

**CEDAR GROVE BOARD OF EDUCATION**  
**Cedar Grove, New Jersey**  
**AGENDA**

**May 19, 2020**

**Virtual Board Meeting (via Zoom)**

**Virtual Board Meeting (via GoToMeeting)**

**Executive Session 6:30 PM**

**Public Session 7:30 PM**

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Personnel matter relative to **teaching renewals**. Action is not expected to follow the discussion in Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Personnel matter relative to **teaching assignments**. Action is not expected to follow the discussion in Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Legal matter relative to a **lawsuit**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.

Reconvene in Public Session

Pledge of Allegiance

**Announcement:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.**

**COMMITTEE REPORTS**

Curriculum

Communications

Facilities

Finance

Legislation

Personnel

Policy

FSA/APT

**Board Presentation:**

**FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY**

**MINUTES**

- B1. Motion to **approve the Public and Executive minutes of May 7, 2021**
- B2. Motion to **approve the Treasurer's Report for the month of March, 2020**
- B3. Motion to **approve the Board Secretary Report for the month of March, 2020**
- B4. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

**BILLS**

- B5. Motion to **pay the following List of Bills: 4/22/2020 to 5/19/2020 \$3,415,926.09**

**BUSINESS:**

- B6. Motion to **approve the submission of the FY2021 IDEA Grant** in the amounts below:

Basic: \$402,051  
Public: \$379, 715  
Non-Public: \$22,336

Preschool  
Public: \$15, 451

**FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**PERSONNEL**

- S1. Motion to **approve Tay Infante, 12 month Principal/Administrate Athletic Office Secretary** at the High School, at step 3, \$50,530 commencing July 1, 2020 through June 30, 2021.

- S2. Motion to **re-employ and set salaries for the tenured professional staff members** shown below for the 2020-2021 school year, based on the 2019-20 salary guide:

Alberto	Elisa	59,652
Alves Rizzo	Kristen	57,224
Amador	Meagan	53,224
Amato	Ashley	58,224
Arluna	Kristin	54,224
Barilari	Jacquelynn	53,224
Behrle	Meryl	58,224
Bellantoni	Matteo	99,592
Brady	Robert	86,594
Browne	Alan	73,002
Bulger	Colleen	60,224
Bulmer	Jennifer	60,224
Cali	Robyn	92,742
Cannella	Christopher	99,072
Caravella	Lia	73,927
Cardinale	Joseph	64,652
Carr	Suzanne	100,202
Caruso	Patricia	100,892
Castillo	Alexsandria	58,224
Cecire	Colleen	55,224
Cheyne	Elizabeth	99,982
Cilento	Cara	92,662
Coakley	Jennifer	99,462
Comerford	Tracy	80,797
Conover	Kathleen	77,797
Conyngnam	Brenda	82,082
Czergovits	George	85,042
Damiano	Anmmarie	92,532
Danieli	Kathleen	85,962
Denman	Meridith	90,047
DeStefano	James	85,684
DiBenedetto	Ariel	58,124
Durso	Adriana	57,224
Ernst	Carl	59,224
Escobar	Amanda	55,974
Farinhas	Mena	92,742
Finley Grossman	Deanne	64,927
Foose	Jennifer	100,072
Galambos	Veronica	57,224
Gallagher	Steven	74,777
Garofalo	Heather	57,049
Gaviria	Charlotte	58,677
Geddis	Denise	87,102
Grgas	Mark	93,368

Cedar Grove Board of Education

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Grosvenor	Thomas	87,252
Hales	Jennifer	59,224
Hartjen	Laura	58,224
Hartzikyriakou	Amanda	57,224
Hill	Melissa	82,824
Hull	Kathleen	66,777
Ichinco	Nicole	64,124
Imperatore- Dangler	Cassandra	59,224
Jacob	Danielle	89,713
Jarvis	Joan	86,293
Jones	Thomas	54,224
Kay	Stacy	85,652
Kelly	Kelly	55,224
Konopka	Michael	59,224
Krehel	Walter	87,504
Lasher	Marie	60,224
Lasky	Jacqueline	67,002
Lawshe	Jessica	57,224
Legras	Beth	100,982
Lieberman	Sara	80,797
Licitra	Christina	67,927
Luogameno	Jeremy	56,224
Malagiere	Sandra	57,049
Manning	Jennifer	57,049
Martin	Cynthia	102,622
Massotto	Kristin	78,002
Mastria	Lauren	57,049
McLaughlin	Danielle	59,224
Metallo	Claudine	82,712
Miller	Olivia	62,224
Mills	Allen	86,034
Miscia	Deanna	75,002
Monto	Jennifer	60,224
Moussab	Michael	55,224
Mufferi	Vincent	87,102
Nelson	Randy	66,927
Oehm	Joan	72,002
Pace	Eric	61,224
Perazzone	Virginia	56,224
Petrillo	Shannon	87,334
Pines	Ashley	99,202
Placenti	Dayna	92,713
Poll	Sara	66,927
Potts	Alex	64,224
Powers	Kelly	64,777
Pucilowski	Kristin	57,224
Rego	Stacie	94,052
Reid	Lauren	59,577
Rodriguez	Maria	84,059

Rubino	Alexa	60,094
Russo-Basso	Stephanie	64,927
Sacks	Laura	99,462
Savino	Robert	84,209
Schomaker	Jessica	59,224
Schwartz	Barbara	56,224
Scuralli	Annette	88,814
Searle	Lara	66,927
Servideo	Gayle	98,682
Seugling	Jacqueline	66,927
Skowronek	Kevin	61,049
Slota	Erica	64,299
Spallino	Dana	59,224
Spinelli	Phyllis	81,412
Stanford	Milissa	57,224
Stella	Sandra	62,927
Stepanian	Joanne	64,164
Stitzer	Mimi	81,964
Sudol	Casey	61,224
Swanson	Claire	102,412
Sweeney	Linda Sue	85,294
Sweeney	Sean	54,224
Tedesco	Victoria	55,224
Terzo	Gerilyn	99,982
Torchia	Christie	58,224
Tower	Lisa	95,352
Travaglio	Maria	88,713
Valenzano	Michael	80,797
Vanderwolk	Kristen	79,789
Villanueva	Jennie	99,852
Weinstein	Adam	63,124
Willing	Alyssa	55,224

S3. Motion to **re-employ and set salaries for the non-tenured professional staff members** shown below for the 2020-2021 school year, based on the 2019-20 salary guide:

Allstaedt	Cristina	54,224
Aramando	Gionna	56,224
Asaro	Katarzyna	67,877
Bentley	Jenna	58,224
Bronner	Justin	58,224
Candia	David	53,224
Cawley	Katherine	51,224
Ciprian	Kimberly	60,224
Coster	David	82,082
DeNunzio	Mary	60,224
DiChiara	Michael	55,224

Dimler	Jessica	55,224
Donnelly	Heather	55,724
Dorflauer	Brian	52,224
Germann	Rachel	54,224
Guridys	Gabrielle	51,724
Hanlon	Katie	57,224
Hios	Stefanie	54,224
Jordan	Kelsey	55,724
Karabetsos	Christine	54,224
Lafoon	Donna	57,224
Lindt	Julia	79,587
Marriott	Joanne	26,112
McElroy	Colleen	60,224
Milano	Melinda	55,224
Moogan	Thomas	55,224
Palmieri	Dianne	62,677
Puchalski	Edward	53,724
Rack	Michele	58,224
Reamer	Brittany	51,224
Reid	Heather	69,877
Robinson	Lori	56,224
Sandoval	Yancy	55,224
Shutovsky	Irina	62,677
Stroh	Maggie	53,224
Tedesco	Michael	52,224
Ur	Brittany	58,224
Vander Horn	Andrew	58,224

- S4. Motion to **re-employ and set salaries for the tenured secretarial staff members** shown below for the 2020-2021 school year, based on the 2019-20 salary guide:

Benanti	MaryLynn	61,970
Kennedy	Janice	60,515
Mejias	Nereida	61,470
Sinisi	Vickie	51,376
Williams	Lisa	44,673

- S5. Motion to **re-employ and set salaries for the non-tenured secretarial staff members** shown below for the 2020-2021 school year, based on the 2019-20 salary guide:

Hampson	Erica	41,575
Anderson	Nancy	42,873
Arbucci	Patricia	24,095
Kotys	Larissa	41,575
Zunic	Sabrina	48,990

S6. Motion to **re-employ and set the salaries for the custodial staff** members shown below for the 2020-2021 school year, based on the 2019-20 salary guide:

Cusumano	Michael	41,776
Amaya	Concepcion	53,195
Franciose	Raymond	53,195
Hankerson	Earlie	53,895
Ljekocevic	Novo	54,330
Marciano	Patrick	42,226
Munck	Howard	54,330
Nibaldi	Gennaro	53,195
Pagano	Ryan	40,676
Pedicini	Frank	54,330
Pfeil	Frank	54,330
Purcell	Regina	39,476
Riordan	Sean	54,330
Rustemliu	Jetnor	53,895
Salerno	Valentino	46,176
Salluce	Michael	53,895
Williams	Jerry	54,330

S7. Motion to approve the following Co-Head Coaches for 2020-2021 Fall Cheerleading as follows:  
 Jacqueline Lasky, Step 5 \$5,733  
 Nicolette McCarthy Step 1 \$4,898

S8. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>Fed Leave Start Date</i>	<i>NJFML Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
A. Castillo	Mat'y	NE/Speech	1/17-2/21/20 (24)	2/24-5/22/20 (60)	9/1-11/23/20 (60)	5/26/20 11/24/20	Request NJFML
J. Lawshe	Mat'y	MMS/Math	3/25-6/16/20 (53)	n/a	9/1-11/20/2020 (59)	11/23/20	Add'l sick RTW date
A. DiBenedetto	Mat'y	NE/PreK	4/20-6/16/20 (50)	n/a	9/1-11/23/2020 (60)	11/24/20	Add'l sick NJFML
C.Allsteadt	Mat'y	SE/Gr 3	9/1-9/25/20 (18)	9/28-10/23/20 (20)	10/26-1/26/21 (60)	12/7/21	New Request

S9. Motion to **approve the following students for Classroom Observation:**

<i>Student</i>	<i>College/Univ. Student Attends</i>	<i>School Observing in Grade/Subject</i>	<i>Date(s)/Hours of Observation</i>
Astrid Hernandez	Montclair State University	MMS/ Eric Pace	2020-2021 school year School psychology intern

## **CURRICULUM**

- S10. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2020-2021 school year:

**Greg Parker ABA Therapist**

ABA therapy for the 2020-2021 school year for the students in Cedar Grove at a rate of \$72.00 per hour

**Good Talking People**

Social Skills Training for student: 5529970471

For the 2020-2021 school year at a rate of \$80 per hour and speech 4 hours during ESY at a rate of \$155 per hour

**Tempo Music Therapy Services**

Music Therapy for the 2020-2021 school year  
\$140 per hour

**Carl W. Ziesing, Ph.D. and Keith Golin, Ph.D.**

Clinical Neuropsychology

Evaluations for the 2020-2021 school year as per attached fee schedule

## **CONTRACTS**

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.**

Announcement of future meetings:

June 16, 2020           Virtual Board Meeting 6:30 pm Executive Session; 7:30 pm Regular Mtg  
July 21, 2020           Virtual Board Meeting 6:30 pm Executive Session; 7:30 pm Regular Mtg