

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

February 23, 2021

Cedar Grove High School STEM Classroom
Cedar Grove High School Auditorium

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session

Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation:

Presentation of Comprehensive Annual Financial Report for 2019/2020 - Paul Lerch

Superintendent Update

District Update

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes of February 9, 2021.**
- B3. Motion to **approve the Treasurer's Report** for the month of January 2021.
- B4. Motion to **approve the Board Secretary Report** for the month of January 2021.
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BILLS

- B6. Motion to **pay the List of Bills totaling: \$3,749,369.35 for the period 1/20/2021 - 2/23/2021**

BUSINESS:

- B7. Motion to **rescind Mr. Mario Gaita on the following Reorganization Appointments and Designations** from the January 6, 2021 Board Meeting:

A.H.E.R.A. Designee	Mr. Mario Gaita
Right to Know Officer	Mr. Mario Gaita
Chemical Hygiene Officer	Mr. Mario Gaita
Safety & Health Designee	Mr. Mario Gaita
Indoor Air Quality/PEOSH Designee	Mr. Mario Gaita
Integrated Pest Mgmt. Designee	Mr. Mario Gaita

- B8. Motion to **approve John Bannon on the following Appointments and Designations** through the next Board Reorganization Meeting:

A.H.E.R.A. Designee	Mr. John Bannon
Right to Know Officer	Mr. John Bannon
Chemical Hygiene Officer	Mr. John Bannon
Safety & Health Designee	Mr. John Bannon
Indoor Air Quality/PEOSH Designee	Mr. John Bannon
Integrated Pest Mgmt. Designee	Mr. John Bannon

B9. Motion to accept the Cedar Grove Board of Education Comprehensive Annual Financial Report, as of June 30, 2020,

WHEREAS, the district has prepared the Comprehensive Annual Financial Report for the 2019-2020 school year, and

WHEREAS, the audit of the financial records of the school district for the 2019-2020 school year has been made, according to the requirements of Title 18A, by the firm of Lerch, Vinci & Higgins, LLP.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts the 2019-2020 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were read aloud and discussed at the public board meeting of February 23, 2021, and

BE IT FURTHER RESOLVED, that the Board of Education approves the Corrective Action Plan responding to the recommendations of the auditor and that a copy of the Corrective Action Plan be submitted, as required, to the Executive County Superintendent of Schools.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

S1. Motion to **approve John Bannon, Supervisor Buildings & Grounds**, at \$110,000 prorated, effective February 24, 2021 to June 30, 2021

S2. Motion to **accept the resignation of Lisa Tower for the purpose of retirement as Elementary Teacher after 31 years in the district.** Last work day being June 30, 2021.

S3. Motion to **approve Jennifer Constantini, MMS, Special Education Teacher at MA, Step 4, \$57,224 prorated beginning** February 26, 2021 through June 30, 2021.

S4. Motion to **approve the resignation of Colleen Cecire, MMS Math Teacher**, effective last day of work February 26, 2021.

S5. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
 Theresa Ardo Maternity Leave Speech Language Specialist, MA Step 1
 \$55,224 (pro-rated) non tenure, starting on March 3, 2021 - June 30, 2021

S6. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
NJAHPERD	2/22-23/2021 (Virtual)	M. Moussab	0	\$49.50

- S7. Motion to **approve the following Spring Coaches for the 2020-2021** School year, based upon the 2019-2020 bargaining contract:

WHEREAS, the Cedar Grove School District seeks to appoint stipend positions for the 2020-2021 school year; and

WHEREAS, the Cedar Grove School District will pay the full amount associated with the stipend of a particular co-curricular activity in the event that the co-curricular activity is conducted in full; and

WHEREAS, the Cedar Grove School District will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the co-curricular activity in the event that all or a portion of the co-curricular activity is not conducted due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee or should the Cedar Grove School District adopt a permissible virtual or remote learning platform where the co-curricular activity cannot be performed or that the school year itself might be modified; and

WHEREAS, in the event that a co-curricular activity is either cancelled or reduced or modified, the stipend will not be paid or will be prorated to commensurate with the percentage of the co-curricular activity that is actually conducted.

NOW THEREFORE BE IT RESOLVED, that the Cedar Grove School District approves the following appointments, contingent on the co-curricular activity running and becoming operational, and the stipend not be paid if the co-curricular activity is cancelled or prorated should the activity not be completed because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee:

Cedar Grove Board of Education – Coach Positions – Spring 2021

Boy's Track

Mike Moussab	head	5	\$ 9280
Thomas Moogan	assist	5	\$ 6179

Girl's Track

Colleen Bulger	head	5	\$ 9280
Vincent LoProto	assist	5	\$ 6179
Jillian Lagattuta	assist/f	2	\$ 4898

Softball

Nicole Velardi	head	5	\$ 9280
Eddie Capozzi	assist	4	\$ 5837
Cheryl Marion-Zenobi	JV/ast	5	\$ 6179

Baseball

Vincent Cordasco	head	1	\$ 8223
Anthony Dalbo	JV/ast	5	\$ 6179

Boy's Tennis

Robert Dunn	head	5	\$ 6038
Heather Reid	JV	5	\$ 3782

Boy's Lacrosse

Lou Aboyoun	head	5	\$ 9280
Mike Caposella	JV	3	\$ 5497

Girl's Lacrosse

John Murphy	head	1	\$ 8223
Mary Lawshe	JV/ast	1	\$ 4816

POLICIES

S8. Motion to suspend Bylaw 131 that requires two readings to adopt a bylaw or policy and adopt the below numbered policy with one reading to be in compliance with the remote learning options that are being offered at Cedar Grove High School.

1648.02 - Remote Learning Options for Families

S9. Motion to **approve the First Reading of the following Policy:**

General Policy and Regulation Guide

P 0145	Board Member Resignation and Removal (M) (Revised)
R 1642	Earned Sick Leave Law (M) (Revised)
P 1643	Family Leave (M) (New)
P 3431.1	Family Leave (M) (Abolished)
P 4431.1	Family Leave (M) (Abolished)
P 3431.3	New Jersey Family Leave Insurance Program (Abolished)
P 4431.3	New Jersey Family Leave Insurance Program (Abolished)
P & R 5330.01	Administration of Medical Cannabis (M) (Revised)
P 7425	Lead Testing of Water in Schools (M) (Revised)
R 7425	Lead Testing of Water in Schools (M) (New)
P & R 7430	School Safety (M) (Abolished)

No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Guides

P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.01	Academic Standards, Academic Assessments, and Accountability (M) (Abolished)
P 2415.02	Title I – Fiscal Responsibilities (M) (Revised)
P 2415.03	Highly Qualified Teachers (M) (Abolished)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P 6360	Political Contributions (M) (Revised)
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)

CURRICULUM

S10. Motion to **approve the following employees to write curriculum:**

- **Brian Meisner to write curriculum for Social Media Marketing:** 20 hours per curriculum at the rate of \$35.00 per hour.
- **Michele Rack to write curriculum for Statistics Honors:** 20 hours per curriculum at the rate of \$35.00 per hour.

CONTRACTS

S11. Motion to **approve the Collective Bargaining Agreements between the Cedar Grove Board of Education and the Cedar Grove Education Association’s Teacher Unit, Secretarial Unit, Paraprofessional Unit and Custodian Unit for the 2020-2021, 2021-2022 and 2022-2023 years.**

S12. Motion for **APPROVAL OF THE KEAN UNIVERSITY DUAL ENROLLMENT HOLOCAUST AND GENOCIDE STUDIES PROGRAM**

WHEREAS, the Cedar Grove Board of Education consistently explores opportunities to provide

Cedar Grove High School students with a broad offering of challenging coursework during their high school career, and

WHEREAS, in order to expose Cedar Grove High School students to the rigors of a university education, and

WHEREAS, Kean University and Cedar Grove High School are creating an opportunity for Grove High School students to take college-level coursework to expand the knowledge and the sensitivity to Holocaust and genocide studies through a 3 credit undergraduate course, and

WHEREAS, Cedar Grove High School and Kean University wish to enter into an educational affiliation whereby high school students in grades 10, 11 and 12 may, with the recommendation of the Cedar Grove Public School District, do advanced college level work, enrolled at Kean University and receive a possible total of 3 college credits from Kean University for successful completion of the said enrolled course,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education, in consideration of the mutual promises hereinafter contained, approves the attached agreement between the Cedar Grove High School and Kean University.

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

March 2, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting

March 16, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting