

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

February 11, 2020

North End School Faculty Room
North End Media Center

Executive Session 6:30PM
Public Session 7:30PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Student matter relative to **HIB**. Action is not expected to follow the discussion in executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Legal matter relative to a **pending claim against the Board**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation:

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of January 21, 2020
- B2. Motion to **approve the budgetary transfers** for the months of January 31, 2020
- B3. Motion to **approve the Treasurer's Report** for the month of December 2019
- B4. Motion to **approve the Board Secretary Report** for the month of December 2019
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3**, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).

BILLS

BUSINESS:

- B6. Motion to **approve the Application for use of Cedar Grove Fields and Facilities for the Township of Cedar Grove Downtown Advisory Committee** for use of the LRP parking lot and gymnasium on May 16, 2020 for a Cedar de Mayo Festival. Further Resolved that the Board approve suspending Policy # 7435 for the event from 4 pm to 8 pm.
- B7. Motion to **approve the Application for use of Cedar Grove Fields and Facilities for the Township of Cedar Grove Downtown Advisory Committee** for use of the LRP parking lot and gymnasium on October 24, 2020 for a Craftober Festival. Further Resolved that the Board approve suspending Policy # 7435 for the event from 4 pm to 8 pm.
- B8. Motion to **accept the generous donation from the South End FSA** to pay for the materials, freight, custom lettering and installation of wall pads for one wall in the South End School gym, valued at \$4,375.00.
- B9. Motion to **approve the renewal membership in the Pooled Insurance Program of New Jersey**

WHEREAS, a number of Boards of Education in various Counties have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool , and;

WHEREAS, the Cedar Grove Board of Education has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District;

NOW THEREFORE, be it resolved that the Cedar Grove Board of Education does hereby agree to renew membership in the Pooled Insurance Program of New Jersey and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2020 to June 30, 2023.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group's Bylaws and to deliver the same to the Executive Director.

- B10. Motion to **accept the generous donation from the Baseball and Softball Team Clubs in the amount of \$6,850.67 each for a total of \$13,701.34** to be used to purchase a new drop down batting cage in the High School Gymnasium.
- B11. Motion to **approve the 4th quarter Unemployment Insurance** for \$575.72 check number 1051.
- B12. Motion to **approve a waiver of the SEMI program for the 2020-2021 school year** as the district does not meet the minimum number of students who fall below the category of *Economically Disadvantaged*.
- B13. Motion to **approve the Use of Facility Agreement between the Cedar Grove Board of Education and the YMCA of Montclair, NJ**. The Montclair YMCA agrees to pay the Cedar Grove Board of Education \$9,639 to use Memorial Middle School for their summer enrichment program during the period of June 19, 2020 through August 21, 2020, between the hours of 8:30am to 6:30pm. The YMCA will provide, keep and maintain, throughout the term of the Agreement, general casualty and liability insurance and will provide all required documentation as per Board Policy 7510.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- **Brittany Reamer**, South End Elementary School, Preschool Teacher, BA Step 1 (\$51,224), prorated from January 28, 2020 to June 30, 2020.
 - **Patricia Arbucci**, Leonard R. Parks, Board of Education, Business office Secretary, 12 months, Step 1 (\$48,190) (.5) , prorated from February 10, 2020 to June 30, 2020.
- S2. Motion to **approve Michael Caposella, JV Boys' Lacrosse Coach**, Step 2, at a stipend of \$5,158, for the 2019-20 school year.
- S3. Motion to **accept the resignation of Felicia Fiore, SE Paraprofessional**, effective Friday, February 21, 2020.
- S4. Motion to **approve the Cedar Grove District Calendar** for the 2020-2021 school year.
- S5. Motion to **retroactively approve Lisa Hagel to provide supplemental instruction** for student #6315192436 from January 27 thru March 20, 2020 for 1 hour per week at the rate of \$35 per hour.
- S6. Motion to **retroactively approve Justin Bronner to provide Home Instruction** for student #5354515142 from January 2, 2020 thru June 19, 2020 at the rate of \$35 per hour.
- S7. Motion to **retroactively approve Dianne Palmieri to provide Home Instruction** for student #1235385056 from January 2, 2020 thru June 19, 2020 at the rate of \$35 per hour.
- S8. Motion to **retroactively approve Tracy Comerford to provide Home Instruction** from February 3 to June 19, 2020 at the rate of \$35 per hour.
- S9. Motion to **retroactively approve the following as Substitute Teachers for the 2019-2020** school year at the per diem rate of \$90.00: Alyssa Lever, Chris Hildenbrand and Katrina Shababb.
- S10. Motion to **approve Katie Hanlon for the Ice Hockey Trainer stipend** of \$750 for the 2019-2020 school year.
- S11. Motion to **reimburse the following school-based volunteers** for fingerprinting expenses as per policy #9180 at the rate listed: Nora DiBona SE \$29.75
- S12. Motion to **approve the following as school volunteers:**
Christopher Insolera SE Jason Williams SE

S13. Motion to **retroactively approve Patience Rustomji as a substitute for lunch duty coverage** for Memorial Middle School at the curriculum rate of \$25 per hour for the 2019-20 school year:

S14. Motion to **approve the following staff members for the position of LinkIt! District Liaison**, each receiving a stipend of \$2000 to be paid using Title II ESEA funds, for the 2019-2020 school year:

- Michael Tedesco
- Katie Daniel
- Jeremy Luogameno
- Melinda Milano /Victoria Tedesco (split)

S15. Motion to **approve, on second reading, the 2020 KSA Kick-Off Classic in Orlando, Florida trip for returning CGHS football players** (sophomores-seniors). The trip will run from September 3, 2020 to September 6, 2020. Chaperones will include six Board-approved coaches.

S16. Motion to **authorize attendance** at the following event/s:

<i>Program</i>	<i>Date</i>	<i>Employee(s)</i>	<i>Board Member(s)</i>	<i>Cost</i>
K-6 Mental Health Workshop	4/20/2020	T. Dyer L. DiMatteo D. Geddis H. Donnelly K. Skowronek	\$0	\$0
Google Classroom	3/18/2020	A. Vanderhorn	\$0	\$139.50
NJMEA	2/20-21/2020	C. Imperatore	\$0	\$85
NJSBGA	3/22-25/2020	M. Gaita	\$0	\$200 Workshop & \$252 Hotel
IPM Training	2/21 & 5/8/2020	M. Gaita	\$0	\$0
TMI	1/16/2020 (retroactively)	D. Miscia D. Grossman	\$0	\$0
Boiler Test Training	2/14/2020	R. Pagano	\$0	\$0
CEFM	4/3/2020	J. Bannon	\$0	\$261.

S17. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
M. Tedesco	Family	Computers	n/a	n/a	1/27-1/31/20 (5)	2/3/2020	*Rev. start date

S18. Motion to **approve the following students for Classroom Observation:**

<i>Student</i>	<i>College/Univ. Student Attends</i>	<i>School Observing in Grade/Subject</i>	<i>Date(s)/Hours of Observation</i>
Kirenia Reyes	MSU	SE Elementary Gr 1	Spring 2020

CURRICULUM

CONTRACTS

S19. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2019-2020 school year:

New Pathway Counseling

Student 9946081409

Instruction and counseling at a rate of \$600 per week for 6 weeks

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

March 3, 2020 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg
March 16, 2020 North End Media Ctr. 6:30 pm Executive Session; 7:30 pm Regular Mtg