

**CEDAR GROVE BOARD OF EDUCATION**  
**Cedar Grove, New Jersey**  
**AGENDA**

**March 2, 2021**

**Cedar Grove High School STEM Classroom**  
**Cedar Grove Auditorium**

**Executive Session 6:30PM**  
**Public Session 7:30PM**

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session

Pledge of Allegiance

**Announcement:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.**

**COMMITTEE REPORTS**

Curriculum  
Communications  
Facilities  
Finance  
Legislation  
Personnel  
Policy  
FSA/APT

**Board Presentation:**

Budget Overview:	Athletics - Rob Gogerty
Budget Overview:	Technology - Jim Walsh
Budget Overview:	Special Services - Chris Kinney
North End Presentation:	Therapy Dogs

**Superintendent Update**

District Update

**FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY**

**MINUTES**

- B1. Motion to **approve the Public and Executive minutes** of February 23, 2021
  
- B2. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

**BUSINESS:**

**FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**PERSONNEL**

- S1. Motion to **approve the District and 12 Month Calendars** for the 2021-2022 school year.
  
- S2. Motion to **approve Emily Bulbulia, MMS Math Teacher**, BA Step 1 \$51,224 (prorated from March 10 - June 23, 202, non tenure position.
  
- S3. Motion to **approve Elizabeth Paizis, North End Paraprofessional**, starting on March 8, 2021, prorated salary of \$20,021.
  
- S4. Motion to **approve the resignation of Brian Fisher, CGHS Custodian**, being last of work on March 12, 2021.
  
- S5. Motion to **approve John Bannon's longevity of \$1,515** for the 2020-2021 to be in addition to a salary of \$110,000 prorated approved on February 23, 2021 agenda.

S6. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
COVID 19 Strategies to Support At Risk Student	2/26/2021 (retroactively)	D. Chell	0	\$49.00
Built for These Times	3/4/2021	A. Escobar V. Perrazone	0	\$0

S7. Motion to **approve the following students for Classroom Observation**:

<i>Student</i>	<i>College/Univ. Student Attends</i>	<i>School Observing in Grade/Subject</i>	<i>Date(s)/Hours of Observation</i>
Leigh Fahrenfeld	Ramapo College	South End Elementary Gr 4/ Mrs. Conover	September 2021- May 2022

**POLICIES**

S8. Motion to **approve the Second Reading of the following Policy Updates/Revisions**:

*General Policy and Regulation Guide*

- P 0145 Board Member Resignation and Removal (M) (Revised)
- R 1642 Earned Sick Leave Law (M) (Revised)
- P 1643 Family Leave (M) (**New**)
- P 3431.1 Family Leave (M) (**Abolished**)
- P 4431.1 Family Leave (M) (**Abolished**)
- P 3431.3 New Jersey Family Leave Insurance Program (**Abolished**)
- P 4431.3 New Jersey Family Leave Insurance Program (**Abolished**)
- P & R 5330.01 Administration of Medical Cannabis (M) (Revised)
- P 7425 Lead Testing of Water in Schools (M) (Revised)
- R 7425 Lead Testing of Water in Schools (M) (**New**)
- P & R 7430 School Safety (M) (**Abolished**)

*No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Guides*

- P 2415 Every Student Succeeds Act (M) (Revised)
- P 2415.01 Academic Standards, Academic Assessments, and Accountability (M) (**Abolished**)
- P 2415.02 Title I – Fiscal Responsibilities (M) (Revised)
- P 2415.03 Highly Qualified Teachers (M) (**Abolished**)
- P 2415.05 Student Surveys, Analysis, and/or Evaluations (M) (Revised)
- P & R 2415.20 Every Student Succeeds Act Complaints (M) (Revised)
- P 4125 Employment of Support Staff Members (M) (Revised)
- P 6360 Political Contributions (M) (Revised)
- P 8330 Student Records (M) (Revised)
- P 9713 Recruitment by Special Interest Groups (M) (Revised)

**CURRICULUM**

**CONTRACTS**

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF  
THE AGENDA.**

Announcement of future meetings:

March 16, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting

April 6, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting