

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

September 15, 2020

Cedar Grove High School Cafeteria
Cedar Grove High School Auditorium

Executive Session 6:30PM
Public Session 7:30PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation:

Chris Kinney – HIB Grades
Bart Pierson – LGBTQ Curriculum
Superintendent's Updates

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of August 18, 2020.
- B2. Motion to **approve the budgetary transfers** for the month of August 2020.
- B3. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BUSINESS:

- B4. Motion to **approve the subscription busing contract with the parents of student no. 5360669055** in the amount of \$1,000.00 for the 2020-2021 school year.
- B5. Motion to **approve the following parent transportation contract for the 2020-2021 school year (September 2020 – June 2021): ID No. 8504905852 \$4.69 per diem, 183 day maximum).**
- B6. Motion to **accept the generous donation from the Memorial Middle School FSA in the amount of \$1,359.20** to be used towards the purchase of dry erase lapboards for all students.
- B7. Motion to **approve Zenith Construction Services, Inc. payment application No. 4 in the amount of \$59,927** for work done on the Security Upgrades and Renovations Project. This payment application has been reviewed and approved by Mr. Daniel Dressel, Architect. Payment for this application will be from the CGBOE 2018 Bond Referendum.
- B8. Motion to **approve any interest received from the 2019 bond sale for the referendum approved on October 2, 2018 to be transferred to the Debt Service Fund.**
- B9. Motion to **approve the settlement agreement between the CGBOE and the parents of Student #2460696161** for the 2020-2021 school year.
- B10. Motion to **approve the Special Education Tuition Contract** in the amount of \$35,333 to receive a student from Glen Ridge Board of Education for placement in the LLD Program in Memorial Middle School.

- B11. Motion to **approve the following parent transportation contract for the 2020-2021 school year (September 2020 – June 2021): ID No. 5125548538 \$25.00 per diem, 187 day maximum).**
- B12. Motion to **approve the following parent transportation contract for the 2020-2021 school year (September 2020 – June 2021): ID No. 5319579216 \$25.00 per diem, 183 day maximum).**
- B13. Motion to **approve Student Transportation Services for the Fall Athletic Season:**

WHEREAS, bids were advertised in the Star Ledger on August 24, 2020 for Student Transportation Services, Fall Athletic Season, Bid Number 2020/2021-001, and

WHEREAS, bids were publicly opened and read aloud on September 9, 2020 at 10:00 a.m. at the Board Offices, and

WHEREAS, the following bid for Student Transportation Services, Fall Athletic Season, were received:

<u>Date</u>	<u>Pickup</u>	<u>Team</u>	<u>Destination</u>	<u>Buses</u>	<u>Aldin</u>	<u>Trans - Ed</u>	<u>Mayor</u>	<u>STA</u>	<u>Jersey Kids</u>
9/25/2020	2:45pm	Girls Varsity Tennis	Verona High School, Verona	1	344	376	399	339	
9/26/2020	8:45am	Boys Varsity/JV Soccer	Verona High School, Verona	1	344	376	399	339	500
10/1/2020	2:45pm	Boys Varsity Soccer	Orange Park, Orange	1	344	385	399	339	
10/3/2020	8:30am	Girls Varsity Soccer	Clearman Field, Belleville	1	344	340	399	339	500
10/5/2020	2:45pm	Girls Varsity Tennis	Mount Saint Dominic Academy, Caldwell	1	344	376	399	339	
10/6/2020	2:45pm	Girls Varsity/JV Volleyball	Newark Collegiate Academy, Newark	1	344	385	399	339	
10/6/2020	2:45pm	Girls Varsity Soccer	Brookdale Park, Bloomfield	1	344	376	399	339	
10/7/2020	2:45pm	Girls Varsity Tennis	Golda Och Stagg Courts, West Orange	1	344	385	399	339	
10/9/2020	2:45pm	Girls Freshman Volleyball	North Star Academy, Newark	1	344	385	399	339	
10/9/2020	2:45pm	Girls JV Tennis	Underhill Sports Complex, Maplewood	1	344	392	399	339	

10/9/2020	5:00pm	Varsity Football and Cheer	Verona High School, Verona	3	344	376	399	339	500
10/10/2020	8:30am	Boys Varsity Soccer	East Orang Campus High School, East Orange	1	344	340	399	339	500
10/13/2020	2:45pm	Girls Freshman Volleyball	Irvington High School, Irvington	1	344	392	399	339	
10/14/2020	2:45pm	Girls Varsity/JV Volleyball	East Side High School, Newark	1	344	385	399	339	
10/14/2020	2:45pm	Girls Varsity Soccer	West Essex High School, North Caldwell	1	344	376	399	339	
10/14/2020	2:45pm	Girls Varsity Tennis	Irvington Park, Irvington	1	344	392	399	339	
10/16/2020	2:45pm	Girls JV Tennis	Mount Saint Dominic Academy, Caldwell	1	344	376	399	339	
10/19/2020	2:45pm	JV Football	Untermann Stadium, Newark	1	344	385	399	339	
10/20/2020	2:45pm	Girls Freshman Volleyball	Belleville High School, Belleville	1	344	376	399	339	
10/21/2020	2:45pm	Boys Varsity/JV Soccer	Underhill Sports Complex, Maplewood	1	344	392	399	339	
10/21/2020	2:45pm	Girls Varsity Tennis	Underhill Sports Complex, Maplewood	1	344	392	399	339	
10/23/2020	2:45pm	Girls Varsity/JV Volleyball	Orange High School, Orange	1	344	385	399	339	
10/24/2020	10:45am	Varsity Football and Cheer	Immaculate Conception, Montclair	3	344	340	399	339	500
10/28/2020	2:45pm	Girls Varsity Soccer	Underhill Sports Complex, Maplewood	1	344	392	399	339	
10/30/2020	2:45pm	Boys Varsity/JV Soccer	Branchbrook Park, Newark	1	344	385	399	339	
10/31/2020	8:30am	Girls Varsity/JV Volleyball	North Star Academy, Newark	1	344	340	399	339	500
11/2/2020	2:45pm	JV Football	Schools Stadium, Newark	1	344	385	399	339	

11/2/2020	2:45pm	Girls JV Tennis	Pulaski Park, Bloomfield	1	344	376	399	339	
11/3/2020	2:45pm	Girls Varsity Soccer	Newark Academy High School, Livingston	1	344		399	339	
11/3/2020	2:45pm	Girls Freshman Volleyball	East Side High School, Newark	1	344		399	339	
11/4/2020	2:45pm	Boys Varsity Soccer	Irvington Park, Irvington	1	344		399	339	
11/5/2020	2:45pm	Girls Varsity Tennis	Pulaski Park, Bloomfield	1	344		399	339	
11/6/2020	2:45pm	Girls Varsity/JV Volleyball	Irvington High School, Irvington	1	344		399	339	
11/6/2020	2:45pm	Girls Varsity Soccer	Branchbrook Park, Newark	1	344		399	339	
11/6/2020	4:45pm	Varsity Football and Cheer	James Caldwell High School, West Caldwell	3	384		399	339	500
11/10/2020	2:45pm	Girls Varsity/JV Volleyball	East Orang Campus High School, East Orange	1	384		399	339	
				Hourly OT rate	90	94	100	70	75
				Add'l Trip Rate	344	384	399	432	500

NOW, THEREFORE BE IT RESOLVED, that the Cedar Grove Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, hereby approves STA to provide Student Transportation Services for the 2020/2021 Fall Athletic Season.

- B14. Motion to **retroactively approve the location agreement with Calabria Films** and the Cedar Grove Board of Education for a film shoot at Cedar Grove High School on Sunday, September 13, 2020 for a fee of \$5,500, including custodial overtime. The agreement is on file in the Board office.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **retroactively appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- **Mary Lawshe, South End School Paraprofessional** at \$20,021 from September 3, 2020 through June 23, 2021.
 - **Gabrielle Salerno, South End Maternity Leave Replacement Grade 3 Teacher**, non tenurable, BA, Step 1 \$51, 224 prorated from September 3, 2020 through November 6, 2020 being last day of work.
 - **Vincent Parrotta, High School Paraprofessional** at \$20,021 from September 3, 2020 through June 23, 2021.
 - **John D’Anna, South End Day Custodian**, Step 9 at \$46,176 (pro-rated) From September 1, 2020 through June 30, 2021.
- S2. Motion to **approve Jimi DeStefano, HS Virtual Coordinator**, at a rate of \$2500 pensionable stipend from September 15, 2020 to June 30, 2021.
- S3. Motion to **retroactively approve the "extra class" stipend from September 8 to September 30, 2020** at a pro-rated rate of \$6,300 for the following teachers:
S. Kay J. Oehm M. Amador
- S4. Motion to **rescind S20 on August 18, 2020 agenda and approve the "extra class" stipend from September 8 to 18, 2020** at a pro-rated fee of \$6,300 for the following teachers: Irina Shutovsky and Vincent Mufferi.
- S5. Motion to **retroactively approve the “extra class” stipend from September 8 to 18, 2020**, at a rate of \$6,300 (prorated) for the following teachers:
L Robinson and T. Grosvenor
- S6. Motion to **retroactively approve the resignation of Kelly Sabia**, North End paraprofessional as of August 26, 2020.
- S7. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
Essex Cty Supt Roundtable (Virtual)	9/25; 10/30;11/20; 12/18; 1/29; 2/26; 3/26; 4/30; 5/7; 5/27; 6/21	A. Grosso	0	\$0

- S8. Motion to **approve the following salary degree advances** for the 2020-2021 school year, based upon the 2019-2020 salary guide, retroactive to September 1, 2020.

Base

Escobar, Amanda	BA	MA	\$59,224
Hull, Kathleen	MA	MA+15	\$66,877
Moogan, Thomas	BA+15	MA	\$58,224
Cali, Robyn	MA+15	MA+30	\$88,383
Dorlaufer, Brian	BA	MA	\$56,224
Konopka, Michael	MA	MA+15	\$60,224
Lugameno, Jeremy	BA+15	MA+15	\$60,224
McElroy, Colleen	MA	MA+15	\$61,224
Mufferi, Vincent	MA	MA+15	\$87,202
Pace, Eric	MA+30	MA+45	\$62,224
Reamer, Brittany	BA	BA+15	\$52,224

- S9. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
C. Cecire	Mat'y	MMS/Math	9/22-10/9/20 (13)	10/12-12/4/20 (40)	12/7-3/9/21 (60)	3/10/21	Start Date
J. Hales	Medical	MMS/Math	9/3 9/8-9/18/20 (10)	9/21-12/14/20 (60)	n/a	12/16/20	New Request
S. Sweeney	Mat'y	HS/Math	n/a	n/a	10/5-11/13/2020 (30)	11/16/20	New Request
R. Iurato	Childcare	SE/Para	9/3; 9/8-18/20 (10- valid for lv)	n/a	EFMLEA (50) 9/21-11/25/20	11/30/20	New Request

- S10. Motion to **approve the following school nurses to provide nurse screenings for board meetings, when needed, starting on September 15, 2020 through June 30, 2021** a rate of \$35 per hour. Robyn Cali and Dana DeTruzio

- S11. Motion to **approve the following South End and North End staff to provide** temperature checks for staff and students starting at 8:00am on September 29, 2020 through June 30, 2021 at a rate of \$35 per hour.
 Mary Lawshe Beth Legras Lisa Lawless Robin Bock Luann Longo Sharon Heim
 Ashley Amato Trisha Turken Brenda Conygham (sub)

- S12. Motion to **accept the resignation of Robin Pelling submitted on September 15, 2020** Paraprofessional at MMS with last day of work on September 29, 2020.

POLICIES

- S13. Motion to **approve the Second Reading of the following Policy:**
P1648.02 Remote Learning Options for Families (M) (New)
- S14. Motion to **approve the First Reading of the following Policy:**
P1648.03 Restart and Recovery Plan Full –Time remote Instruction (M)(New)

CURRICULUM

- S15. Motion to **approve the Cedar Grove LGBTQ-Inclusive District Curriculum Plan.**
- S16. Motion to **approve the following teachers to write district curriculum:**
- | | |
|-----------------------------------|---------------|
| <u>Peer Leadership - Grade 8:</u> | Liz Cheyne |
| <u>Peer Leadership - Grade 7:</u> | David Candia |
| <u>Studio Art Honors:</u> | Jenna Bentley |

CONTRACTS

- S17. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2020-2021 school year:

Passaic Valley High School
Tuition 2020-2021 school year
Student: 8524617330
Tuition: \$62,974.80

Rebecca Foti LLC
Contracted Interventionist for the 2020-2021 school year
\$85.00 per hour

Riverview School
Student: 1830101732
Tuition for the 2020-2021 school year
\$91,932.00

Social Work PRN
Counseling for High Risk Students for the 20-21 school year
At a rate of \$52-\$57 per house base on the Counselor

Lakeland Regional Board of Education

Student: 8641167973
Tuition 2020-2021
ESY: \$7,756.20
Tuition: \$69,805.80
Total: \$77,562.00

ECLC

Tuition for the 20-21 school year
Student: 9538334479
Tuition: \$62,022.00
Student: 5417983454
Tuition: \$62,022.00
Total: \$124,044.00

Cerebral Palsy of North Jersey-Horizon High School

Tuition for the 2020-2021 School Year
Student: 5154981512
Tuition \$71,008.20 Aide: \$35,820.00
Total: \$106,828.20

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF
THE AGENDA.**

Announcement of future meetings:

September 29, 2020 Cedar Grove HS Auditorium, 6:30 pm Exec Session; 7:30 pm Regular Mtg
October 13, 2020 Cedar Grove HS Auditorium, 6:30 pm Exec Session; 7:30 pm Regular Mtg