

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

July 20, 2021

Cedar Grove High School Classroom
Cedar Grove Auditorium

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Student matter relative to **HIB**. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Personnel matter relative to a **grievance**. Action is not expected to follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.

Reconvene in Public Session
Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum
Communications
Facilities
Finance
Legislation
Personnel
Policy
FSA/APT

Board Presentation:

Superintendent Update

District Update

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of June 15, 2021.
- B2. Motion to **approve the budgetary transfers** for the months of June 2021.
- B3. Motion to **approve the Treasurer's Report** for the month of May 2021.
- B4. Motion to **approve the Board Secretary Report** for the month of May 2021.
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BILLS

- B6. Motion to **pay the following List of Bills totaling:**

June 16, 2021 - June 30, 2021	\$1,920,338.33
July 1, 2021 – July 20, 2021	\$1,032,082.15

BUSINESS:

- B7. Motion to **retroactively approve the location agreement with Divorce Diaries, LLC,** and the Cedar Grove Board of Education for a filming of proof of concept at Cedar Grove High School on June 26, 2021 for a fee of \$300 and \$55/hr for custodial overtime, if necessary. The agreement is on file in the Board office.
- B8. Motion to **set the price for a half-pint of milk at \$.85 cents for the 2021/2022 school year.** All first meals for students, including milk, will be free since the district is part of the National School Lunch Program for the 2021/2022 school year. The price above is if any students want to purchase a second milk.
- B9. Motion to **retroactively approve the location agreement with Smarty Pants** and the Cedar Grove Board of Education for a photography shoot at Cedar Grove High School on July 7, 2021 for a fee of \$3,500 and \$55/hr for custodial overtime, if necessary. The agreement is on file in the Board office.
- B10. Motion to **approve the following parent transportation contract for the 2021-2022 school year (July 2021 – June 2022):** ID No. 9584774801 \$12.50 per diem, 220 day max.).

- B11. Motion to **approve the following parent transportation contract for the 2021-2022** school year (September 2021 – June 2022): ID No. 8524617330 \$25.00 per diem, 180 days max.).
- B12. Motion to **approve the following parent transportation contract for the 2021-2022** school year (July 2021 – June 2022): ID No.5319579216 \$25.00 per diem, 220 day max.).
- B13. Motion to **approve the proposal of Lincoln Landscaping in the amount of \$23,237.68** for an organic fertilizer program for all athletic fields. Price is based on the Educational Data Cooperative Bid # 8546.
- B14. Motion to **approve the location agreement with FRBStudio & Filmworks, LLC** and the Cedar Grove Board of Education for a film shoot at Cedar Grove High School on July 27, 2021 for a fee of \$500 and \$55/hr for custodial overtime, if necessary. The agreement is on file in the Board office.
- B15. Motion to **approve the below listed transportation routes for renewal of transportation contracts with NW Transport, LLC for the 2021/2022 school year** at the consumer price index percentage of 1.69%.

<u>Route</u>	<u>2020-21</u>		<u>2020-21</u>		<u>2021-22</u>	
	<u>Per Diem</u>	<u>Aide</u>	<u>Total</u>	<u>Cost</u>	<u>Per Diem</u>	
CALP03	209.44	40	249.44		252.98	
CPCL2W	254.84	45	299.84		304.15	
JAC25W	203.43	50	253.43		256.87	

- B16. Motion to **approve the below listed transportation routes for renewal of transportation contracts with Aldin Transportation, Inc. for the 2021/2022 school year** at the consumer price index percentage of 1.69%.

<u>Route</u>	<u>2020-21</u>		<u>2020-21</u>		<u>2021-22</u>	
	<u>Per Diem</u>	<u>Aide</u>	<u>Total</u>	<u>Cost</u>	<u>Per Diem</u>	
R28	287.85		292.71		292.71	
R29	298.17		303.21		303.21	
R30	287.85	48	335.85		340.71	
R31	298.17		303.21		303.21	
ECLC01	230.74		230.74		234.64	
WINP01	225.95		225.95		229.77	
WSPL01	246.58		246.58		250.75	
LKLD01	193.23		193.23		196.50	
CTCD01	205.31	48	253.31		256.78	
ECVW06	360.08		360.08		366.17	
CCTL03	309.00	48	357.00		362.22	

- B17. Motion to **retroactively approve the location agreement with R/GA** and the Cedar Grove Board of Education for a commercial shoot at Cedar Grove High School on July 20, 2021 for a fee of \$5,000 and \$55/hr for custodial overtime, if necessary. The agreement is on file in the Board office.
- B18. Motion to **approve the proposals from AME, Inc for the purchase of upgrading HVAC controls at North End School, South End School and Cedar Grove High School** through the Coronavirus Response and Supplemental Appropriations Act of 2021(CRRSA)/Elementary and Secondary School Emergency Relief Fund (ESSER II) in the amount of \$55,760 through the cooperative bid # ESCNJ 20/21-50.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **rescind motion S17. for employment for Catherine Farley**, paraprofessional due to resignation dated 6/22/2021.
- S2. Motion to **approve Vincent Fazio, Boys JV Soccer Coach**, at step 5, \$6,175, for the 2021-2022 school year.
- S3. Motion to **approve Barbara Bolandi, District Coordinator of Mental Health/Anti Bullying Coordinator**, at MA+45, Step 12a, \$83,214, starting September 1, 2021 - June 30, 2022.
- S4. Motion to **retroactively approve Barbara Bolandi, District Coordinator of Mental Health/Anti Bullying Coordinator**, base salary \$10,000 to work 15 days intermittently from July 1 to August 30, 2021 and 8 evening school events from September 1, 2021 to June 30, 2022.
- S5. Motion to **retroactively approve Erin Valenzano, ESY program** to start from June 28, 2021 thru July 29, 2021 at \$35.00 per hour.
- S6. Motion to **approve Erin Valenzano, HS Progressions Program Special Education Teacher**, at BA +15 Step 3 salary of \$54,564 starting September 1 through June 30, 2022.
- S7. Motion to **retroactively approve Joseph Lombardi as summer custodian /maintenance** at an hourly rate of \$11.10/hr starting on June 28, 2021.
- S8. Motion to **approve Robyn Cali, Head Nurse Position**, at \$5000 for the 2021-2022 school year.

- S9. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- **James Casella, Buildings & Grounds Custodian** at Step 7, \$45,755 prorated, starting July 21, 2021 through June 30, 2022.
 - **Kristen Mandicz, High School Athletic Trainer, at BA, Step 1, \$52,564 plus \$5,256 (10%), for a total of \$57,820 beginning on August 1, 2021 to June 30, 2022, to be paid as a 12 month employee.**
 - **Kristen Mandicz, High School Ice Hockey stipend, in the amount of \$750, should the program run for the 2021-2022 school year.**
- S10. Motion to **approve the Employee Coordinator job description** for the 2021-2022 school year.
- S11. Motion to **approve the Behaviorist job description** for the 2021-2022 school year.
- S12. Motion to **approve reassigning Ray Franciose, retroactively on July 19, 2021, from LRP day custodian to night custodian at the Memorial Middle School, per Article XII(4) of the custodial agreement.**
- S13. Motion to **approve reassigning Howie Munch, retroactively on July 19, 2021, from MMS night custodian to day custodian at the High School, per Article XII(4) of the custodial agreement.**
- S14. Motion to **accept the resignation of Alexa Miller, North End School Nurse** as of July 8, 2021 with a last day of work being September 6, 2021. If a replacement is hired prior to September 6th, an earlier release time will be determined.
- S15. Motion to **accept the resignation of Thomas Moogan, HS Math Teacher, as of July 8, 2021 with a last day of work being September 6, 2021. If a replacement is hired prior to September 6th, an earlier release time will be determined.**
- S16. Motion to **accept the resignation of Michael Moussab, MMS Physical Education Teacher, as of July 13, 2021 with a last day of work being September 10, 2021. If a replacement is hired prior to September 10th, an earlier release time will be determined.**
- S17. Motion to **accept the resignation of Michael Konopka, HS Social Studies Teacher, as of July 20, 2021 with the last day of work being September 17, 2021. If a replacement is hired prior to September 17th, an earlier release time will be determined.**
- S18. Motion to **accept the resignation of Pinali Chokshi, Paraprofessional, as of August 3, 2021.**
- S19. Motion to **rescind and approve salary for Julia Lindt, MMS Nurse, at MA+15, step 14, \$90,153 for the 2021-2022 school year.**

S20. Motion to **approve Theresa Ardo, maternity leave Speech Language Specialist** MA Step 1 \$55,224 (prorated) non-tenure, starting on September 13, 2021 to December 3, 2021.

S21. Motion to **re-employ and set salaries for the following members of the Cedar Grove Schools Administrative Unit** for the 2021-2022 school year:

		Base 21-22	Lgv 21-22	Ten Days	Total 21-22
Barboza	Janine	132,490			132,490
Chell	Derrick	106,752	2,500	5,338	114,590
Decorte	Nicholas	141,085	2,000		143,085
DiMatteo	Lynn	151,482	6,750		158,232
Dyer	Traci	155,734	2,000		157,734
Inglis	Jody	105,009		5,250	110,259
Gogerty	Robert	108,361		5,418	113,779
Kinney	Christopher	146,656	2,500		149,156
Bayer	Dustin	149,356			149,356
Pierson	Bart	130,033			130,033

S22. Motion to **re-employ and set salaries for the following members of the Cedar Grove Schools Non-Bargaining Unit** for the 2021-2022 school year:

- Jim Walsh \$133,938
- Angel Perez \$55,377
- Nick Franciose \$46,504
- Pat Marciano \$60,695
- John Bannon \$114,815
- Michele Spilewski \$82,327
- Marie Criscuolo \$75,463
- Theresa Lombardi \$70,094

- Deborah Carpino \$43,644
- William Homa \$ 5,614

S23. Motion to re-employ and set salaries for the following hourly secretarial staff for the 2021-22 school year: Monica Fox, NE School, \$16.32
 Lalia Wilder, SE School, \$16.32

S24. Motion to **re-employ and set salaries for the following hourly/sub Custodial staff** for the 2021-22 school year:

- Jeff Sefjack (Black Seal) \$17/hr
- Marc Cifelli (Black Seal) \$17/hr
- Tim Sweeney \$14/hr
- George Avery \$14/hr
- Ryan Pagano \$14/hr
- Michael Moussab \$14/hr
- Khamis Sumrein (Black Seal) \$17/hr
- Salvador Saavedra (Black Seal) \$17/hr
- Vincent DeFlorio \$14/hr

S25. Motion to **re-employ and set the salary for Michael DeVita, Business Administrator/ Board Secretary** for the period beginning July 1, 2021 through June 30, 2022 at the annual salary of \$171,371.

S26. Motion to **approve the following stipends for the 2021-2022 school year:**
High School:

Yearbook Advisor	Jenna Bentley	\$4264
Business	Brian Meisner	\$2196
Assistant	Rachel Germann	\$1833
The Pride Advisor	Olivia Miller	\$2631
The Pride Assistant Advisor	Adriana Durso	\$1644
Gender-Sexuality Alliance (GSA)	Chris Cannella	\$835
National Honor Society	Colleen McElroy	\$1562
Key Club Advisor	Colleen McElroy	\$835

All School Council (2)	Kathleen Hull & Robyn Cali	\$2127
Seniors Class Advisors: (2)	Robyn Cali & Michael Tedesco	\$2033
Junior Class Advisors: (2)	Thomas Moogan & Milissa Stanford	\$1774
Sophomore Class Advisors: (2)	Jessica Schomaker & Nicolette McCarthy	\$1527
Freshman Class Advisors: (2)	David Coster & Charlotte Gaviria	\$1527
Tech Crew Advisor	Nicholas Franciosa	\$1833
Tech Designer Music	Michael Gencarelli	\$562
Tech Designer Drama	Michael Gencarelli	\$562
Drama Producer	Jennifer Jessen	\$2548
Drama Assistant Producer	David Candia	\$2011
Musical Producer	Jennifer Jessen	\$2548
Musical Assistant Producer	David Candia	\$2011
Set Designer Musical	Melissa Hill	\$1445
Set Designer Drama	Melissa Hill	\$1445
Peer Leadership Advisor	Donna Lafoon & Erica Slota	\$1014
Spanish Club	Maria Rodriguez	\$835
Italian Club	Adriana Durso	\$835
Science National Honor Society Advisor	Vincent Mufferi	\$835
Italian National Honor Society Advisor	Adriana Durso	\$835
Spanish National Honor Society Advisor	Maria Rodriguez	\$835
Chess Club Advisor	Joan Oehm	\$835
Irish Club Advisor	Steve Gallagher	\$835
Robotics Club Advisor	David Coster	\$1351
Weight Room Summer	Ryan Corbosiero	\$2647

Weight Room Winter	Andrew VanderHorn	\$2647
Weight Room Spring	Andrew VanderHorn	\$2647
Math National Honor Society Advisor	Joan Oehm	\$835
Red Cross Club	Robyn Cali	\$835
Math Club	Colleen McElroy & Michelle Rack	\$835
Asian Fusion	Steve Gallagher	\$835
Bocce	Claudine Metallo	\$835
3D Printing Club	David Coster	\$835
E-Sports Club (2)	Michael Tedesco	\$835/ea
Mock Trial Club	Steve Gallagher	\$835
National Business Honor Society	Veronica Galambos	\$835
Art Club	Jenna Sweeney & Rachel Germann	\$955/split

Site Coordinator Virtual HS (pensionable)

James DeStefano

High School Miscellaneous positions: (at curr. rate)

Detention Monitors - Jessica Schomaker, Tracey Comerford

Before School Cafeteria Monitors (anticipated) - Maria Rodriguez, Tracey Comerford

Home Instruction - Tracey Comerford

Morning Back Door Entrance Monitors - Jessica Schomaker, Andrew VanderHorn, Nicolette McCarthy

Saturday Detention - Jessica Schomaker

Memorial Middle School:

Literary Publication Editor: (2)	Escobar/Cheyne	\$1233
Newspaper Advisor	Cheyne/Escobar split	\$2079
Student Council Advisor	Caravella	\$2467
Yearbook Advisor	Czergovits	\$2467

After School Choral	Guridys	\$2252
Zero Period Choral	Guridys	\$2252
Before/After School Math Strategies (max 3)	Lawshe/Matera	\$2252/ea
After School Band	Imperatore	\$2252
Middle School Drama Prod. (max 2)	Guridys/Kelly	\$2815/ea
National Junior Honor Society Advisor	Jarvis	\$1217
Homework Alliance Advisor – 8th gr	Cheyne	\$2252/ea
Homework Alliance Advisor – 7th gr	Perazzone	\$2252
Homework Alliance Advisor – 6th gr	Ernst	\$2252
Homework Alliance Advisor – 5th gr	Kelly	\$2252
After School Intramural Program Coord's (Fall & Spring)	Browne/Dorflauer split	\$5631/yr
Zero period MMS Band Advisor	Imperatore	\$2123
Zero period MMS Orchestra Advisor	Savino	\$2123
Technology Club	Luogameno	\$955
Random Acts of Kindness	Caravella	\$835
E-Sports	Potts/Candia	\$1014
Peer Leadership	Rubino	\$835
Chess Club Advisor	Cheyne	\$835
Maker Club (2)	Potts/Luogameno	\$945/ea
Science Club (2)	Damiano/Czergovits	\$835
Debate Club	Czergovits/Candia split	\$835
Art Club	Hatzikyriakou	\$955

Memorial Middle School Miscellaneous positions: (at curr. rate)

Team Leaders; 5th , 6th , 7th , 8th

(5th- Browne, 6th- Poll, 7th- Damiano, 8th- Travaglio)

Detention Proctors: Jarvis, Nelson, Kelly, Rubino, Varricchio, Cheyne, Seugling

Before School Cafeteria Monitors:

Home Instruction:

Front Door Monitor: Williams, Savino

8th Grade Leadership cycle extra class: Liz Cheyne

North End Elementary School:

Literary Publication Editors (2)	Villanueva, Massotto	\$735/ea
NE Lunch duty Stipend	Sara Liberman Stephanie Basso Kathleen Danieli Alexsandria Castillo Deanne Grossman Jennie Villanueva Ariel DiBenedetto Kristin Massotto Deanna Miscia Michael Dichiara Katherine Cawley Meridith Denman Danielle McLaughlin - substitute	\$35 curriculum rate
Elementary Art Specialist NE/SE /district	Amanda Hatzikyriakou	\$2123
Home Instruction at curriculum rate	Danielle McLaughlin	\$35 curriculum rate

South End Elementary School:

Literary Publication Editors (2)	Jennifer Coakley Kristin Aruluna	\$735/ea
SE Lunch duty Stipend	Mena Farinhas Kristin Arluna Lauren Reid Beth Legras Melinda Milano Kelsey Jordan Victoria Tedesco Sandra Malagieri split position with Kelly Powers	\$35 curriculum rate

S27. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
Legal One Anti-Bullying Coord. Workshops	online-21.5 hrs	B. Bolandi	0	\$475

S28. Motion to **approve the following pilot program and volunteer advisors** for the 2021-2022 school year:

- **DECA** - Brian Meisner
- **Finance & Stock Market Club** - Brian Meisner
- **Culture Club** - Yancy Sandoval

S29. Motion to **approve the First Reading of the following Policy:**

- P 0131 Bylaws, Policies, and Regulations (Revised)
- P 1521 Educational Improvement Plans (M) (Abolished)
- P 1649 Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
- P 2421 Career and Technical Education (Revised)
- R 2421 Vocational - Technical Education (Abolished)
- P 3134 Assignment of Extra Duties (Revised)
- P & R 3142 Nonrenewal of Non Tenured Teaching Staff Member (Revised)
- P & R 3221 Evaluation of Teachers (M) (Revised)
- P & R 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
- P & R 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
- P & R 3224 Evaluation of Principals, Vice Principals, and Assistant

	Principals (M) (Revised)
P & R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P & R 5460.02	Bridge Year Pilot Program (M) (New)
P & R 6471	School District Travel (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M)(Revised)
P 8500	Food Service
P8505	Local Wellness Policy/Nutrient Standards for Meals and other foods
P8507	Breakfast Offer Versus Serve (OVS) (M)
P8508	Lunch Offer Versus Serve (OVS)
P8550	Unpaid Meal Charges/Outstanding Food Service Charges (M)

CURRICULUM

- S30. Motion to **approve the following employees to write curriculum** for the following courses not to exceed 20 hours at the curriculum rate for the 2021-2022 school year:
- James DeStefano – Film Study I
 - Stephen Gallagher – Introduction to Criminal Justice
 - Jennifer Jessen– Performing Arts Workshop, Fundamentals of Music
 - Rachal German – Advanced Pottery II

- S31. Motion to **approve the following revised Curriculum:**

Science - Kindergarten	Spanish - Grade 1
Science - Grade 1	Spanish - Grade 2
Science - Grade 2	Spanish-Grade 3
Science - Grade 3	Spanish-Grade 4
Science - Grade 4	Spanish-Grade 5
Science - Grade 5	Spanish-Grade 6
Science - Grade 6	Spanish-Grade 7
Science - Grade 7	Spanish-Grade 8
Science - Grade 8	Spanish I
Physical Science	Spanish II
Physical Science Lab	Spanish II Honors
Biology Lab	Spanish III
Biology Lab Honors	Spanish III Honors
Physics Lab	Spanish IV
Physics Lab Honors	AP Chemistry
Forensics	
AP Biology	
Spanish - Kindergarten	
Spanish IV Honors	AP Spanish Language and Culture

- S32. Motion to **approve the following curriculum writing:** 20 hours per curriculum at the rate of \$35.00 per hour.

STEAM Engineering - Dave Coster

STEAM Intro to Computer Science - Mike Tedesco

Advanced Computer Topics - Mike Tedesco

- S33. Motion to **approve Irina Shutovsky to write curriculum for AP Environmental Science:** 20 hours per curriculum at the rate of \$35.00 per hour.

CONTRACTS

- S34. Motion to **approve the following contracts for special education students,** as recommended by the Director of Special Services, for the 2021-2022 school year:

Lois Zimmer LDTC

Educational Evaluations for the 2021-2022

At a rate of \$625

Chapel Hill Academy

Student: 5828447823

Tuition for the 21-22 school year including ESY \$72,450.00

Personal Aide: \$42,000.00

Total: \$114,450.00

Intensive Therapeutics

ESY programs for 2021-2022 school year

Student: 6357501424 \$8,250.00

Student: 7402662509 \$6,390.00

Student: 3082663562 \$2,970.00

Student: 4652366885 \$7,140.00

YCS Sawtelle Learning Center

Student: 6497843121

Tuition 2021-2022 School year including ESY

Tuition: 70,857.00 Personal Aide: \$40,912.41

Total: \$111,769.41

Celebrate the Children

Student: 6357501424
Tuition for the 2021-2022 school year \$74,160
Personal Aide: \$27,000
Total: \$ 101,160.00

Passaic Valley High School

Student: 9871658775
Tuition for 2021-2022 school year including ESY
Total: \$70,387.00

North Jersey Elks Developmental Disabilities Agency

Student: 4140560747
Tuition for the 2021-2022 school year including ESY
\$ 82,842.90

Saint Clare's Hospital

Psychiatric Evaluations at a rate of \$250 each

Chapel Hill Academy

Student 8504905852
Tuition for the 2021-2022 school year \$62,100.00
Personal Aide: 36,000.00
Total: 98,100.00

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF
THE AGENDA.**

Announcement of future meetings:

August 17, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting
September 14, 2021 CGHS Auditorium. 6:30 pm Executive Session; 7:30 pm Regular Meeting