

**CEDAR GROVE BOARD OF EDUCATION**  
**Cedar Grove, New Jersey**  
**AGENDA**

**May 19, 2021**

**Cedar Grove High School STEM Classroom**  
**Cedar Grove Auditorium**

**Executive Session 6:30 PM**  
**Public Session 7:30 PM**

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Student matter relative to **HIB**. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Personnel matter relative to **teaching renewals**. Action is not expected to follow the discussion in Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Personnel matter relative to **teaching assignments**. Action is not expected to follow the discussion in Executive Session. Due to the confidentiality of personnel matters, public release of this discussion will probably never occur.
- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Contract matter relative to **Before & After School Enrichment program**. Action is expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session

Pledge of Allegiance

**Announcement:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.**

**COMMITTEE REPORTS**

Curriculum  
Communications  
Facilities  
Finance  
Legislation  
Personnel  
Policy  
FSA/APT

**Board Presentation:**

- 2021 Essex County Student Recognition Program: Lawrence Chinn
- Asian Fusion Club Presentation
- Vanguard Medical Group Presentation: Dr. Robert Gorman accepting on behalf of Dr. Thomas McCarrick and Jue Patel
- Right At School - Before & After School Enrichment Program
- STEAM Presentation

**Superintendent Update**

District Update

**FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY**

**MINUTES**

- B1. Motion to **approve the Public and Executive minutes** of May 4, 2021
- B2. Motion to **approve the budgetary transfers** for the months of April 2021
- B3. Motion to **approve the Treasurer's Report** for the month of April 2021
- B4. Motion to **approve the Board Secretary Report** for the month of April 2021
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

**BILLS**

- B6. Motion to **pay the following List of Bills totaling: 3,935,855.04 for the period 4/21/2021 - 5/19/2021**

**BUSINESS:**

- B7. Motion to **approve the contract with Right At School for a Before & After School Enrichment Program** for the 2021/2022 School year in North End, South End and Memorial Middle Schools.
- B8. Motion to **approve entering the National School Lunch Program** for the 2021/2022 school year.
- B9. Motion to **approve the submission of the School Security Grant** through the Securing Our Children's Future Bond Act in the amount of \$87,394. Any additional costs above the allotted amount will be expended with local funds.

- B10. **Whereas**, June is a time to celebrate our dynamic Lesbian, Gay, Bisexual, Transgender and Questioning + (LGBTQ+) community, raise awareness of quality services quality services, and foster a dialogue to promote healthy, safe, and prosperous school climates and communities for all; and

**Whereas**, in 2019, New Jersey became the second state to pass a law requiring public schools to incorporate an LGBTQ+-inclusive curriculum into their classrooms; and

**Whereas**, all children and youth should be able to attend school in a safe and inclusive environment free from discrimination, and civil rights laws contribute to such environments; and

**Whereas**, the lack of awareness and understanding of issues facing LGBTQ+ children and youth has contributed to higher rates of school dropout, academic failure, and school disengagement; and

**Whereas**, policies that specifically mention sexual orientation, gender identity and gender expression are associated with: students feeling safer; lower levels of bullying; decreased incidents of harassment related to sexual orientation; increased teacher/staff interventions; and a greater reporting of incidents; and

**Whereas**, Board Policy 5756 prohibits discrimination in its programs and activities based on sexual orientation, gender Identity, and gender expression among other characteristics; and

**Whereas**, the rainbow flag, also known as the LGBTQ+ pride flag, serves as a symbol of Lesbian, Gay, Bisexual, Transgender, and Questioning pride and LGBTQ+ social movement; and

**Whereas**, flying the rainbow flag throughout the month of June further symbolizes the District's celebration of diversity and support for the Lesbian, Gay, Bisexual, Transgender community.

**Now, Therefore, Be It Resolved**, that Cedar Grove School District recognizes the month of June as LGBTQ+ Pride Month and will begin the implementation of flying the rainbow flag at its buildings during June to inspire equity, create alliances, celebrate diversity, and establish a safe environment in our schools and community; and that this resolution be distributed to every school in the District.

**B11. Motion to approve the below Resolution In Recognition of the Distinguished Service Rendered by VANGUARD MEDICAL GROUP, VERONA NJ DURING THE COVID PANDEMIC**

WHEREAS, IN RESPONSE TO THE RAPID SPREAD OF COVID-19, DR. THOMAS MCCARRICK, JUE PATEL AND THE VANGUARD MEDICAL GROUP PROVIDED MEDICAL SERVICES TO HELP PROTECT THE STAFF AND STUDENTS OF THE CEDAR GROVE SCHOOL DISTRICT STAFF AND;

WHEREAS, WITH A LIMITED SUPPLY AVAILABLE, THE VANGUARD MEDICAL GROUP EXTENDED THE OPPORTUNITY FOR ALL STAFF TO RECEIVE THE COVID-19 VACCINES AND;

WHEREAS, THE VANGUARD MEDICAL GROUP OFFERED COVID-19 TESTS WITH RAPID RESULTS AND;

WHEREAS, OUT OF STATE TRAVELERS OF THE CEDAR GROVE SCHOOL DISTRICT, INCLUDING STUDENTS WERE FURNISHED WITH DOCUMENTATION ON RETURN TO WORK/SCHOOL STATUS

NOW THEREFORE, BE IT RESOLVED THAT THE CEDAR GROVE BOARD OF EDUCATION EXTENDS THEIR GRATITUDE AND RESPECT FOR THE MEDICAL CARE PUT FORTH BY VANGUARD MEDICAL GROUP

B12. Motion to **approve the location agreement with Cherry Tree Hill Media LLC**, and the Cedar Grove Board of Education for a short film shoot at Cedar Grove High School on June 5, 2021 and June 6, 2021 for a fee of \$1,200, including custodial overtime. The agreement is on file in the Board office.

B13. Motion to **approve Horizon Healthcare Staffing as Sub Nurse Agency** for all schools during the 2021-2022 school year.

B14. Motion to **approve the Extraordinary Aide application** for the 2020-2021 school year.

**FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**PERSONNEL**

S1. Second Reading

A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 20240760472 from 4/19/2021 for reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

a. Confirmed HIB

- S2. Motion to **retroactively approve the resignation for purposes of retirement** of Phyllis Spinelli, MMS Spanish teacher as of June 30, 2021.
- S3. Motion to **retroactively approve Christa Matera to oversee Math Strategies** beginning May 10th for the duration of the year. Christa will replace Nicole Ichinco as she will be on maternity leave.
- S4. Motion to **retroactively approve Physical Education coverage by Michael Moussab and Randy Nelson**, Memorial Middle School, at \$45per diem between May 12, 2021 and June 22, 2021.
- S5. Motion to **approve Gilbert Lee as Substitute Custodian** at a rate of \$14.70 (Black Seal Licensed) starting on May 20, 2021.
- S6. Motion to **approve Gabrielle Guridys, MMS School Drama Production** at a stipend of \$2,815 for the 2020-2021 school year.
- S7. Motion to **approve Jessica Schomaker, as a CGHS Girls Varsity Basketball Coach** at Step 5, stipend \$10,149 starting in November 2021.
- S8. Motion to **approve Gina Testa, High School Guidance Counselor**, MA45, Step 11 \$75,014 with an approximate start date of July 1 - August 31 2021 working intermittent for additional 10 days computed at base salary per CGEA . Full time Sept , 2021 - June 30, 2022.
- S9. Motion to **approve Jessica Kunath, Reading Specialist** at South End and North End Schools, MA15, Step 12A, \$81,214 starting September 1, 2021 through June 30, 2022.
- S10. Motion to **rescind motion S6. on May 4, 2021 agenda for Carmella Varrichio** as a paraprofessional for Extended School Year 2021.
- S11. Motion to **withhold increment for employee #2002**, for the 2021-2022 school year.
- S12. Motion to **re-employ and set salaries for the tenured professional staff** members shown below for the 2021-2022 school year.

Alberto	Elisa	69,139
Alves Rizzo	Kristen	65,039
Amador	Meagan	56,564
Amato	Ashley	61,564
Arluna	Kristin	57,714
Barilari	Jacquelynn	56,564
Behrle	Meryl	61,714
Bellantoni	Matteo	101,502
Brady	Robert	88,504

## Cedar Grove Board of Education

Agenda May 19, 2021

Page 6

Browne	Alan	84,424
Bulger	Colleen	63,714
Bulmer	Jennifer	64,764
Cali	Robyn	100,982
Candia	David	56,564
Cannella	Christopher	100,982
Caravella	Lia	84,994
Carr	Suzanne	102,112
Castillo	Alexsandria	61,714
Cheyne	Elizabeth	104,232
Cilento	Cara	94,572
Coakley	Jennifer	101,372
Comerford	Tracy	88,944
Conover	Kathleen	85,944
Conyngham	Brenda	87,852
Czergovits	George	93,132
Damiano	Annmarie	94,442
Danieli	Kathleen	94,798
Denman	Meridith	91,847
DeStefano	James	87,594
DiBenedetto	Ariel	65,264
DiChiara	Michael	59,014
Durso	Adriana	60,564
Ernst	Carl	63,839
Escobar	Amanda	63,914
Farinhas	Mena	95,832
Finley Grossman	Deanne	75,994
Foose	Jennifer	101,982
Galambos	Veronica	64,214
Gallagher	Steven	84,782
Garofalo	Heather	60,989
Gaviria	Charlotte	68,014
Geddis	Denise	89,782
Grgas	Mark	102,342
Hartjen	Laura	61,714
Hartzikyriakou	Amanda	64,214
Hill	Melissa	87,484
Hull	Kathleen	77,964
Ichinco	Nicole	71,264
Imperatore-Dangler	Cassandra	60,929
Jacob	Danielle	100,852
Jarvis	Joan	94,052
Jones	Thomas	57,714
Kay	Stacy	94,363

## Cedar Grove Board of Education

Agenda May 19, 2021

Page 7

Kelly	Kelly	59,014
Konopka	Michael	64,839
Lasher	Marie	65,014
Lasky	Jacqueline	78,424
Lawshe	Jessica	65,039
Legras	Beth	102,892
Lieberman	Sara	89,363
Licitra	Christina	78,994
Lindt	Julia	92,972
Luogameno	Jeremy	64,764
Malagiere	Sandra	61,989
Manning	Jennifer	61,989
Massotto	Kristin	89,822
Mastria	Lauren	61,989
McLaughlin	Danielle	63,764
Metallo	Claudine	90,243
Miller	Olivia	69,214
Mills	Allen	90,204
Miscia	Deanna	86,822
Monto	Jennifer	65,014
Moogan	Thomas	61,714
Moussab	Michael	59,014
Mufferi	Vincent	89,902
Nelson	Randy	78,294
Oehm	Joan	83,424
Pace	Eric	66,014
Palmieri	Dianne	72,014
Perazzone	Virginia	61,839
Petrillo	Shannon	89,244
Pines	Ashley	101,112
Placenti	Dayna	100,852
Poll	Sara	77,994
Potts	Alex	69,014
Powers	Kelly	74,964
Pucilowski	Kristin	61,014
Rack	Michele	61,564
Rego	Stacie	95,962
Reid	Lauren	69,064
Robinson	Lori	60,014
Rodriguez	Maria-Migdalia	85,859
Rubino	Alexa	63,434
Russo-Basso	Stephanie	75,994
Savino	Robert	86,944
Schomaker	Jessica	62,714
Schwartz	Barbara	60,764

Scuralli	Annette	90,724
Searle	Lara	77,994
Servideo	Gayle	100,592
Seugling	Jacqueline	77,994
Skowronek	Kevin	65,989
Slota	Erica	69,489
Spallino	Dana	63,014
Stanford	Milissa	64,214
Stella	Sandra	73,994
Stepanian	Joanne	73,159
Stitzer	Mimi	83,614
Stroh	Maggie	56,564
Sudol	Casey	65,839
Sweeney	Linda Sue	89,464
Tedesco	Victoria	59,014
Terzo	Geralyn	101,892
Torchia	Christie	61,714
Travaglio	Maria	96,452
Valenzano	Michael	89,363
Vanderwolk	Kristen	81,589
Villanueva	Jennie	101,762
Willing	Alyssa	59,014

- S13. Motion to **re-employ and set salaries for the non-tenured professional staff** members shown below for the 2021-2022 school year.

Allstaedt	Cristina	57,714
Amato	Kayla	57,064
Asaro	Katarzyna	77,914
Bentley	Jenna	61,714
Bronner	Justin	61,714
Cawley	Katherine	53,564
Chiang	Nancy	62,564
Ciprian	Kimberly	65,014
Costantini	Jennifer	59,564
Coster	David	91,972
Daniel	Elizabeth	53,564
Detrizio	Dana	80,214
Dimler	Jessica	57,564
Donnelly	Heather	58,564
Dorflauer	Brian	59,564
Germann	Rachel	57,564
Guridys	Gabrielle	54,564
Hios	Stefanie	57,564
Jordan	Kelsey	58,564



Karabetsos	Christine	57,714
Lab	Jesse	55,064
Lafoon	Donna	60,564
Leva	Chantal	60,564
Marriott	Joanne	55,564
Matera	Christa	53,064
McCarthy	Nicolette	53,064
McElroy	Colleen	66,014
Meisner	Brian	53,064
Milano	Melinda	58,714
Miller	Alexa	69,014
Puchalski	Edward	56,564
Reamer	Brittany	54,564
Reid	Heather	80,214
Sandoval	Yancy	59,014
Shutovsky	Irina	72,014
Straut	Dean	56,564
Tedesco	Michael	55,564
Ur	Brittany	61,714
Vander Horn	Andrew	61,714

- S14. Motion to **re-employ and set salaries for the tenured secretarial staff** members shown below for the 2021-2022 school year.

Infante	Tay	54,619
Anderson	Nancy	47,016
Benanti	MaryLynn	63,895
Kennedy	Janice	63,895
Kotys	Larissa	45,520
Mejias	Nereida	64,065
Sinisi	Vickie	53,401
Williams	Lisa	48,816
Zunic	Sabrina	53,724

- S15. Motion to **re-employ and set salaries for the non-tenured secretarial staff** members shown below for the 2021-2022 school year.

Arbucci	Patricia	26,412
Hampson	Erica	45,520

- S16. Motion to **re-employ and set salaries for the custodial staff** members shown below for the 2021-2022 school year.

Amaya	Concepcion	55,725
Cusumano	Michael	46,505

D'Anna	John	51,425
Franciose	Raymond	56,425
Gjon	Lahu	42,155
Hankerson	Earlie	57,710
Ljekocevic	Novo	57,710
Longo	Anthony	42,155
Miles	Jeffery	45,755
Munck	Howard	58,845
Nibaldi	Gennaro	55,725
Pedicini	Frank	57,710
Purcell	Regina	43,255
Riordan	Sean	58,410
Rustemliu	Jetnor	56,425
Salerno	Valentino	55,725
Salluce	Michael	56,860
Siclari	James	45,755
Torulucci	Stephen	45,755

- S17. Motion to **re-employ and set salaries for the paraprofessional staff** members shown below for the 2021-2022 school year.

Alscher	John	21,074
Amireh	Lina	21,324
Caldera	Florence	21,324
Carnuccio	Amy	21,324
Chokshi	Pinali	21,324
Cifaretto	Colleen	21,324
DiVizio	Rochelle	21,324
Farley	Catherine	21,074
Frias	Laura	21,324
Gurhan	Gulnaz	21,324
Iurato	Rachelle	21,324
Kennedy	Denise	21,324
Kerrigan	Judith	21,324
Lawless	Lisa	21,324
Lawshe	Mary	21,074
Leotsakas	Nancy	21,324
Levy	Robyn	21,324
Longo	LuAnn	21,324
Lynch	Susan	21,324
Macleod	Megan	21,074
Mitola	Sharon	21,074
Nemeth	Samatha	21,074
Paizis	Elizabeth	21,074
Palma	Michelle	21,324

Pantusa	Margaret	21,324
Raddi	Anne	21,324
Romano	Diana	21,074
Rosa	Robin	21,324
Rubinich	Laura	21,324
Rufo	Cristina	21,074
Turken	Trisha	21,324
Van Natten	Jackie	21,324
Varricchio	Carmela	21,324
Zaturoska	Kristina	21,074

S18. Motion to approve Fall coaches for the 2021-2022 school year:

**FOOTBALL**

Rob Gogerty	head	5	\$11,607
Joseph Auteri	First assist	5	\$ 7,190
Robert Brady	Assist	5	\$ 6,402
Mike Risimini	assist	5	\$ 6,402
Ryan Corbosiero	assist	5	\$ 6,402

**BOYS SOCCER**

Mike Moussab	head	4	\$ 8,998
VACANT	assist	5	\$ 6,179

**CROSS COUNTRY**

Colleen Bulger	head	5	\$ 5,733
Vincent LoProto	assist	5	\$ 3,782

**GIRLS SOCCER**

Thomas Moogan	head	3	\$ 8,740
VACANT	assist	5	\$ 6,179

**GIRLS VOLLEYBALL**

Jessica Schomaker	head	5	\$ 5,733
Deanna DeCorte	assist	3	\$ 3,500
VACANT	frhsm	1	\$

**GIRLS TENNIS**

Heather Reid	head	5	\$ 6,038
Kirsten Mattesky	assist	5	\$ 3,782

**FALL CHEERLEADING**

Nicolette McCarthy	head	2	\$ 5,111
TBD	assist		

S19. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
AP Art & Design Course	6/28-7/1/21 (online)	J. Bentley	0	\$600

S20. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
K Ciprian	Maty	SE Speech	3/3-26/21 (18 days)	3/29-6/14/21 (50 days)	9/13-12/3/21 (60 days)	6/15-22/21 9/1-10/21	Fed Lv NJFMLA
N.Ichino	Maty	MMS Math	5/10-6/23/21 (29)	n/a	9/1-11/23/21 (60)	11/24/21	Sick Days

S21. Motion to **approve Nick Franciosa, Tech Designer Drama Stipend at \$562** for the 2020-2021 school year.

**CURRICULUM**

S22. Motion to **approve the following courses for the 2021-2022** school year:

- STEAM Engineering
- STEAM Intro to Computer Science

**CONTRACTS**

S23. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2021-2022 school year:

**Good Talking People**

Social Skills Training for student: 5529970471

For the 2021-2022 school year at a rate of \$80 per hour and speech 4 hours during ESY at a rate of \$155 per hour

**Pillar High School**

Tuition for the 2021-2022 School Year

Student: 5154981512

Tuition \$87,985.80 Aide: \$41,140.00

**Total: \$129,125.80**

**Tempo Music Therapy Services**

Music Therapy for the 2021-2022 school year  
\$140 per hour

**Intensive Therapeutics**

OT and Speech services for the 2021-2022 school year including ESY at a rate of \$90 per hour for services and \$450 for evaluations

**Carl W. Ziesing, Ph.D. and Keith Golin, Ph.D.**

Clinical Neuropsychology  
Evaluations for the 2021-2022 school year as per attached fee schedule

**Assistive Tek**

Brian Friedlander  
Assistive Technology Evaluations and training for the 2021-2022 school year  
As per attached rate sheet

**Steinke Psychological Services**

Therapy for the 2021-2022 school year  
At a rate of \$225 per hour and \$2,500 for Psychological Assessments

**Cornerstone Day School**

Student: 9584774801  
Tuition for the 2021-2022 school year  
\$89,850.20

**Speech & Hearing Associates**

Evaluations for the 2021-2022 School year  
As per attached rate sheet

**New Beginnings**

Tuition for the 2020-2021 school year including ESY  
Student: 8545365447 Tuition: \$ 85,368.16  
Student: 4632730455 Tuition: \$ 85,368.16  
Total: \$170,736.32

**P.G. Chambers**

Tuition 2021-2022 school year

Student: 9681860694

Tuition including ESY: \$ 89,880.00

Personal Aide: \$41,475.00

Student: 8171397454

Tuition including ESY: \$ 89,880.00

Student # 5186174208

Tuition including ESY: \$ 89,880.00

Total Tuition: \$311,115.00

**Union County Educational Services Commission**

To provide IDEA, Chapter 192/193, and nursing services to St. Catherine of Siena School for the 21-22 school year

**Social Work RPN**

Counseling for High Risk Students for the 21-22 school year

At a rate of \$58 per hour based on Counselor

**Greg Parker ABA Therapist**

ABA therapy for the 2021-2022 school year for the students in Cedar Grove at a rate of \$74.00 per hour

**Knotted Thread**

Teacher of the Deaf Services for the 2021-2022 school year

At a rate \$95 up to an hour of services

**Starlight Homecare Agency**

Student: 203307602128

Nursing services for the 2020-2021 school year at a rate of \$48 per hour

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.**

**Announcement of future meetings:**

June 15, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting

July 20, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting