

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

December 15, 2020

Virtual Board Meeting (via Google)

Executive Session 6:30PM

Virtual Board Meeting (via GoToMeeting)

Public Session 7:30PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Student matter relative to **HIB**. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum

Communications

Facilities

Finance

Legislation

Personnel

Policy

FSA/APT

Board Presentation:

- Kindness for Christopher Pajama Drive- Matthew and Michael McAuliffe
- Cedar Grove Super Football Conference National White Division Champions-Robert Gogerty

Superintendent Update

District Update

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of November 17, 2020.
- B2. Motion to **approve the budgetary transfers** for the months of November 2020.
- B3. Motion to **approve the Treasurer's Report** for the month of October 2020.
- B4. Motion to **approve the Board Secretary Report** for the month of October 2020.
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BILLS

- B6. Motion to **pay the following List of Bills: \$3,688,016,85 for 11/18/2020-12/15/2020**

BUSINESS:

- B7. Motion to **approve the Health and Safety Evaluation of School Buildings Checklists for the 2020-21 school year** and authorize submission of the Statement of Assurance to the Essex County Superintendent of Schools.
- B8. Motion to **approve the School Safety and Security Plan** for the 2020-2021 school year and authorize submission of the Statement of Assurance to the Essex County Superintendent of Schools.
- B9. Motion to **approve offering a Governmental 457 Deferred Compensation Plan** to all eligible employees and authorize the Business Administrator to execute a plan agreement to establish employee accounts.

- B10. Motion to **approve the removal of \$51,670 from the Capital Reserve account**, pursuant to 6A:23A-14.1, to be used in the General Fund for the purchase of a new boiler, demolish and to remove the existing leaking boiler at Memorial Middle School.
- B11. Motion to **approve the submission of the amendment to the IDEA FY 2021 Grant to reflect the additional carryover amounts** as follows:
BASIC: \$34,430
PRESCHOOL: \$7,782
- B12. Motion to **approve the submission of the amendment to the ESEA FY 2021 Grant to reflect the additional carryover** amounts as follows:
TITLE I: \$8,919
TITLE IIA: \$6,475
TITLE IV: \$2,697
- B13. Motion to **accept the generous donation from Matt Naughton of the Cedar Grove Lions Club** in the amount of (8) Shoprite Gift Cards valued at \$25 each.
- B14. Motion to **approve the location agreement with Biscuit Filmworks**, and the Cedar Grove Board of Education for a commercial film shoot at Cedar Grove High School on December 16, 2020 for a fee of \$7,500. The agreement is on file in the Board office.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Second Reading
A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation Involving SID# 20240760522 from 11/2/2020 for reason set forth in the Superintendent's Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
a. NON-HIB Conflict
- S2. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures**:
• **Nancy Chiang**, High School Chemistry Teacher at MA+30, Step 5, \$60,224 prorated with a start date of January 4, 2021 through June 30, 2021.
• **Brian Fisher**, High School Night Custodian, at step 1, \$38,876, prorated with a start date of December 16, 2020 through June 30, 2021.
- S3. Motion to **approve Nancy Chiang, High School Chemistry Teacher**, to shadow Walter Krehel, prior to the start date of full time position (1/4/21), at a rate of \$90/diem.

- S4. Motion to **accept the resignation of Sharon Heim, North End Paraprofessional** effective December 9, 2020, last day of work.
- S5. Motion to **accept the resignation of Jennifer Hales, Middle School Math Teacher**, as December 4, 2020 last day of work.
- S6. Motion to **approve the following Memorial Middle School physical education/health teachers to extend the instruction of extra classes** from December 4 through December 18, 2020 (being last day) at a rate of \$45/diem. Randy Nelson and Jacquelynn Bariliari.
- S7. Motion to **retroactively approve Julia Lindt, school nurse at Middle School for morning assistance, for the 2020-21 school year, at a rate of \$35/hour.**
- S8. Motion to **approve Tuition Reimbursement** for John Bannon in the amount of \$89, for course work completed in the Fall of 2020.
- S9. Motion to **retroactively approve Marc Cifelli, Sub Custodian**, with Low Pressure Black Seal License as of October 15, 2020

S10. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
Size Matters Handwriting Workshop	12/7/2020 (retroactively)	B. Congyham	0	\$128.50
NAETI	12/15/20	J. Bannon	0	\$25.00

S11. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	Return to Work	<i>Modifications / Updates</i>
G. Aramando	Mat'y	MMS/ Resource	9/11-11/10/20 (40)	11/11-11/22/20 (8)	11/23-2/23/21 (60)	2/24/21	Return to Work

S12. Motion to **approve the following students for Classroom Observation:**

<i>Student</i>	<i>College/Univ. Student Attends</i>	<i>School Observing in Grade/Subject</i>	<i>Date(s)/Hours of Observation</i>
Elizabeth Tieu	William Paterson University	Memorial Middle School 6-8 Music/Instrumental	January 21, 2021 – June 30, 2021
Jennifer Montejo	Caldwell University	High School Jen Jessen	January 1, 2020 - June 20 2021

S13. Motion to **approve the submission of the Business Administrator/Board Secretary’s Merit Goals**, two Qualitative, for the 2020-2021 school year, as approved by the County Executive Superintendent of Schools.

S14. Motion to **approve and adopt the Residency Officer job description** for the district for the 2020-21 school year.

POLICIES

S15. Motion to **approve the Second Reading of the following Policy:**
Bylaw 0164.6 Remote Public Board Meeting During A Declared Emergency
 (M) (New)

CURRICULUM

CONTRACTS

S16. Motion to **approve the contract for Cedar Grove High School students with the Montclair State University Dual Enrollment Program**, as recommended by the Superintendent, for the 2021-2022 school year:

WHEREAS, the Cedar Grove Board of Education consistently explores opportunities to provide Cedar Grove High School students with a broad offering of challenging coursework during their high school career, and

WHEREAS, in order to expose Cedar Grove High School students to the rigors of a university education, and

WHEREAS, Montclair State University and Cedar Grove High School are creating an opportunity for Cedar Grove High School students to take college-level coursework at Montclair State University during their senior year, and

WHEREAS, Cedar Grove High School and Montclair State University wish to enter into an educational affiliation whereby high school students in grades 12 may, with the recommendation of the Cedar Grove Public School District, do advanced college level work, enrolled at Montclair State University and receive a possible total of 12 college credits from Montclair State University for successful completion of each enrolled course,

THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education, in consideration of the mutual promises hereinafter contained, approves the agreement between Cedar Grove High School and Montclair State University.

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

January 5, 2021 (Reorg) CGHS Auditorium, 6:30 pm Exec Session; 7:30 pm Regular Mtg