year at a rate of \$80 per hour and speech 4 hours during ESY at a rate of \$155 per hour

Montclair State University

Center for Autism and Early Childhood Mental Health

Clinical, Consultation, and Evaluation Services for the 2019-2020 school year

Caldwell Pediatric Therapy

OT Services for the 2019-2020 school year, at a rate of: \$85.00 per hour

Next Step Pediatric Therapy

PT services for the 2019-2020 school year including ESY, \$84 per hour

STARS Speech and Feeding Therapy

Speech/Feeding services for the 2019-2020 school year including ESY

at a rate of \$140 per hour \$100 for 30 min, Evaluations \$650

Speech & Hearing Associates

Evaluations for the 2019-2020 School year, as per attached rate sheet

Dr. Bryan Fennelly

Psychiatric Evaluations for the 2019-2020 school year, as per rate sheet.

Dr. Mark Faber

Psychiatric Evaluations for the 2019-2020 school year at a rate of \$550 per evaluation

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of Special Meeting:

May 30, 2019 North End Media Ctr. 6:30pm Executive Session; 7:30 pm Regular Mtg

Announcement of future meetings:

June 18, 2019 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg

July 23, 2019 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg