

**CEDAR GROVE BOARD OF EDUCATION**  
**Cedar Grove, New Jersey**  
**AGENDA**

**December 21, 2021**

**Cedar Grove High School Media Center**  
**Cedar Grove High School Auditorium**

**Executive Session 6:30 PM**  
**Public Session 7:30 PM**

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.
- Student matter relative to **HIB**. Action is not expected to follow the discussion in the executive session. Due to the confidentiality of student matters, public release of this discussion will probably never occur.
- Personnel matter relative to a **general leave request**. Action may follow the discussion in Executive Session. Public release of the discussion will occur upon completion of the matter.

Reconvene in Public Session

Pledge of Allegiance

**Announcement:** The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.**

**COMMITTEE REPORTS**

Curriculum  
Communications  
Facilities  
Finance  
Legislation  
Personnel  
Policy  
FSA/APT

**Board Presentation:**

CGHS Cheerleaders 2022 National Competition - Trip Proposal  
CGHS Washington, DC Trip - Steve Gallagher - Trip Proposal  
HS Fall Sports - Soccer, Tennis, Football and T Smurla - honoring players

**Superintendent Update**

District Update

**FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY**

**MINUTES**

- B1. Motion to **approve the Public and Executive minutes** of November 16, 2021.
- B2. Motion to **approve the budgetary transfers** for the months of November 2021.
- B3. Motion to **approve the Treasurer's Report** for the month of October 2021.
- B4. Motion to **approve the Board Secretary Report** for the month of October 2021.
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

**BILLS**

- B6. Motion to **pay the List of Bills totaling \$3,962,737.17 for the time period of November 17, 2021 – December 21, 2021**

**BUSINESS:**

- B7. Motion to **approve the Interlocal Participation Agreement with Buy Board** to become members of their National Purchasing Cooperative and authorize the Business Administrator/Board Secretary to execute said agreement which is on file in the Business Office.
- B8. Motion to **approve the subscription busing contract with the parents of student no. 6013437981** in the amount of \$700.00 for the 2021-2022 school year.

- B9. Motion to **approve the purchase of 650 chromebooks, with CDW-Government, through the technology supplies and services cooperative bid (ESCNJ18/19-03) at a cost of \$203,118.50** and authorize the Business Administrator to execute the purchase agreement. The purchase is at no cost to the district and is funded through the Emergency Connectivity Fund program that was established in the American Rescue Plan Act of 2021.
- B10. Motion to **approve the donation of books in the Cedar Grove High School Media Center to the First Presbyterian Church of Verona.** All books being donated are no longer used by the students/staff of Cedar Grove High School and not part of the current curriculum.
- B11. Motion to **approve the application for use of Cedar Grove Facilities with E-Arts Foundation/Essence Studioz** and the Cedar Grove Board of Education for a dance program at Cedar Grove High School on June 24-25, 2022. The agreement is on file in the Board office.
- B12. Motion to **retroactively approve the application for use of Cedar Grove Facilities with UnBound MediaWorks** and the Cedar Grove Board of Education for a video shoot for Verizon's Credo 2022 Video at Cedar Grove High School on December 10, 2021 for a fee of \$1,570 and \$55/hr for custodial overtime. The agreement is on file in the Board office.
- B13. Motion to **approve the proposal from Board Architect, Dan Dressel, for architectural/engineering services for the Leonard R. Parks School Boiler Replacement Project** at a fee of \$29,500.
- B14. Motion to **accept the district allocation of \$37,418 for the FY22 Emergent and Capital Maintenance Needs Grant Program** and approve the certification be sent down to the Schools Development Authority in the State of New Jersey Department of Education for the funds to be used towards the boiler replacement project at the Leonard R. Parks School.
- B15. Motion to **approve the proposal from Montclair State University, Center for Clinical Services, to provide onsite licensed clinicians for mental health services** at a cost of \$100 per hour for 20 hours or less and a 15% discount for 21 or more hours per week. Funds for these services are provided through the American Rescue Plan act of 2021 - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER).
- B16. Motion to **acknowledge the Kindness for Christopher Pajama Drive** to Matthew and Michael McAuliffe on their collecting of pajamas to be donated to patients at Hackensack University Medical Center.
- B17. Motion to **recognize the anonymous family who has generously donated** Christmas gifts to disadvantaged Cedar Grove families.

- B18. Motion to **approve discarding outdated Health textbooks at Memorial Middle School** that are no longer in use and part of the curriculum.
- B19. Motion to **approve Theresa Ardo to provide eight (8), 30 minute supplemental speech therapy sessions to student # 9474508524** at a cost of \$140.

**FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

**PERSONNEL**

- S1. Second Reading  
A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 1000000228 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.  
a. Confirmed Non-HIB
- S2. Second Reading  
A. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation involving SID # 202907601213 for reasons set forth in the Superintendent's Report to the Board and directs the Anti-Bullying Coordinator to transmit a copy of the Board's decision to the affected students' parents forthwith.  
a. Confirmed Non-HIB
- S3. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- **Cara Ann Kirner-DePeri**, HS School Counselor, maternity leave coverage, non tenure track, MA, step 1, \$56,564 prorated starting on December 6, 2021 thru last day February 3, 2022. Donna Lafoon returns to position February 4th, 2022.
  - **Thomas D'Errico**, SE Part Time Lunch Custodian, starting on January 3, 2022 through June 22, 2022, at an hourly rate of \$14.
- S4. Motion to **approve Kathleen Natoli as HS Paraprofessional**, Step 1, \$20,824 prorated, starting on January 3, 2021 through June 22, 2022.
- S5. Motion to **retroactively accept the resignation letter of part time lunch custodian, Khamis Sumrein from the South End School**, effective last day of work being November 19, 2021.

- S6. Motion to **approve Andrew Vanderhorn for the stipend position of freshman/assistant girls basketball coach** at step 3, for \$5,780 for the 2021-2022 school year, rescinding the previously approved weight room stipend for the winter season.
- S7. Motion to **approve Joseph Auteri for the winter weight room stipend** at \$2,647 for the 2021-2022 school year.
- S8. Motion to **retroactively approve Rachel Root, NE Grade 1** non tenurable medical leave replacement teacher at MA Step 1, \$56,564 prorated, retroactive for 1 (one) day, November 24, 2021, to assist Mimi Stitzer in returning to the classroom.
- S9. Motion to **approve Rachel Root, SE non tenurable medical leave replacement teacher** at MA Step 1, \$56,564 prorated, to start on or before February 11, 2022 to June 22, 2022, for L. Searle, maternity leave teacher.
- S10. Motion to **retroactively approve Rachel Root**, long term substitute teacher, starting on November 29, 2021 at a \$100/diem rate.
- S11. Motion to **retroactively approve the following substitute teachers** at a per diem rate of \$100 from November 22, 2021 through June 30, 2022:  
Brittany Maguire Carol Scalo Catherine Farley Michael Cruz  
Vienna Bonato Michael Kuilan James San George
- S12. Motion to **retroactively approve Michael Tedesco, high school teacher, to instruct a 7th section class in history** starting on November 18 through the end of the school year, a stipend of \$6300 prorated.
- S13. Motion to **approve the following employees at the rate of \$35 per hour** for the 2021-2022 school year:
- **HS Home Instructors:** D. Coster, J. Marriott, T. Comerford, G. Testa, H. Dapuzzo, K. Hull
  - **HS Supplemental student assistance during lunch:**  
C. Varricchio, A. Worcenski
  - **HS After School Detention:** V. Galambos, M. Amador
  - **MMS Morning Duty:** G. Guridys, C. Henry, C. Imperatore, K. Kelly, C. Merklinger, R. Nelson, A. Potts, A. Rubino, S. Stella (retro from Sept. 1, 2021)
  - **MMS Supplemental Instruction:** A. Potts
  - **HS Lesson planning/posting/grading material for US History Class:**  
S. Gallagher

S14. Motion to **approve participation in the In-Person Robotics Competition** on 1/8/2022 at Sparta High School, with the members of the Robotics team chaperoned by Mr. Dave Coster.

S15. Motion to **approve the CDL agreement for employees** who want to become a substitute bus driver to receive a one time bonus of \$1,250, once meeting all agreed upon conditions.

S16. Motion to **approve the following as school volunteer:** Jennifer Pela SE

S17. Motion to **approve the following lunch duty stipend for the following substitute NE employees** retroactive to September 1, 2021 at the rate of \$4500 prorated daily:

Brittany Reamer	Elizabeth Daniel	Jessica Kunath
Geralyn Terzo	Ashley Pines	Brenda Conyngham
Sue Sweeney	Mimi Stitzer	Sandra Malagiere
Danielle Jacob	Stacie Rego	Maggie Stroh
Annette Scuralli	Jessica Dimler	Kelly Powers
Suzanne Carr	Heather Donnelly	Jill Rosker
Andrea Santamaria	Meryl Behrle	Christine Karabetsos
Jennifer Monto	Chantal Leva	

S18. Motion to **approve the following lunch duty stipend for the following substitute SE employees** retroactive to September 1, 2021 at the rate of \$4500 prorated daily:

Brittany Ur	Kathleen Conover	Chantal Leva
Jennifer Coakley	Joanne Stepanian	Andrea Santamaria
Shannon Petrillo	Jill Rosker	Ashley Ramunni
Elisa Alberto	Jennifer Manning	Kim Ciprian
Casey Sudol	Kristen Rizzo	Lara Searle
Brenda Conynham	Christine Karabetsos	Maggie Stroh
Stefanie Hios		

S19. Motion to approve the following Winter Coaches for the 2021-2022 school year:

**Boys' Basketball**

Michael Kulian	Fresh	1	\$ 5,404
----------------	-------	---	----------

**Girls' Basketball**

Andrew Vanderhorn	Asst/Fresh	3	\$ 5,780
-------------------	------------	---	----------

**Wrestling**

Dominick Russo	Asst	2	\$ 6,048
----------------	------	---	----------

S20. Motion to **approve the following Spring Coaches for the 2021-2022 school year:**

**Softball**

Jackie Velardi                      JV/Asst     5             \$ 6,179

S21. Motion to **approve Tom Cutalo, high school stage crew advisor**, starting on December 22 - June 22 2022 at a stipend amount of \$1,445.

S22. Motion to **rescind Virginia Perazzone for Homework Alliance as of December 31, 2021 and approve Jessica Lawshe for this stipend** starting Jan 3rd, 2022 prorated thru June 22, 2022.

S23. Motion to **approve Kindergarten registration beyond the hours of a school day** to include school secretaries and school nurses receiving the curriculum rate of \$35/hour.

S24. Motion to **retroactively approve Physical Education coverage by Jackie Lasky and Mike Valenzano**, Cedar Grove High School, at \$50per diem starting on December 16, 2021 until on or before December 24, 2021.

S25. Motion to **approve Denise Geddis as a home instructor**, as needed, for the remainder of the school year at the rate of \$35 per hour.

S26. Motion to **retroactively approve the following High School Social Studies Teachers** to instruct extra classes from November 29 through January 28, 2022 at a stipend of \$6300 prorated:  
    **Jessica Schomaker             Steve Gallagher**  
    **Andrew VanderHorn     Michael Tedesco**

S27. Motion to **approve reimbursement to Dawn Daura** for criminal history fingerprinting costs as a board member in the amount of \$78.38.

S28. Motion to **approve the following** leaves of absence:

<i>Name</i>	<i>Reason</i>	<i>Position / Location</i>	<i>Number of Employee Sick Days used for Leave</i>	<i>FMLA Start Date</i>	<i>NJ(FLA) Start Date</i>	<i>Return Date</i>	<i>Modifications / Updates</i>
J. Barilari	Maty	MMS / Phys Ed	5/11-6/10 5/11-5/16 pers (24)	6/18-6/22 (4)	9/1-11/23/21 (60)	11/24/21	Retro RTW Date
C. Cifaretto	Family	SE/ Para	n/a (1 Family Illness)	n/a	11/16-26/21	11/29/21	NJFLA Int. Request
M. Stitzer	Medical	NE/Teacher	0	9/1-11/23/21 (60)	0	11/24/21	New RTW Date
C. Metallo	Medical	HS Italian	12/8-12/17/21 (28)	0	0	12/20/21	New RTW Date

I. Shutovsky	Maty	HS/Science	9/20-10/22/21 (25)	10/25-12/23 (44)	1/3-3/25/22	3/28/22	Extending FMLA
S. Poll	Maty	MMS/ Language Arts	5/5 - 6/22/22 (33)	n/a	9/6 - 11/28/22 (60)	11/29/2022	New Request
L. Mastria	Medical	SE/Grade K	0	9/13 - 12/3/21 (60)	n/a	General Lv -retro 12/6-6/22/22	New Request
J. Schomaker	Maty	HS/Social Studies	3/2-5/2/22 (38)	n/a	5/3-6/22/22 (37)	RTW 9/6/22	New Request

S29. Motion to **approve Lauren Okker, SE non tenurable medical leave replacement teacher** at BA Step 1, \$52,564 prorated, to start on January 4, 2022 to June 22, 2022, for Lauren Mastria, general leave teacher.

S30. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
Social Emotional Character Workshop	1/31/2022 (online)	K. Skowronek	0	\$0
Social Emotional Seminar for Emotional Development	1/21/2022	E. Daniel	0	\$279/pd by SS
CPI Instructor Training	2/22-24-2022	D. Geddis	0	\$3899 Pd by SS

S31. Motion to **approve Jenna Bentley, as high school set designer - musical** at a stipend of \$1445 for the 2021-2022 school year.

## POLICIES

S32. Motion to **approve the First Reading of the following Policies:**

- P 1648.13 School Employee Vaccination Requirements (M) (New)
- P 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2425 Emergency Virtual or Remote Instruction Program (M) (New)
- P & R 5751 Sexual Harassment of Students (M) (Revised)

## CURRICULUM



**CONTRACTS**

- S33. Motion to **approve the following contracts for special education students**, as recommended by the Director of Special Services, for the 2021-2022 school year:

**Fairfield Board of Education**

Tuition for the 2021-2022 school year

Student: 3714566137

Total Tuition: \$48,018.00

**Riverview School**

Student: 1830101732

Tuition for the 2021-2022 school year

\$94,689.08

**THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF  
THE AGENDA.**

Announcement of future meetings:

January 4, 2022      CGHS Auditorium   7:30 pm    Reorganization Meeting