

CEDAR GROVE BOARD OF EDUCATION
Cedar Grove, New Jersey
AGENDA

February 16, 2022

Cedar Grove High School Media Center
Cedar Grove High School Auditorium

Executive Session 6:30 PM
Public Session 7:30 PM

Call to order by the Board President

Roll Call

E1. Motion to **adjourn to executive session to discuss the following items:**

- Legal matter relative to a **pending litigation against the Board**. Action is not expected to follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of the matter.
- Personnel matter relative to **candidates for employment**. Action may follow the discussion in the Executive Session. Public release of the discussion will occur upon completion of any contracts.

Reconvene in Public Session
Pledge of Allegiance

Announcement: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of, and to attend the meeting of, public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Cedar Grove Board of Education has caused notice of this meeting to be advertised, by having the date, time, and place thereof posted on bulletin boards in the District, published and/or transmitted to the *Verona-Cedar Grove Times* and *Star Ledger* newspapers, TAPinto online news, filed with the Township Clerk, and posted on the District's web site.

Roll Call

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON THE AGENDA.

COMMITTEE REPORTS

Curriculum	Town Council
Communications	Music Matters
Facilities	Special Education
Finance	Recreation Board
Legislation	EDAC
Personnel	SELC
Policy	Black & Gold
FSA/APT	ECSBA
NJSBA	

Board Presentation:

- Dave Coster and the Robotics Team Presentation
- Robert Gogerty, Awarded the NJFCA Group I Coach of the Year

Superintendent Update

District Update

FROM THE OFFICE OF THE BUSINESS ADMINISTRATOR and BOARD SECRETARY

MINUTES

- B1. Motion to **approve the Public and Executive minutes** of January 18, 2022 and the Public minutes for January 26, 2022.
- B2. Motion to **approve the budgetary transfers** for the month of January 2022.
- B3. Motion to **approve the Treasurer's Report** for the month of December 2021.
- B4. Motion to **approve the Board Secretary Report** for the month of December 2021.
- B5. Motion to **approve the Board Secretary's certification to the Cedar Grove Board of Education, pursuant to NJAC 6A:23-2.11(c)3, that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of NJAC 6A:23-2.11(a); and further pursuant to NJAC 6A:23-2.11(c)4, no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b).**

BILLS

- B6. Motion to **pay the List of Bills totaling \$3,857,143.04 for the time period of January 19, 2022 – February 16, 2022**

BUSINESS:

- B7. Motion to **accept the donation of student council medals.** This donation was provided by Mrs. Reside, as she was not able to utilize the medals at her school. These medals will be worn by our 8th grade graduates currently on student council.
- B8. Motion to **approve the Shared Services Agreement** with the Cedar Grove Board of Education and the Township of Cedar Grove for the use and maintenance of Panther Park Multipurpose Field.
- B9. Motion to **accept the generous donation from Matthew Schoner in the amount of \$2,457** as part of his Eagle Scout project for the renovation of a storage area in Cedar Grove High School so the school can create a Career Center.
- B10. Motion for **approval of professional appointment:**

WHEREAS, there exists a need for board counsel services, and;

WHEREAS, such board counsel services can be provided only by specialized firms and individuals, and the below firm is so recognized as such a firm or individual and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Cedar Grove Board of Education hereby approves the following:

1. The professional appointments of the below firm is retained for the term commencing February 17, 2022 to and including the date of the next board reorganization meeting:

Board Attorney: Weiner Law Group
 629 Parsippany Road
 Parsippany, NJ 07054

\$160 per hour for attorneys
\$75 per hour for paralegal

2. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

B11. Motion for approval of professional appointment:

WHEREAS, there exists a need for special board counsel services, and;

WHEREAS, such special board counsel services can be provided only by specialized firms and individuals, and the below firm is so recognized as such a firm or individual and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Cedar Grove Board of Education hereby approves the following:

1. The professional appointments of the below firm is retained for the term commencing February 17, 2022 to and including the date of the next board reorganization meeting for open cases only, including Brahma Construction Corp and any existing employee grievances/claims:

Board Attorney: Sciarrillo, Cornell, Merlino, McKeever & Osborne.
238 St. Paul St.
Westfield, NJ 07090

\$160 per hour for attorneys
\$75 per hour for paralegal

2. The contract is awarded without competitive bidding as “Professional Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

B12. Motion to approve the following bid:

Whereas: Bids were advertised on January 26, 2022 for the removal and disposal of asbestos containing materials from the boiler room in LRP School and,

Whereas: Sealed bids were publicly opened and read aloud on February 15, 2022 at 11:00 am in the Cedar Grove Board Office Conference Room located at 520 Pompton Ave., Cedar Grove, NJ 07009 and

Whereas: The following bids were received:

Company	Base Bid	Alternate # 1
Spes Contracting, LLC	57,800	3,600
Hazmat Diagnostic, LLC	59,000	10,000
Lilich Corporation	59,500	2,800
Neuber Environmental, Inc.	96,744	5,000
Unicorn Contracting Corp.	69,500	5,500
Nari Construction, LLC	94,000	12,600
Shade Environmental, LLC	98,700	5,900
Academy Construction, Inc	71,000	25,000
Apex Development, Inc.	210,000	18,000
Two Brothers Contracting, Inc.	111,100	4,800
B & G Restoration, Inc.	88,000	6,800

Company	Base Bid	Alternate # 1
MTM Metro Corp.	67,800	78,500
VMC Company, Inc.	83,790	5,350
Plymouth Companies	118,000	5,800

Whereas: The bid of Spes Contracting, LLC appears to meet all specifications,

Whereas: The funds for this project will come from the District's Capital Reserve Account,

Resolved: That the Cedar Grove Board of Education, based upon the recommendation of the Business Administrator/Board Secretary and the Districts Indoor Air Quality/Asbestos Consultant hereby approves awarding a contract for the removal and disposal of asbestos containing materials from the boiler room in LRP School to Spes Contracting, LLC as the apparent low qualified bidder in their base bid amount of \$57,800.

FROM THE OFFICE OF THE SUPERINTENDENT OF SCHOOLS

PERSONNEL

- S1. Motion to **retroactively approve Gretchen Bowie, HS medical leave science teacher** for Matt Bellantoni, MA Step 1 \$56,564 prorated, non-tenurable position, extending employment from February 8 to Feb 28, 2022.
- S2. Motion to **approve Gretchen Bowie, HS science teacher** at MA Step 1 \$56,564 prorated, tenured track position, starting on March 1, 2022 - June 30, 2022.
- S3. Motion to **approve Patricia Hart, HS maternity leave science teacher** for Irina Shutovsky, MA, Step 1, \$56,564 prorated, non-tenurable position, extending employment from February 9 to March 25, 2022.
- S4. Motion to **approve Carmella Varricchio, MMS Special Education teacher** for maternity leave non tenure position (D Spallino), MA Step 1 \$56,564 prorated, starting on or before March 14 to June 22, 2022.
- S5. Motion to **retroactively approve the resignation of Erica Slota, HS Guidance Counselor**, last work day as of February 4, 2022.
- S6. Motion to **retroactively approve the resignation of Samantha Nemeth, North End School paraprofessional** last work day as of February 7, 2022.
- S7. Motion to **retroactively approve Cara DePeri, HS Interim Guidance Counselor, MA, Step 1, \$56,564 prorated** including the guidance counselor stipend for the prorated period beginning February 4, 2022 through June 22, 2022.

- S8. Motion to **approve the following coaches for the 2021-2022 school year:**
- | | | | |
|----------------|-----------------------|---------------------------|-----------------------|
| Softball: | Peter Velardi | Volunteer | |
| Baseball: | Anthony Dalbo | JV/Assistant Coach | step 5 \$6,179 |
| Baseball | Michael Manfra | Volunteer | |
| Boys Lacrosse | Joseph Amati | Volunteer | |
| Girls Lacrosse | Emma Bolton | Head Coach | step 1 \$8,223 |
| Girls Lacrosse | Mary Lawshe | JV/Assistant Coach | step 2 \$5,158 |
- S9. Motion to **retroactively increase part time hourly custodians rate of pay** from \$14 (no Black Seal) to \$15 and \$17 (Black Seal) to \$18 per hour as of January 19, 2022.
- S10. Motion to **rescind S31 on December 21, 2021 agenda for Jenna Bentley, as high school artistic designer** for the 2021-2022 school year and approve Jenna Bentley for fall/winter play only at a stipend rate of \$1445.
- S11. Motion to **approve Amanda Hatzikyriakou, MMS Art teacher**, as high school artistic designer for the Spring Musical at a stipend of \$1445 for the 2021-22 school year.
- S12. Motion to **retroactively approve the following advisors for SAT Prep** to be offered to all 11th graders beginning Tuesday, January 18, 2022 and ending March 11, 2022. Classes will meet from 7:10am – 8:00am (zero period), at the rate of extra period stipend, \$6300, prorated:
- Meagan Amador; English (4x per week)
 - Joan Oehm; Math (4x week)
- S13. Motion to **rescind S26 motions on July 20 2021 agenda** for:
- *MMS Peer Leadership stipend of \$835 and approve stipend amount of \$1014
 - * NE & SE Literary Publication Editors stipend of \$735 and approve stipend amount of \$753. Both stipend amounts are according to CGEA contract.
- S14. Motion to **rescind S21 on December 21, 2021 for approve Tom Cutalo, high school stage crew advisor**, starting on December 22 - June 22 2022 at a stipend amount of \$1,445 and approve Tom as high school set designer for spring musical from start date and stipend amount on S21 motion. Change is due to CGEA contract verbiage of stipend position.
- S15. Motion to **rescind S.25 from the January 18, 2022 agenda** regarding Tuition Reimbursement for employee Bobbie Bolandi.
- S16. Motion to **approve the following staff members for the position of LinkIt! District Liaison**, each receiving a stipend of \$2000 for the 2021-2022 school year:
- MMS: Jeremy Luogameno (Sept 1, 2021 to Feb 4th, 2022)
 - MMS: Kathy Asaro (Feb 7th to June 22, 2022)
 - NE: Katie Danieli
 - SE: Melinda Milano / Victoria Tedesco (split)

- S17. Motion to **retroactively approve the following staff for before care at a rate of \$35 per hour starting on January 18, 2022 through March 14, 2022:**
Lisa Lawless, Robin Rosa, Rachel Badalamenti, Elizabeth Daniel, Brenda Conyngham
Nancy Leostakas, Jill Gurhan.
- S18. Motion to **retroactively approve Nancy Leostakas**, HS paraprofessional for Saturday Detention starting on Feb 10 - June 22, 2022 at curr rate of \$35/hour.
- S19. Motion to **prorate the stipends for Jeremy Luogameno, MMS STEM Teacher** who will be out on medical leave:
- Makers Club - Sept 1, 2021 through Feb 28, 2022
 - Technology Club - Sept 1, 2021 through Feb 28, 2022
- S20. Motion to **approve the prorated MMS STEM stipend** for the following staff members:
- Makers Club - Craig Pickrell: March 1 - June 22/ 2022
 - Technology Club - Jesse Lab: March 1 - June 22, 2022
- S21. Motion to **approve the following staff members additional STEM 7th period stipend** prorated from March 2nd until approx. May 23rd for Jeremy's medical leave:
- | | | |
|-------------------|--------------------------|--------------------------|
| Carl Ernst | Alex Potts | Cassie Imperatore |
| Alan Brown | George Czergovits | Christa Matera |
- S22. Motion to **approve the extension of Suzanne Marzouka, MMS maternity leave coverage** teacher, non tenure track, for Jackie Seugling from May 1 to May 26th, 2022, at BA, step 1, \$52,564 prorated.
- S23. Motion to **approve Suzanne Marzouka, district substitute teacher** from May 27 through June 22, 2022
- S24. Motion to **approve the following individuals to complete 40 hours of Registered Behavior Technician (RBT) training** online at the rate of \$35 per hour:
- | | |
|----------------------------|---------------------------|
| Danielle McLaughlin | Amy Carnuccio |
| Elizabeth Daniel | Rachel Badalamenti |
| Heather Donnelly | Karen Moran |
| Luann Longo | |
- S25. Motion to **approve Kindergarten registration beyond the hours of a school day** to include *school secretaries and **school nurses receiving the curriculum rate of \$35/hour.
- *N. Anderson, P. Arbucci, T. Infante, M. Benanti, V. Sinisi, E. Williams, M. Fox
L. Wilder, S. Zunic, T Lombardi**
- ** R. Desrosiers and D. DeTrizio**
- S26. Motion to **approve Shauna Perna**, North End paraprofessional at Step 1 salary of \$20,824 prorated starting on March 3, 2022.

S27. Motion to **authorize attendance** at the following event/s:

Program	Date	Employee(s)	Board Member(s)	Cost
PESI	1/27/22 (retroactively)	B. Conyngham	0	\$53.30
Multilingual Learners Early Childhood	2/2/2022	C. Karabetsos	0	\$0
Syracuse Acctg Seminar	5/17/2022	V. Galambos	0	Travel only
NJSIAA	2/14/2022	T. Jones	0	\$0
NJEA	3/11 & 3/25/2022	C. Cannella	0	\$0

S28. Motion to **approve the following** leaves of absence:

Name	Reason	Position / Location	Number of Employee Sick Days used for Leave	FMLA Start Date	NJ(FLA) Start Date	Return Date	Modifications / Updates
L Searle	Mat'y	SE/Resource	2/14-5/11/22 (55)	n/a	5/12-6/22/22 (30)	9/1/22	Sick days
D. Spallino	Mat'y	MMS/Resource	3/18-3/28/22 (7)	3/29-6/3/22 (43)	6/6-6/22/2 (13) + 47 (9/1/)	TBD	Sick days
J. Schomaker	Mat'y	HS/Social Studies	3/2-5/6/22 (41)	n/a	5/9-6/22/22 (33)	9/6/22	Sick & Family
J. Seugling	Mat'y	MMS/Math	11/8-1/28/22 (50)	n/a	1/31 - 5/31/22 (60) Gen Lv: 5/2-5/31 (20)	6/1/22	New Gen-Leave Request
D. McLaughlin	Mat'y	NE/K Teacher	5/31-6/22 (17)	n/a	9/6-11/28 (60) Gen Lv: 11/29-8/31/23 Approx..(7 months)	9/1 <u>2023</u>	New Gen-Leave Request
J. Luogameno	Medical	MMS/STEM	3/1 - 5/31/22 (58)	n/a	n/a	6/1/22	New Request

S29. Motion to **approve the following students for Classroom Observation:**

Student	College/Univ. Student Attends	School Observing in Grade/Subject	Date(s)/Hours of Observation
Holly Posnett	MSU	North End Grade 3/ ESL Christine Karabetsos	February -June 2022

S30. Motion to **approve the internal transfer of Anthony Longo from the HS night custodian position to the MMS night custodian** position effective Thursday, February 24, 2022 through June 30, 2022.

S31. Motion to **approve the internal transfer of Gjon Lahu from the MMS night custodian position to the SE day custodian** position effective Thursday, February 24, 2022 through June 30, 2022.

- S32. Motion to **appoint the following staff in accordance with the State Emergent Hiring Start Date procedures:**
- Paul Palek: HS Assistant Varsity Baseball Coach at Step 5 Stipend of \$6,179** starting with a start date of March 8, 2022
 - Ronald Torromeo: HS Night Custodian at Step 1, \$41,655 prorated beginning on March 21, 2022 or sooner depending on his current employer releasing him earlier.**

CURRICULUM

CONTRACTS

THE MEETING IS OPEN TO THE PUBLIC FOR COMMENT ON ITEMS ON OR OFF THE AGENDA.

Announcement of future meetings:

March 15, 2022	CGHS Auditorium 6:30 pm Executive Session; 7:30 pm Regular Mtg
April 26, 2022	CGHS Auditorium 6:30 pm Executive Session; 7:30 pm Regular Mtg